2020 ANNUAL EEO PUBLIC FILE REPORT

NORTH STATE PUBLIC RADIO

Stations: KCHO(FM)-NCE, Chico, CA

KFPR(FM)-NCE, Redding, CA

Reporting Period: July 21, 2019 – July 20, 2020

No. of Full-time Employees: 5-10Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in at least 4 events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities. Sept. 4, 2019, NSPR participated in job fair sponsored CSU-Chico Career Fair. General Manager Phil Wilke and Underwriting Sales Manager Jonathan Coke attended the event on behalf of NSPR.

Sept 25, 2019, NSPR participated in job fair sponsored CSU-Chico Career Fair. General Manager Phil Wilke and Underwriting Sales Manager Jonathan Coke attended the event on behalf of NSPR.

Oct. 16, 2019, News Director participated in Butte County Dept. of Education K-8 Regional STEAM Fair.

Feb. 25, 2020, News Director was a speaker at Butte Co. Dept. of Education workshops.

Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.

Spring semester intern from CSU-Chico School of Journalism worked on general news coverage, special programming on COVID-19, and a 5-part, grant-funded series on food insecurity in rural areas in the aftermath of the deadly Camp Fire.

An intern from CSU-Chico Recording Arts

Program worked on daily production of special COVID-19 coverage and contributed original content. Received course credit for summer-long internship.

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LIST OF POSITIONS FILLED

No full-time positions were filled during the reporting period.