

2022-2023 EEO Public File Report  
WOSU Public Media, Columbus, OH  
Reporting Period June 1, 2022 - May 31, 2023  
Full-Time Positions Filled

POSITION	OPENED	HIRE DATE	RECRUITMENT SOURCES PER INTERVIEWEE	# APPLICATIONS RECEIVED	# INTERVIEWED	# HIRED
Chief Engineer - 449266	5/11/2019		OSU Postings	16	3	
reposted 456580	2/2/2020		wosu.org careers page CPB Jobline OAB Jobline SBE Jobline INDEED Ohio Veterans Jobline	13	POSITION PLACED ON HOLD DUE TO COVID-19 PER UNIVERSITY GUIDELINES	
reposted again R5787	2/1/2021		same as above	9	5	offered - candidate declined position
reposted again R5787	21-Aug		same as above	3		closed opened a new posting
reposted again R70494	6-Feb		same as above	7	0	still open
R38013 Account Executive reposted	2/3/2022 4/28/2022	12/5/2022	wosu.org careers page CPB Jobline INDEED OSU postings	81	2	Erika Wilson
R40528 Member Relations Coordinator (Closed)	2/25/2022		OSU postings Linked In INDEED wosu.org careers page	16	1	closed position
R46815 Director, Stewardship & Constituent Engagement	4/28/2022	6/21/2022	OSU postings Linked In INDEED wosu.org careers page	7	2	Sarah Sykes
R48843 TV Traffic Assistant	5/18/2022	9/12/2022	OSU postings Linked In INDEED wosu.org careers page	12	3	Hailley Moore
R54594 Digital News Editor	7/19/2022	11/7/2022	OSU postings Linked In	38	3	Jared Brown

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			INDEED wosu.org careers page			
R63331 Director of Television	8/31/2022	1/1/2023	OSU postings Linked In INDEED wosu.org careers page CPB Jobline	13	2	Stacia Hentz internal promotion
R63579 TV Traffic Manager	10/31/2022	2/13/2023	OSU postings Linked In INDEED wosu.org careers page CPB Jobline	14	3	James Black
R63632 Financial Operations Specialist 2	10/31/2022	1/1/2023	OSU postings Linked In INDEED wosu.org careers page	13	3	Casey Paris internal lateral
R63633 Manager 3, Marketing and Communications (Closed)	11/14/2022		OSU postings Linked In INDEED wosu.org careers page	73	3	closed - offered position candidate accepted and then backed out
R64625 Multimedia Production Specialist 2 (Filled)	11/14/2022	11/21/2022	OSU postings Linked In INDEED wosu.org careers page	28	3	Darrin McDonald internal promotion
R65410 News Reporter-WOSU (Filled)	11/22/2022	3/13/2023	OSU postings Linked In INDEED wosu.org careers page National Assn of Black Journalists	27	4	Allie Vugrincic

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R65420 Radio Reporter-WOSU (Filled)	11/22/2022	4/10/2023	OSU postings Linked In INDEED wosu.org careers page National Assn of Black Journalists	36	5	George Shillcock
R65714 Assistant Director of Outreach and Events (Filled)	11/29/2022	12/19/2022	OSU postings Linked In INDEED wosu.org careers page	5	1	Alexis Perrone internal promotion
R66373 Multimedia Production Coordinator (Filled)	12/7/2022	3/27/2023	OSU postings Linked In INDEED wosu.org careers page	36	5	Caleb McDonald
R66442 Production Assistant-WOSU (Filled)	12/8/2022	2/13/2023	OSU postings Linked In INDEED wosu.org careers page	38	2	Erin Rabinowitz
R67485 Graphic Designer (Filled)	12/21/2022	4/10/2023	OSU postings Linked In INDEED wosu.org careers page	82	3	Jessica Wallace
R68750 Radio Traffic Coordinator-WOSU (Filled)	1/13/2023	4/10/2023	OSU postings Linked In INDEED wosu.org careers page	10	2	Holly Raduege

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R69232 Events Management Specialist (Filled)	1/20/2023	4/24/2023	OSU postings Linked In INDEED wosu.org careers page	82	4	Yoon-Joo Moh
R69852 Assistant Director of Outreach and Events (Open)	1/27/2023		OSU postings Linked In INDEED wosu.org careers page	68	5	position closed will repost at a later date - candidate verbally offered and declined
R69963 TV Program Director (Fill Date: 06/05/2023)	1/30/2023	6/5/2023	OSU postings Linked In INDEED wosu.org careers page	15	3	Tania Schripsema
R69967 Program Coordinator (Filled)	1/30/2023	4/10/2023	OSU postings Linked In INDEED wosu.org careers page	44	3	Emily Woody
R71602 Account Executive (Open)	2/21/2023		OSU postings Linked In INDEED wosu.org careers page	28	1	position will close and repost
R74442 Video Producer/Director (Open)	3/27/2023		OSU postings Linked In	27	6	position in the offer stage

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			INDEED wosu.org careers page			
R74449 Video Producer/Director (Open)	3/27/2023		OSU postings Linked In INDEED wosu.org careers page	77	6	position in the offer stage
R77314 Senior Audio / Broadcast Technician (Open)	4/28/2023		OSU postings Linked In INDEED wosu.org careers page	40	3	position in the interview stage
R77621 Director of Development (WOSU) (Open)	5/2/2023		OSU postings Linked In INDEED wosu.org careers page	8 to date		
R78516 Manager 3, Marketing and Communications (Open)	5/11/2023		OSU postings Linked In INDEED wosu.org careers page	57 to date		

# RECRUITMENT SOURCES USED DURING REPORTING PERIOD

RECRUITMENT SOURCE	CONTACT	COMMENTS
1 Ohio State University Personnel Postings	614.688.3945 1590 N High St Columbus, Ohio Human Resources <a href="https://www.jobsatosu.com">https://www.jobsatosu.com</a>	All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy.
2 WOSU Stations Website	614-292-9678 2400 Olentangy River Rd Columbus, OH 43210 <a href="http://www.wosu.org">www.wosu.org</a>	
3 CPB Jobline	<a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>	
4 Society Broadcast Engineers	<a href="http://www.sbe.org">www.sbe.org</a>	
5 OAB Jobline	<a href="http://www.oab.org">www.oab.org</a>	
6 Ohio Means Jobs - Veterans Jobline	<a href="mailto:omj@jfs.ohio.gov">omj@jfs.ohio.gov</a>	
7 National Association Hispanic Journalists	<a href="http://nahj.org">https://nahj.org</a>	
8 Asian American Journalists Association	<a href="http://aaja.org">https://aaja.org</a>	
9 National Association Black Journalists	<a href="http://nabjonline.org">https://nabjonline.org</a>	
10 Linked - IN	linkedin.com	automatically picks up all University postings
11 INDEED	indeed.com	automatically picks up all University postings

Prong 3 Initiatives Implemented During Reporting Period

DATE	INITIATIVE	DESCRIPTION	PERSONNEL INVOLVED
1 Ongoing	Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv)	A public requirement for diversity training of WOSU management staff and posting of an annual report online.	Administration and Planning Diversity Council
2 Ongoing	Student Involvement Program (Establishment of Internship Program v)	Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media	WOSU Managers
3 Ongoing	Online Performance Management (Training for Station Personnel viii)	Evaluate Employee Performance, identify and commit to professional development	Mary Alice Akins, Dir of Operations and WOSU Managers
4 Fall 2022	CPB Harassment Training	Mandated CPB Sexual Harassment Training	All WOSU Staff
5 January 2023 - April 2023	OSU Harassment Training	Report=Support! Identifying and Responding to Sexual Misconduct	All WOSU Staff