

Meeting Name: Monthly KDNK Board of Directors Meeting - April

Date: April 18, 2022

Time: 5:30 pm

Location: KDNK Station AND Zoom Link / Call-In Line In Attendance: Raleigh, Karla, Eloisa, Adele, Chris,

Zoom: Shoshana, Tristan, John, Jonathan

Item	Details	Time	Who
Start	Call to order	5:35	SR
Review and Approval of Previous Minutes: March	Voted to approve March Minutes - All in favor	5:35-5:40	Tristan, SR
Finance Committee	<ul> <li>Reviewed Q1 Financial reports;         Q1 spending less than Budget by 11K         6K set aside for hiring Development/underwriting         ~17K in surplus in budget following Q1 (ending March 31st)</li> <li>Membership drive exceeded goal of 80K with 90K,         accomplished in record time</li> <li>True Nature contributed a \$5K business challenge match</li> <li>Grants - City of Aspen ~\$9K, Pitkin County ~\$9K, Colorado         Co-lab Media 5K</li> </ul>	5:40-6:00	Kara, Greg Finance Committee
ED Report	<ul> <li>Cody to cut back hours ~26 hours per week leading to a need to hire a part time (or full time) music director assistant</li> <li>Cody would need to move to hourly not salary</li> <li>Hattie interested in part time News Reporter</li> <li>Discussed benefits/health stipend for part time staff</li> </ul>	6:00-6:20	Greg

Programming	<ul> <li>Live broadcasting Friday April 20th - 5 Point Films</li> <li>Recording a point of view panel at Steve's Guitars</li> <li>Recording a flow session MTB from Thunder River Theater</li> <li>Co-lab Media sponsored Troba Magica (sp)</li> <li>Greg talked about possible Co-lab with TACAW</li> </ul>		
Capital Improvement: HR: Tech: Events:	<ul> <li>Email Bob Shultz - Shoshanna will follow up, set initial meeting</li> <li>Employee handbooks updated - tabled</li> <li>Need for a New Equalizer &lt;\$2K</li> <li>Thrift shop prom coming up at TACAW - Anderson working on getting ticket sales</li> <li>Rent for TACAW \$5K, instead of spending \$5K, KDNK is providing underwriting</li> <li>Dandelion Day coming up May 14th - record sales</li> </ul>	6:20-6:40	Committee Chairs
Executive Session  Motion to vote for Raises	<ul> <li>Moved to executive session</li> <li>End Executive session</li> <li>5% raise for all staff</li> <li>\$300 Wellness stipend for full time 35 hours +</li> <li>\$150 Wellness stipend for part time 20-34 hours</li> <li>Kara motioned to approve, Raleigh seconded, all in favor. Voted to approve - Shoshanna will relay to Greg</li> </ul>	6:45-7:10	HR
Adjourn		7:20	SR