

Oklahoma State University
107 Whitehurst
Stillwater, OK 74078
Attn: President Kayse Shrum

February 3, 2025

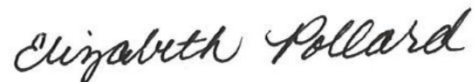
Dear President Shrum,

Please accept this letter as the notification of my intention to resign from my position as the CEO and President of The Innovation Foundation at Oklahoma State University and Cowboy Technologies, LLC. My final day will be March 4, 2025.

During the next month, I will do what I can to make the transition as smooth as possible. I am very proud of what has been built at The Innovation Foundation and the team is well positioned to manage this change.

Thank you for your visionary leadership and the opportunity to serve you. It has been an honor. I wish you and the rest of the senior leadership team continued success.

Sincerely,

A handwritten signature in black ink that reads "Elizabeth Pollard". The signature is written in a cursive, flowing style.

Elizabeth Pollard

Letter of Resignation

January 25, 2025

Dear President Shrum,

Per our conversation at University House on Tuesday, January 7, please accept my formal resignation from the position of Chief of Staff. As I shared then, I have been selected to serve as the inaugural Executive Director of the Aspen Program for Leadership and Character in Higher Education – a new, national initiative of the Washington, DC-based Aspen Institute. Leadership and character lie at the heart of what you have pursued at OSU – enlivening the Cowboy Code and animating the “We Are Land Grant” strategy – so I leave here well-prepared to help other institutions in their respective pursuit of such worthy aims. I am deeply grateful.

My last day at Oklahoma State University will be on or around March 21, 2025.

I would like to express my sincere appreciation to you, to my executive team colleagues and to the OSU A&M Board of Regents for this opportunity.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "J. Loughridge". The signature is stylized and cursive.

Jerome Loughridge

February 3, 2025

Dear Board of Regents,

Please accept this letter as notice of my resignation as President of Oklahoma State University, effective February 3, 2025. I would formerly request that I begin sabbatical today, February 3rd through the end of this academic year, June 30, 2025. Following this academic year, I will return to the tenured faculty at the OSU Center for Health Sciences per my contract, effective July 1, 2025.

It has been an honor and privilege to serve as the President of Oklahoma State University. I believe during my tenure I have set the university on a course to a bright future. We have experienced record enrollment, student retention rates, research funding, and philanthropic support. I cherish the relationships I have made with students, staff, faculty, alumni, and donors. I will carry my positive memories with me into my next chapter. I derived great joy from my interactions with students, and it is my hope that they have been inspired to dream big.

As always, God Bless and Go Pokes!

A handwritten signature in black ink, reading "Kayse M. Shrum". The signature is written in a cursive style with a long, sweeping underline.

Kayse M. Shrum