

# 2020 ANNUAL EEO PUBLIC FILE REPORT

## KUTE, Inc.

Stations:	KSUT (FM-NCE), Ignacio, CO KUTE (FM-NCE), Ignacio, CO KDNG (FM-NCE), Durango, CO KPGS (FM-NCE), Pagosa Springs, CO KUSW (FM-NCE), Flora Vista, NM KZNM (FM-NCE), Towaoc, CO KUUT (FM-NCE), Farmington, NM
Reporting Period:	<u>November 21, 2019 – November 20, 2020</u>
No. of Full-time Employees:	<u>Between 5 and 10</u>
Small Market Exemption:	<u>yes</u>

During the reporting period there was one full-time position filled at KUTE, Inc. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

*Participated in at least 2 **job events** by station personnel who have substantial responsibility in making hiring decisions.*

- March 2020 - Students from Golden High School, Golden, CO visited KSUT studios to learn about broadcasting.
- Ignacio high school students visit KSUT studios weekly during the school year to talk about school activities and learn about broadcasting.
- June 8-9, 2020 - Native Braids virtual interviews and training in Towaoc
- July 2020 – Virtually trained Ute Mountain Ute media intern in radio and radio production at KSUT studios
- July 20-24, 2020 – Dream Warriors virtual training with Native American youth, for music production and videography
- KSUT sponsors weekly job announcements for the Southern Ute Indian Tribe, and monthly on-air discussions on jobs.

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE

### INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed:	N/A
Recruitment Sources Used	that the Source Referred
N/A – no hires during this period	

### RECRUITING SOURCES USED

Job Title of Position: N/A

Date of Hire: N/A

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO.

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies. *See* Rule 73.2080(c)(1)(ii).