

The IUB BFC expresses our concerns over the U.S. Customs and Border Protection (CBP) and Department of Homeland Security (DHS) recruitment events to be hosted online by IU in February 2026. We are appalled that our university allowed these events to be included on the IU Events Calendar, especially after the events that have unfolded in Minneapolis over the past month.

The nation is still mourning the tragic loss of Alex Jeffrey Pretti, a 37-year-old intensive care unit nurse at the Minneapolis VA Health Care system and Renee Nicole Good, a 37-year-old mother of three. Both were shot and killed by federal immigration enforcement agents in Minneapolis in January. These aggressive militarized actions of the U.S. Immigration and Customs Enforcement (ICE) and border patrol agents are unconscionable.

These actions, and subsequent statements by federal officials, signal a continuing disregard for rights enshrined in the constitution, causing widespread outrage and concern throughout the country. Following the Minneapolis shootings, former CBP Commander-at-Large Greg Bovino said 2nd Amendment protections "don't count", remarks so extreme they drew condemnation even from the National Rifle Association, which labeled the comments "dangerous and wrong" and warned against demonizing law-abiding citizens.

Federal courts have repeatedly found ICE to have violated Fourth Amendment protections by wrongfully detaining U.S. citizens and using faulty data and without judicial warrants, as in *Gonzalez v. ICE*. As faculty committed to constitutional principles and student well-being, we cannot ignore this documented pattern of conduct when asked to provide these agencies a recruitment platform.

We anticipate the argument that "Indiana University cannot refuse participation by a valid government agency like CBP / ICE." That argument fails. Universities routinely apply neutral, mission-based criteria in deciding which employers may recruit, excluding organizations with unsafe labor practices, unresolved civil rights or Title IX violations, or failures to meet background-check requirements.

The university is not legally required, nor ethically compelled, to provide a recruitment platform to attract Indiana University students into agencies with a documented record of violence, civil rights concerns, constitutional violations and ongoing litigation.

The BFC resolves that Indiana University shall remove ICE, CBP, and the Department of Homeland Security from the list of approved employers allowed to post on the IU Events Calendar until all court cases involving potential violations of civil rights and alleged illegal and unconstitutional activity by these agencies are fully resolved.

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