According to the data presented, "total minority" staff has increased by 3% in 10 years. As of 2020, according to the CPB, white people make up 75% of staff, African American people 10%, Hispanic people 7%, Native American people 2%, Asian Pacific people 4% and people 10%. And while there are still gaps, "the increase in the representation of people of color is a good sign," Headlee says. "As conversations continue in newsrooms about dismantling white supremacy, it's important to reflect on what we're doing and what we're not doing.

What are the characteristics of white supremacy culture?

Next steps toward Celeste Headlee's anti-racist vision for public media

Research center

All workshops open for registrations.

Women who are early-career (three years or less) or students; educators of color; LGBTQ+; journalists of color.

A quick look at community engagement

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