

September 9, 2021

Elizabeth Jarnigan
Southern Illinois University Carbondale
Carbondale, IL 62901

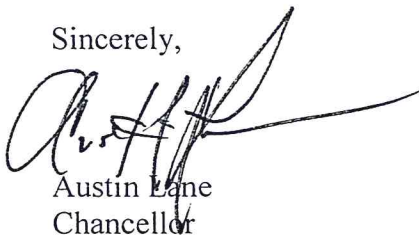
RE: Section 4.4 Termination Notice

Dear Ms. Jarnigan:

In accordance with Section 4.4 of the agreement between you and the Board of Trustees of Southern Illinois University, I am hereby providing you with the required thirty (30) days' notice the University's decision to terminate the agreement. Your employment with Southern Illinois University will end on October 15, 2021. For the remaining period of your employment, you will be on paid administrative leave. At the conclusion of your employment, you will receive such compensation as provided in Section 4.4

Please contact Human Resources at 453-6606 with questions regarding your benefits. Please return all University property no later than September 15, 2021. Thank you for your service to Southern Illinois University.

Sincerely,

A handwritten signature in black ink, appearing to read 'Austin Lane', with a long horizontal flourish extending to the right.

Austin Lane
Chancellor

cc: Renee Colombo, Interim Director of Human Resources
Deborah J. Nelson, Senior System Counsel
file