

2025-2026 EEO Public File Report
WOSU-TV; WOSU-FM
WOSU Public Media, Columbus, OH Reporting
Period June 1, 2025 - May 31, 2026
Full-Time Positions Filled

POSITION	OPENED	HIRE DATE	RECRUITMENT SOURCES PER INTERVIEWEE	# APPLICATIONS RECEIVED	# INTERVIEWED	SOURCE FOR HIRE
R142046 Morning Edition Host/Producer (Multimedia Production Specialist 3)	12/12/2025	4/6/2026	OSU postings	12		
			Linked In	15	1	Linked In
			INDEED	11	1	
			wosu.org careers page			
			OhioMeansJobs	1		
			Glassdoor	1		
			Employee Referral	4	2	
			Internal	4	1	
			Academic Jobs Online	4		
			HigherEd Jobs	1		
R110186 Digital Video Producer (Multimedia Production Specialist 2)	7/18/2024	8/25/2025	OSU postings	43	3	OSU Job Postings
			Linked In	66	1	
			INDEED	82	1	
			wosu.org careers page			
			HigherEd Jobs	3		
			OhioMeansJobs			
			Academic Jobs Online	10		
			Internal	14	1	
			Employee Referral	20		
			HERC Higher Education Recruitment Conso	1		
Glassdoor	3					

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

RECRUITMENT SOURCE	CONTACT	COMMENTS
1 Ohio State University Personnel Postings	614.688.3945 1590 N High St Columbus, Ohio 43201 Human Resources https://www.jobsatosu.com	All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy.
2 WOSU Stations Website	614-292-9678 2400 1800 N. Pearl St, Columbus, OH 43201 www.wosu.org	
3 Ohio Means Jobs - Veterans Jobline	https://nahj.org/	
4 LinkedIn	linkedin.com	automatically picks up all University postings
5 INDEED	indeed.com	automatically picks up all University postings
6 Glassdoor	www.glassdoor.com	automatically picks up all University postings
7 Academic Jobs Online	academicjobsonline.org	automatically picks up all University postings
8 HERC Higher Education Recruitment Consortium	www.hercjobs.org	automatically picks up all University postings
9 Higher Ed Jobs	https://www.higheredjobs.com/Default.cfm	automatically picks up all University postings
10 Public Media Journalists Association	https://jobs.pmja.org/job/morning-edition-hostproducer/82045021/	R142046 paid advertising
11 Radio Television Digital News Association	https://careers.rtdna.org/job/morning-edition-host-producer-columbus-ohio-0259	R142046 paid advertising
12 National Association of Black Journalists	https://nabjcareers.org/display-job/73704/Morning-Edition-Host-	R142046 paid advertising
13 Asian American Journalists Association	https://aajacareers.org/display-job/11445/Morning-Edition-Host-	R142046 paid advertising

Prong 3 Initiatives Implemented During Reporting Period

DATE	INITIATIVE	DESCRIPTION	PERSONNEL INVOLVED
1 February 2025 at Dennison, February 2026 at Dennison, March 5, 2026 at OSU, March 26, 2026 at OSU	Participation in employment-related activities (Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions i)	Participation in employment-related activities at Ohio State University and Dennison University including job fairs and hosting students associated with the National Association of Black Journalists in an effort to share information about employment in	Director of Radio/News, Director of Marketing/Communications, Digital Media Editor, Broadcast Producer
2 Ongoing	Student Involvement Program (Establishment of Internship Program v)	Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media	WOSU Managers
3 Ongoing	Community outreach events (Participation in job banks, Internet programs, and other programs designed to promote outreach generally vi)	Recurring participation in multiple outreach events per year that attract diverse attendees from across central Ohio, including: the Columbus Arts Festival, the Ohio State Fair, Columbus Clippers WOSU game days, and the Columbus Book Festival.	All WOSU Staff - all staff are invited to volunteer to participate in these events if they choose to
4 Ongoing	Online Performance Management (Training for Station Personnel viii)	Evaluate Employee Performance, identify and commit to professional development	WOSU Managers
5 January 2026 - April 2026	OSU Harassment Training (provision of training on preventing discrimination xiv)	Report=Support! Identifying and Responding to Sexual Misconduct	All WOSU Staff