

## WENDY F. HENSEL

### EDUCATION

#### **HARVARD LAW SCHOOL, Cambridge, Massachusetts**

J.D. *cum laude*, 1995

#### **MICHIGAN STATE UNIVERSITY, East Lansing, Michigan**

B.A. *with highest honors*, American Public Affairs, 1992

- National Honors:**
- \* Harry S. Truman Scholar
  - \* Named One of the Top Ten College Women in United States in the Areas of Politics and National Affairs in a National Search Conducted by CONDE NAST, 1991.

### PROFESSIONAL EXPERIENCE – HIGHER EDUCATION

#### **GEORGIA STATE UNIVERSITY, Atlanta, Georgia**

Georgia State University is an urban R-1 public research institution that serves more than 53,000 students and has multiple campus locations. For several years it has been ranked by U.S. News as one of the top three most innovative universities in the country and best in undergraduate teaching among public universities.

#### Administrative Appointments

**Provost and Senior Vice President for Academic Affairs**, October 2019-Present

**Interim Provost**, July 2019-September 2019

Responsibilities include oversight of all academic programming and curriculum; supervision of deans and associate provosts; allocation of university funding consistent with university priorities; development of faculty training and mentorship programs; creation and development of strategic plan for online programming; and creation and support of university-wide initiatives in diversity, equity and inclusion.

#### Key Accomplishments:

- Led the development and execution of multi-semester university academic plans in response to the COVID-19 pandemic, including shift to all online instruction for nearly 11,000 classes within a two-week period.
- Served as a key member of Presidential leadership team for decision making relating to COVID-19 pandemic on issues such as budget, athletics, housing, student services, testing, contact tracing, safety measures, equipment, and facilities.

- Initiated and developed the first comprehensive strategy for growing online programming at Georgia State, establishing the Office of the Associate Provost for Online Strategies and increasing the number of fully online programs by 45% within one year.
- Emphasized strategic allocation and innovation in oversight of \$40M+ budget.
- Implemented quality improvements throughout curriculum, including the creation of a Master Course pilot for online core courses, expansion of student success interventions for online students, and provision of a four-week training course in online teaching to more than 2800 faculty over 5 months.
- Worked closely with the Vice President for Research and Economic Development to support research initiatives and hiring of critical faculty to reach record \$152.2M for sponsored research in FY 20, \$22M more than the previous year.
- Led the implementation of a comprehensive university plan to increase faculty diversity and create the next generation of diverse leadership, expanding the use of analytics and metrics to track progress.
- Established a Task Force on Racial Equality made up of faculty, staff and students in response to social unrest around the United States and developed a comprehensive Action Plan to create a more diverse, equitable and inclusive campus environment.
- Worked closely with Office of Development to support high-level donors, GSU Foundation Board, and alumni groups.

**Dean of the College of Law, October 2017-June 2019**

**Interim Dean, July 2017-October 2017**

Responsibilities included engaging in strategic development of academic programming and curriculum; allocating budget and resources; developing donor relationships and fundraising; leading administrative offices and departments of the college; and engaging with university leadership and constituencies across professional community.

Key Accomplishments:

- Expanded use of analytics and data-driven evidence to improve efficiency across programs and increase bar passage rates.
- Initiated a new national strategy for fundraising with key donors and alumni, increasing the number of endowed scholarships by 130% within 4 years.

- Reconfigured Board of Visitors to increase participation, engagement and gift levels.
- Incentivized the development of new Legal Analytics program in conjunction with the Robinson College of Business, one of the first in the nation.
- Implemented strategic budgeting to advance critical initiatives of both college and university.
- Restructured the Office of Communications to deliver modern strategies for reaching potential students and alumni more effectively.
- Reorganized leadership structure and hired first full-time professional Dean of Students.
- Implemented new recruitment and admissions practices to increase yield of J.D. and LLM students, raising percentage of deposits at first deadline by 60% in first year.
- Increased opportunities for on-line programming.

**Associate Dean for Research and Faculty Development, College of Law, May 2012 – June 2017**

Responsibilities included leading major faculty initiatives; creating and supporting faculty mentoring program; facilitating and marketing faculty scholarship; engaging in all aspects of promotion and tenure process; strengthening interdisciplinary research across university and increasing sponsored funding.

Key Accomplishments:

- Inaugurated position.
- Created a comprehensive system of faculty development, research support and mentorship from orientation through post-tenure.
- Mentored twenty-three faculty members successfully through promotion and tenure during a time of rising university research expectations (100% success rate).
- Chaired the development of the College of Law's seven-year Strategic Plan.
- Supported dean in networking and fundraising with key donors.
- Maintained an active publication and speaking schedule throughout appointment.

### **Other Significant Administrative Leadership**

**Chair**, University Promotion and Tenure Manual Review Committee, Fall 2013-2017;  
Member, 2012-2013

- Led review of P&T manuals across all colleges for consistency with University policy.
- Recommended changes to University Senate on ongoing basis.

**Chair**, Law Institutional Learning Outcomes Initiative (Curriculum Committee), Spring 2014-2016

- Led intensive 2-year process identifying institutional priorities and assessment strategies.
- Spearheaded development of 8-year assessment plan tracking student competencies.

**Chair**, Law Strategic Planning Committee, Spring 2013-Spring 2014

- Led internal and external constituencies in creation of 2014-2020 Strategic Plan.
- Developed annual goals and metric assessments for the first time in college history.
- Directed college-wide annual reporting process beginning in 2015.

### **Faculty Appointments**

Professor, August 2011

Associate Professor, August 2006 – July 2011

Assistant Professor, August 2003 – July 2006

Visiting Professor, August 2002 – July 2003

Instructor, August 1999 – May 2002

### **OTHER PROFESSIONAL EXPERIENCE**

**ALSTON & BIRD LLP, Atlanta, Georgia**

**Associate**, August 1996 to May 1999; **Summer Associate**, 1994 & 1995

Engaged in law practice focusing on labor and employment counseling and litigation matters for national client base; developed and revised contracts and workplace policies; handled all aspects of litigation, arbitration and alternative dispute resolution proceedings.

**U.S. DISTRICT JUDGE ORINDA D. EVANS, Atlanta, Georgia**  
**Judicial Clerk**, August 1995 to July 1996

Assisted with the disposition of civil and criminal matters pending before the court, including trials and hearings; engaged in extensive legal research and writing; drafted memoranda and judicial opinions.

**UNITED STATES SUPREME COURT, Washington, D.C.**  
**Intern to the Administrative Assistant to the Chief Justice**, August 1991 to December 1991

Coordinated efforts to assist newly emerging Eastern European judicial systems; developed and implemented court administrative policies; assisted with the investiture of Justice Clarence Thomas.

**HARVARD LAW SCHOOL, Cambridge, Massachusetts**  
**Teaching Assistant**, *Legal Research and Writing, Ames Moot Court*, 1993-1994

#### **PROFESSIONAL AND COMMUNITY SERVICE**

**Board of Directors**, United Way of Georgia; Atlanta, Georgia; June 2020–present

**Board of Directors**, Integrate (formerly Asperger Syndrome Training & Employment Partnership); New York, New York; 2015–present

**Board of Directors**, Cumberland Academy of Georgia; Atlanta, Georgia; July 2017-August 2020; **Advisory Board Member**, August 2020-present

**Board of Directors**, Parent to Parent of Georgia; Atlanta, Georgia; August 2016-present; **Advisory Board Member**, 2015-July 2016

**Review Panel**, National Commission for Academic Accreditation & Assessment; Riyadh, Saudi Arabia (by invitation); 2016

**Executive Committee**, Disability Law Section, the Association of American Law Schools; 2006–2008

**Board of Directors**, Coralwood Foundation; Atlanta, Georgia; 2006-2008

**Member**, Advocates for Students with Disabilities Committee; Young Lawyer's Division, State Bar of Georgia; 2004-2008

**Consultant**, Georgia Hospital Association; 1998-99

## **HONORS AND AWARDS**

Fellow of the American Bar Association Foundation, appointed 2019

Patricia T. Morgan Faculty Award for Outstanding Scholarship, April 2010

## **LEADERSHIP TRAINING**

Georgia State University Academic Leadership Development Series; 2016-2017

Higher Education Resource Services; Next Stages, Next Steps; April 2017

## **RESEARCH AND TEACHING INTERESTS**

Disability Law; Education Law; Employment Discrimination Law; Public Health Law; Tort Law

## **PUBLICATIONS**

*Squaring State Child Vaccine Policy with Individual Rights Under the Individuals with Disabilities Education Act: Questions Raised in California*, 132 PUBLIC HEALTH REPORTS 593 (August 2017) (with Ross Silverman).

*People with Autism Spectrum Disorder in the Workplace: An Expanding Legal Frontier*, 52 HARVARD CIVIL RIGHTS – CIVIL LIBERTIES LAW REVIEW 73 (2017).

*The Limits of Federal Disability Law: State Educational Voucher Programs*, 44 JOURNAL OF LAW & EDUCATION 199 (2015).

*The Impact of Disability: A Comparative Approach to Medical Resource Allocation in Public Health Emergencies* (with Katie Hanschke and Leslie Wolf); 8 ST. LOUIS JOURNAL OF HEALTH LAW & POLICY 259 (2015).

*Recent Developments in Voucher Programs for Students with Disabilities*, 59 LOYOLA LAW REVIEW 323 (2013).

*Playing God: The Legality of Plans Denying People with Disabilities Scarce Resources in Public Health Emergencies*, 63 FLORIDA LAW REVIEW 719 (2011) (with Leslie Wolf).

*Valuing Lives: Allocating Scarce Medical Resources During a Public Health Emergency and the Americans with Disabilities Act (Perspective)*; PLoS Currents: Disasters. 2011 Aug 4 [revised 2011 Oct 25] (with Leslie Wolf).

*Private School Vouchers for Students with Disabilities: The Future of Special Education?*, 39 JOURNAL OF LAW & EDUCATION 291 (2010).

*Rights Resurgence: The Impact of the ADA Amendments Act on Schools and Universities*, 25 GEORGIA STATE LAW REVIEW 641 (2009) (special disability law volume).

*The Disability Dilemma: A Skeptical Bench & Bar*, 69 UNIVERSITY OF PITTSBURGH LAW REVIEW 637 (2008).

*Sharing the Short Bus: Eligibility and Identity Under the IDEA*, 58 HASTINGS LAW JOURNAL 1147 (2007).

*Bridging the Physical-Mental Gap: An Empirical Assessment of the Impact of Mental Illness Stigma on ADA Outcomes*, 73 TENNESSEE LAW REVIEW 47 (2005) (with Gregory Todd Jones).

*The Disabling Impact of Wrongful Birth and Wrongful Life Actions*, 40 HARVARD CIVIL RIGHTS-CIVIL LIBERTIES LAW REVIEW 141 (2005).

*Interacting With Others: A Major Life Activity Under the Americans with Disabilities Act?*, 2002 WISCONSIN LAW REVIEW 1139 (December 2002).

*Wrongful Discharge*, 6 INTERNATIONAL LEGAL STRATEGY 4 (1997) (with J. Cletus McGinty).

### **COLLECTED WORKS**

*Students with Disabilities and School Choice* (with Rob Garda and Paul O'Neil), THE OXFORD HANDBOOK OF U.S. EDUCATION LAW (Kristi Bowman, ed.) (Oxford University Press) (2019).

*The Legal Foundations of Special Education*, SPECIAL EDUCATION FOR ALL TEACHERS (with Colleen M. O'Rourke) (Ronald P. Colarusso & Colleen M. O'Rourke, eds.) (Kendall Hunt Publishing Company) (2016).

*The Case For Inclusive Eligibility Under the IDEA*, RIGHTING EDUCATIONAL WRONGS: DISABILITY STUDIES IN LAW & EDUCATION (Arlene Kanter, ed.) (Syracuse University Press) (2013).

*The Disability Dilemma: A Skeptical Bench & Bar*, RIGHTS OF THE DISABLED (Sonia Katoch, ed.) (ICFAI University Press) (2010).

*A Call to Action for the Legal Academy*; CONFERENCE PROCEEDINGS OF THE AMERICAN BAR ASSOCIATION'S SECOND NATIONAL CONFERENCE ON THE EMPLOYMENT OF LAWYERS WITH DISABILITIES (2009).

*Vouchers for Students with Disabilities*, SIXTH COMMONWEALTH EDUCATION LAW CONFERENCE -- CRITICAL ISSUES IN EDUCATION LAW AND POLICY 137 (LexisNexis 2008).

### **NON-ACADEMIC PUBLICATIONS**

*Hospitals Rationing Drugs Behind Closed Doors: A Civil Rights Issue*, THE CONVERSATION, February 22, 2016 (with Leslie Wolf), *reprinted* in U.S. NEWS AND WORLD REPORT (February 23, 2016).

*Ebola Virus Tests Civil Rights Laws*, ATLANTA JOURNAL-CONSTITUTION, November 21, 2014, at A10.

*Upgrades to ADA Product of Bipartisan Cooperation*, ATLANTA JOURNAL-CONSTITUTION, October 6, 2008, at A8.

*Voucher Bill Ignores System Abuse, Costs*, ATLANTA JOURNAL-CONSTITUTION, January 31, 2007, at A19.

### **SELECTED PRESENTATIONS**

*Autism Spectrum Disorder in the Workplace*; Autism Conference and Expo of Georgia 2017; Atlanta, Georgia; May 4, 2017.

*Autism Spectrum Disorder at Work: A New Legal Frontier*; 18<sup>th</sup> International Conference on Autism, Intellectual Disability, and Developmental Disabilities; Clearwater, Florida; January 19, 2017.

*Autism Spectrum Disorder in the Workplace*; United States Department of Agriculture, National Agricultural Statistics Service; Athens, Georgia; November 16, 2016.

*Rationing Care for People with Disabilities in Public Health Emergencies: U.S. and International Approaches*; National Association of County and City Officials National Preparedness Conference; Dallas, Texas; April 21, 2016.

*The Limits of Federal Disability Law*; Education Law Association Annual Conference; Cleveland, Ohio; November 6, 2015.

*Rationing Care for People with Disabilities in Public Health Emergencies: U.S. and International Approaches*; Southwest Conference on Disability; Albuquerque, New Mexico; October 8, 2015.

*Developing Learning Outcome Measures: The Experience of GSU College of Law*; AALS Workshop on Measuring Learning Gains; Orlando, Florida; June 26, 2015.



- The Limits of Federal Disability Law: State Educational Voucher Programs*; Hawaii International Conference on Education; Honolulu, Hawaii; January 5, 2015.
- Assessing the Exit Option: Vouchers for Students with Disabilities as an Alternative to Mediation*; Symposium on Dispute Resolution in Special Education, Ohio State University Moritz College of Law; February 27, 2014.
- Vouchers 2.0: An Update*, Education Law Association Annual Conference; Denver, Colorado; November 21, 2013.
- Recent Developments in Vouchers for Students with Disabilities*; Special Education In An Era of Reform; Loyola University New Orleans; New Orleans, Louisiana; March 1, 2013.
- Playing God: The Legality of Plans Restricting People with Disabilities from Scarce Resources in Public Health Emergencies*; Disability Studies: Every Body In, University of Otago; Dunedin, New Zealand; November 29, 2011.
- Special Education Vouchers: The Promise and Peril for Students with Disabilities*; Exploring Difference: Disability and Diversity in Education, Law, and Society; Chapman University College of Educational Studies and School of Law; Orange, California; September 24, 2011.
- Playing God: The Legality of Plans Restricting People with Disabilities from Scarce Resources in Public Health Emergencies*; 34<sup>th</sup> Annual Health Law Professor's Conference; American Society of Law, Medicine & Ethics; Chicago, Illinois; June 9, 2011.
- Disability Discrimination Twenty Years After the Americans with Disabilities Act*; Georgia Higher Education Compliance Assistance Program; American Association of Affirmative Action – Region IV; Atlanta, Georgia; March 3, 2011.
- The Progression of Legal Education*; Harvard Law School's Celebration of the 100<sup>th</sup> Anniversary of the Board of Student Advisors; Cambridge, Massachusetts; October 9, 2010.
- Playing God: The Legality of Plans Restricting People with Disabilities from Scarce Resources in Public Health Emergencies*; International Disability Studies Conference; Lancaster University; Lancaster, England; September 7, 2010.
- Playing God: The Legality of Plans Restricting People with Disabilities from Scarce Resources in Public Health Emergencies*; Society for the Study of Social Problems Annual Meeting; Atlanta, Georgia; August 13, 2010.

*Playing God: The Legality of Plans Restricting People with Disabilities from Scarce Resources in Public Health Emergencies*; Law and Society Annual Meeting; Chicago, Illinois; May 30, 2010.

*Keynote: Implications of the ADA Amendments for Disability Services; Accommodating Students with Low(er) Intelligence: An ADA Mandate?*; Annual Meeting of Disability Services Coordinators for the University System of Georgia; Macon, Georgia; November 11, 2009.

*Olmstead: The Long Road Home (Moderator & Co-Organizer)*; Perspectives on *Olmstead v. L.C.* Ten Years Later (Symposium); Atlanta, Georgia; October 23, 2009.

*Current Issues in Disability Law and Policy*; Southeastern Association of Law Schools Annual Conference; Palm Beach, Florida; August 3, 2009.

*The Transition from Law Student to Lawyer: Reasonable Accommodations in Law School and at Work*; American Bar Association's Second National Conference on the Employment of Lawyers with Disabilities; Washington, D.C.; June 16, 2009.

*The Dilemma of Private School Vouchers for Students with Disabilities*; 9<sup>th</sup> Annual Conference on Disability Studies in Education; Syracuse College of Law; Syracuse, New York; May 3, 2009.

*Rights Resurgence: The Impact of the ADA Amendments Act on Schools and Universities*; The Center for Research on Atypical Learning and Development; Georgia State University; Atlanta, Georgia; April 17, 2009.

*Keynote: The Impact of the ADA Amendments on Education Law*; Schools and College Law Section Annual Meeting, Georgia State Bar; Atlanta, Georgia; January 8, 2009.

*Relevance and Reform: Private School Vouchers for Students with Disabilities*; 54<sup>th</sup> Annual Education Law Association Conference; San Antonio, Texas; November 20, 2008.

*Private School Vouchers for Students with Disabilities: The Future of Special Education?*; 15<sup>th</sup> Annual Education Law Conference; Portland, Maine; July 30, 2008.

*Private School Vouchers: Positive or Negative Trend?*; 6<sup>th</sup> Commonwealth Education Law Conference; Richmond, Virginia; April 25, 2008.

*National Trends in Special Education and Juvenile Justice*; Council for Children with Behavioral Disorders; Dallas, Texas; October 6, 2007.

*The Disability Dilemma: A Skeptical Bench and Bar*; Emory Law School's Lawyers and Disabilities Symposium; Atlanta, Georgia; September 6, 2007.

*Eligibility and Identity Under the IDEA*; John Marshall Law School; Atlanta, Georgia; March 28, 2007.

*Sharing the Short Bus: Challenges to IDEA Eligibility*; The Center for Research on Atypical Learning and Development; Georgia State University; Atlanta, Georgia; February 16, 2007.

*Eligibility and Identity Under the IDEA*; Hastings Law Journal's National Disability Law Symposium; San Francisco, California; February 3, 2007.

*Rethinking Wrongful Life from a Therapeutic Jurisprudence Approach*; Southeastern Association of American Law Schools Conference; Hilton Head, North Carolina; August 2004.