Community Radio for Northern Colorado
Licensee of NCE Stations
KUNC, KENC, KRNC, KVNC, KMPB, & KJAC
EEO Public File Report
December 1, 2019 - November 30, 2020

Full Time Vacancies Filled During Reporting Period:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Filled</th>
<th>Hired</th>
<th>Interviewed</th>
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</thead>
<tbody>
<tr>
<td>Reporter/Producer</td>
<td>1</td>
<td>6</td>
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</tr>
<tr>
<td>Director of News</td>
<td>1</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Assistant News Director</td>
<td>1</td>
<td>3</td>
<td></td>
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<tr>
<td>Director of Individual Giving</td>
<td>1</td>
<td>2</td>
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</tr>
<tr>
<td>Morning Edition Host</td>
<td>1</td>
<td>4</td>
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<tr>
<td>Reporter</td>
<td>1</td>
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Recruitment Source by Job Title:

**Title: Reporter/Producer**

<table>
<thead>
<tr>
<th>Source</th>
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<tbody>
<tr>
<td>KUNC.org</td>
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<tr>
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<tr>
<td>Andrew Hudson’s Job Lists</td>
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**Title: Director of News**

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### Title: Assistant News Director

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### Title: Director of Individual Giving

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<tr>
<td>Connecting Colorado</td>
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<td>NASBA Careerpage.org</td>
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<tr>
<td>Source</td>
<td>Contact</td>
<td>Address</td>
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<tr>
<td>----------------------------------------------------</td>
<td>------------------</td>
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</tr>
<tr>
<td>Aims Community College Website</td>
<td>Rachel Davis</td>
<td>5401 W 20th St, Greeley, CO 80634</td>
</tr>
<tr>
<td>AllAccess.com Job Opening Forum</td>
<td>Not Available</td>
<td>28955 Pacific Coast Hwy, #10, Malibu, CA 90265</td>
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<tr>
<td>Andrew Hudson’s Job Lists</td>
<td>Not Available</td>
<td>5130 South Hanover Way, Englewood, CO 80111</td>
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<tr>
<td>Colorado Association of Black Journalists</td>
<td>Not Available</td>
<td>PO Box 40322, Denver, CO</td>
</tr>
<tr>
<td>Colorado Sound On-Air Announcements</td>
<td>Valerie Ross</td>
<td>1901 56th Ave, Ste 200, Greeley, CO 80634</td>
</tr>
<tr>
<td>Colorado State University Career Services</td>
<td>Ann Malen</td>
<td>26 Lory Center, Fort Collins, CO 80523</td>
</tr>
<tr>
<td>Coloradosound.org</td>
<td>Chris Coomey</td>
<td>1901 56th Ave, Ste 200, Greeley, CO 80634</td>
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<tr>
<td>Connecting Colorado</td>
<td>Not Available</td>
<td>633 17th St, Ste 201, Denver, CO 80202</td>
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<tr>
<td>CPB Jobline</td>
<td>Webmaster</td>
<td>901 E St, NW, Washington D.C. 20004</td>
</tr>
<tr>
<td>Current Newspaper</td>
<td>Kathleen Unwin</td>
<td>6930 Carrol Ave, Ste 350, Takoma Park, MD 20912</td>
</tr>
<tr>
<td>Greater Public JobLine</td>
<td>Not Available</td>
<td>401 N 3rd St, Ste 370, Minneapolis, MN 55401</td>
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<td>Greeley Tribune Newspaper</td>
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<td>501 8th Ave, Greeley, CO 80631</td>
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<td>501 8th Ave, Greeley, CO 80631</td>
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<td>Indeed.com</td>
<td>Webmaster</td>
<td>7501 N Capital of TX Hwy, Austin, TX 78731</td>
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<tr>
<td>Kunc.org</td>
<td>Ashley Jefcoat</td>
<td>1901 56th Ave, Ste 200, Greeley, CO 80634</td>
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<tr>
<td>KUNC On-Air Announcements</td>
<td>Valerie Ross</td>
<td>1901 56th Ave, Ste 200, Greeley, CO 80634</td>
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<tr>
<td>LinkedIn</td>
<td>Allison Sanchez</td>
<td>1901 56th Ave, Ste 200, Greeley, CO 80634</td>
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<tr>
<td>NASBA Careerpage.org</td>
<td>Webmaster</td>
<td>445 Union Blvd, Lakewood, CO 80228</td>
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<tr>
<td>National Association of Black Journalists</td>
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<td>8800 Lakewood Dr #117, Windsor, CA 95492</td>
</tr>
<tr>
<td>Native American Journalists Association</td>
<td>Rebecca Landsberry</td>
<td>395 W. Lindsey St., Norman, OK 73019</td>
</tr>
<tr>
<td>PRADO (Public Radio Association of Development Officers) Listserv</td>
<td>Mary Hendley</td>
<td>900 S Crouse Ave, Syracuse, NY 13244</td>
</tr>
<tr>
<td>Publicmediajobs.org(Current Online)</td>
<td>Kahleen Unwin</td>
<td>6930 Carrol Ave, Ste 350, Takoma Park, MD 20912</td>
</tr>
<tr>
<td>University of Colorado Career Services- Boulder</td>
<td>Lisa Sever</td>
<td>2249 Willard Loop Dr, Boulder, CO 80309</td>
</tr>
<tr>
<td>University of Colorado Career Services- Denver</td>
<td>Lisa Sever</td>
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</tbody>
</table>
Outreach Activities:

**Job Fairs**

Participation in job fair activities—

Colorado Broadcasters Association’s Virtual Job Fair – February 17, 2020- February 21, 2020

Colorado Broadcasters Association’s Virtual Job Fair – May 11, 2020 – May 15, 2020

Employment Services of Weld County Virtual Job Fair – September 1, 2020- September 30, 2020

Colorado Broadcasters Association’s Virtual Job Fair – November 16, 2020 – November 21, 2020

KUNC provided announcements for virtual job fair, promoting broadcasting jobs at KUNC and other broadcasters. Applications for internships and employment were solicited.

**Position Postings**

All positions posted by Community Radio for Northern Colorado are posted on the website, [www.kunc.org](http://www.kunc.org), which receives an average of 50,000 unique visitors each month, and some are announced on-air. Additionally, every position is also publicized in a variety of print and web-based publications.

**Internships**

CRNC also welcomes the opportunity to work with students, providing internships to area college and high school programs. During the reporting period covered by this report KUNC provided internship opportunities to the following students.

June 2020- August 2020- American Association for the Advancement of Science student interned in the news department with Brian Larson.

**College Visitations & Advisory Panel Participation**

Professional staff members of CRNC routinely present information about careers in public broadcasting to classes in journalism, communications, and other disciplines at a variety of universities, high schools, as well as at career days.


- Stephanie Daniel: Stephanie participated in a round table with 11th grad students at GALS school in Denver. Discussions about race, oppression and injustice occurred between the students, Stephanie, and other invited adults. (September 2020)

- Erin O’Toole: Erin moderated a panel at the Lyric Café in Fort Collins, CO. The topic was law enforcement, and how they are changing the ways they handle mental health calls. There was a documentary showing, “Crisis Cops”, followed by a Q&A with a Fort Collins judge, police officer and a mental health worker. (February 2020)