

**Community Radio for Northern Colorado
Licensee of NCE Stations
KUNC, KENC, KRNC, KVNC, KMPB, & KJAC
EEO Public File Report
December 1, 2019 - November 30, 2020**

Full Time Vacancies Filled During Reporting Period:

Job Title	Date Filled	Hired	Interviewed
Reporter/Producer		1	6
Director of News		1	5
Assistant News Director		1	3
Director of Individual Giving		1	2
Morning Edition Host		1	4
Reporter		1	6
TOTAL		6	26

Recruitment Source by Job Title:

Title: Reporter/Producer

Source	Interviewed	Hired
KUNC.org	1	
CPB Jobline	2	
Publicmediajobs.org(Current Online)	1	
National Association of Black Journalists		
National Association of Hispanic Journalists		
Native American Journalist Association		
Connecting Colorado		
JournalismJobs.com	2	1
Andrew Hudson's Job Lists		

Title: Director of News

Source	Interviewed	Hired
KUNC.org	1	1
CPB Jobline	2	
Publicmediajobs.org(Current Online)		
National Association of Black Journalists		
National Association of Hispanic Journalists		
Connecting Colorado		
JournalismJobs.com	2	
Andrew Hudson's Job Lists		
NASBA Careerpage.org		

Title: Assistant News Director

Source	Interviewed	Hired
KUNC.org	1	1
CPB Jobline	1	
Publicmediajobs.org(Current Online)		
National Association of Black Journalists		
National Association of Hispanic Journalists		
JournalismJobs.com	1	

Title: Director of Individual Giving

Source	Interviewed	Hired
KUNC.org		
CPB Jobline	1	1
Publicmediajobs.org(Current Online)	1	
Andrew Hudson's Job Lists		
Colorado Nonprofit Association		
LinkedIn		
PRADO (Public Radio Association of Development Officers) Listserv		
KUNC On-Air Announcements		

Title: Morning Edition Host

Source	Interviewed	Hired
KUNC.org	2	
CPB Jobline	1	1
Publicmediajobs.org(Current Online)		
National Association of Hispanic Journalists		
JournalismJobs.com	1	
Andrew Hudson's Job Lists		
NASBA Careerpage.org		

Title: Reporter

Source	Interviewed	Hired
KUNC.org	1	1
CPB Jobline	2	
Publicmediajobs.org(Current Online)	2	
National Association of Hispanic Journalists		
National Association of Black Journalists		
JournalismJobs.com	1	
Connecting Colorado		
NASBA Careerpage.org		

Recruitment Source Detail:

Source	Contact	Address	Phone
Aims Community College Website	Rachel Davis	5401 W 20 th St Greeley, CO 80634	970-330-8008
AllAccess.com Job Opening Forum	Not Available	28955 Pacific Coast Hwy, #10 Malibu, CA 90265	310-457-6616
Andrew Hudson's Job Lists	Not Available	5130 South Hanover Way Englewood, CO 80111	Not available
Colorado Association of Black Journalists	Not Available	PO Box 40322 Denver, CO	Not Available
Colorado Sound On-Air Announcements	Valerie Ross	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
Colorado State University Career Services	Ann Malen	26 Lory Center Fort Collins, CO 80523	970-491-5707
Coloradosound.org	Chris Coomey	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
Connecting Colorado	Not Available	633 17 th St, Ste 201 Denver, CO 80202	303-318-8000
CPB Jobline	Webmaster	901 E St, NW Washington D.C. 20004	202-879-9600
Current Newspaper	Kathleen Unwin	6930 Carrol Ave, Ste 350 Takoma Park, MD 20912	301-270-7240
Greater Public JobLine	Not Available	401 N 3 rd St, Ste 370 Minneapolis, MN 55401	612-677-1508
Greeley Tribune Newspaper	Not Available	501 8 th Ave Greeley, CO 80631	970-352-0211
Greeley Tribune Online	Not Available	501 8 th Ave Greeley, CO 80631	970-352-0211
Indeed.com	Webmaster	7501 N Capital of TX Hwy Austin, TX 78731	800-462-5842
JournalismJobs.com	Webmaster	Not Available	Not available
Kunc.org	Ashley Jefcoat	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
KUNC On-Air Announcements	Valerie Ross	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-350-0828
LinkedIn	Allison Sanchez	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
NASBA Careerpage.org	Webmaster	445 Union Blvd Lakewood, CO 80228	720-536-5427
National Association of Hispanic Journalists	Akil Forbes	1103 National Press Bldg Washington D.C., 20045	202-662-7145
National Association of Black Journalists	Not Available	8800 Lakewood Dr #117 Windsor, CA 95492	626-792-3846
Native American Journalists Association	Rebecca Landsberry	395 W. Lindsey St., Norman, OK 73019	NA
PRADO (Public Radio Association of Development Officers) Listserv	Mary Hendley	900 S Crouse Ave Syracuse, NY 13244	315-443-1870
Publicmediajobs.org(Current Online)	Kahleen Unwin	6930 Carrol Ave, Ste 350 Takoma Park, MD 20912	301-270-7240
University of Colorado Career Services- Boulder	Lisa Sever	2249 Willard Loop Dr Boulder, CO 80309	303-492-4100
University of Colorado Career Services- Denver	Lisa Sever	2249 Willard Loop Dr Boulder, CO 80309	303-492-4100

University of Northern Colorado Career Services	Renee Welch	Campus Box 58 Greeley, CO 80639	970-351-2127
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Outreach Activities:

Job Fairs

Participation in job fair activities—

Colorado Broadcasters Association’s Virtual Job Fair – February 17, 2020- February 21, 2020

Colorado Broadcasters Association’s Virtual Job Fair – May 11, 2020 – May 15, 2020

Employment Services of Weld County Virtual Job Fair – September 1, 2020- September 30, 2020

Colorado Broadcasters Association’s Virtual Job Fair – November 16, 2020 – November 21, 2020

KUNC provided announcements for virtual job fair, promoting broadcasting jobs at KUNC and other broadcasters. Applications for internships and employment were solicited.

Position Postings

All positions posted by Community Radio for Northern Colorado are posted on the website, www.kunc.org, which receives an average of 50,000 unique visitors each month, and some are announced on-air. Additionally, every position is also publicized in a variety of print and web-based publications.

Internships

CRNC also welcomes the opportunity to work with students, providing internships to area college and high school programs. During the reporting period covered by this report KUNC provided internship opportunities to the following students.

June 2020- August 2020- American Association for the Advancement of Science student interned in the news department with Brian Larson.

College Visitations & Advisory Panel Participation

Professional staff members of CRNC routinely present information about careers in public broadcasting to classes in journalism, communications, and other disciplines at a variety of universities, high schools, as well as at career days.

- *Luke Runyon: Luke spoke via Zoom with Colorado State University professor and first-generational students. Luke helped students develop story-telling techniques and helped students with research. (June 2020)*

- *Stephanie Daniel: Stephanie participated in a round table with 11th grad students at GALS school in Denver. Discussions about race, oppression and injustice occurred between the students, Stephanie, and other invited adults. (September 2020)*

- *Erin O’Toole: Erin moderated a panel at the Lyric Café in Fort Collins, CO. The topic was law enforcement, and how they are changing the ways they handle mental health calls. There was a documentary showing, “Crisis Cops”, followed by a Q&A with a Fort Collins judge, police officer and a mental health worker. (February 2020)*

