



September 5, 2021

Ms. Valerie Jefferson, President/ BA
Amalgamated Transit Union
Local Division No. 1560
P.O. Box 58830
New Orleans LA 70154

Re: Hurricane Emergency Pay and Duties - Hurricane Ida

The RTA of New Orleans, LA, and the Amalgamated Transit Union (ATU) Local 1560 agree to the following hurricane emergency pay provisions as set forth below for all operating ATU classifications.

1. Employees reporting to work during a hurricane emergency event will be considered in "emergency standby status" and will be assigned "twelve" (12) hours shifts.
2. In addition to the above provision, the employees identified in item one (1) will receive ten hours (10) pay in addition to their run pay. Extra board operators (Bus, Rail, and Lift) will receive 8 hours pay. The ten hours (10) provision will also apply during the period.
3. The RTA and ATU agree that the overtime provision of the CBA will be adhered to.
4. The RTA and ATU agree that employees will follow the direction and instructions while in hurricane emergency status.
5. Regular operators and administrative employees not reporting to work in hurricane emergency status will only receive payment for their run or assigned schedule. Extra board operators will receive eight (8) hours pay per day (40 hours weekly). This is only effective 8/28 to 9/6. RTA modified service on 8/28 due to hurricane Ida.
6. Employees will not be penalized for holiday pay (8 hours) due to the hurricane.
7. Once RTA begins providing fixed route service, employees will be expected to return to work. Employees who are unable to return to work for bona fide reasons may use Leave Without Pay, Vacation or earned Sick Time. Proper documentation must be provided, and the employee must indicate how they wish to use their leave.
8. If employees do not return to work by September 11, they will not be paid.


Alex Z. Wiggins
Chief Executive Officer

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ACCEPTED AND AGREED on September 5, 2021


Valerie M. Jefferson, President/BA
Amalgamated Transit Union, Local #1560