

Station KCBX(FM), San Luis Obispo, CA
2026 EEO Public File Report

August 1, 2025 through July 31, 2026

There were two full-time job hires in this reporting period.

Reporter

of interviews: 5

Source of hire: CPB Job Line

Date of hire: December 1, 2025

Recruitment Sources used:

LinkedIn: https://www.linkedin.com/company/kcbx_fm/ (1 interviewee)

KCBX Public Radio, FM 90 – Monica Lopez

4100 Vachell Lane San Luis Obispo, CA 93401

805-549-8855 mlopez@kcbx.org

Corp for Public Broadcasting Jobline <https://www.cpb.org/jobline> (1 interviewee)

Corporation for Public Broadcasting

Attention: Job Line Coordinator

401 Ninth Street, NW

Washington, DC 20004-2129

202-879-9600 Jobline@cpb.org

KCBX Website <http://www.kcbx.org> (1 interviewee)

KCBX Public Radio, FM90 – Chris McBride

4100 Vachell Lane San Luis Obispo, CA 93401

805-549-8855 chris@kcbx.org

UC Berkeley School of Journalism Unofficial Word of Mouth (1 interviewee)

<https://journalism.berkeley.edu/>

Development Director

of interviews: 4

Source of hire: Word of Mouth Referral

Date of hire: January 5, 2026

Recruitment Sources used:

LinkedIn: https://www.linkedin.com/company/kcbx_fm/ (3 interviewees)

KCBX Public Radio, FM 90 – Chris McBride

4100 Vachell Lane San Luis Obispo, CA 93401

805-549-8855 chris@kcbx.org

Association of Fundraising Professionals San Luis Obispo County

<https://community.afpnet.org/afpcasanluisobispochapter/career/jobs>

afpsloco@gmail.com

Greater Public Media Jobs

<https://greaterpublic.org/jobs/>

PO Box 303279

Austin, TX 78703-0055

(800) 454-2314 (Automated)

KCBX Website <http://www.kcbx.org>

KCBX Public Radio, FM90 – Chris McBride

4100 Vachell Lane San Luis Obispo, CA 93401

805-549-8855 chris@kcbx.org

EEO Longer Term Initiatives.

The # of KCBX full-time employees is between 5 and 10, and KCBX is located in a market with a population of fewer than 250,000. KCBX is therefore required to complete two longer-term EEO initiatives over a 2-year period.

1. *Training for management level personnel on methods of ensuring equal opportunity and preventing discrimination.* Each year, KCBX's General Manager and/or Chief Financial Officer attends an annual program presented by an employment attorney and human resources consultant. The most recent seminar was conducted by attorneys from the Light Gabler firm:
December 2025 by zoom, C.F.O. Patty Gabrisch attended.
2. *Internship Program.* KCBX's Director of Programming & Content and KCBX's News Director manage internship programs designed to assist students and members of the community to acquire skills needed for employment in the area of news reporting and general programming. This past year, 7 California Polytechnic University students and 1 Allan Hancock College student participated in our internship program.
8 Interns during this period:
Through August 2025 (Cal Poly Univ. 2)
June-August 2026 (Cal Poly Univ. 2)
Jan 2026 – June 2026 (Cal Poly Univ. 3) (Allan Hancock College 1)
3. *Career Fairs at California Polytechnic University, San Luis Obispo:*
KCBX representatives handed out employment, intern and other KCBX related materials.
January 29, 2026 (all Majors)
May 14, 2026 (Journalism Majors)