**EEO PUBLIC FILE REPORT**

**2024**

KUAF, FAYETTEVILLE, ARKANSAS

KUAF is in compliance with the Federal Communications Commission's Broadcast Equal Employment Opportunity Rules "EEO Public File Report" (Feb 2003) and the "Broadcast Equal Employment Opportunity Longer Term Initiatives, Reporting Filing Requirements (Feb 2003) which went into effect March 10, 2003.

This report can be found: KUAF Public File and at kuaf.com.

REPORTING PERIOD: January 1, 2024 - December 31, 2024

1. Total number of full-time vacancies filled during the year: 5
2. Total number of interviewees for all full-time vacancies: 15
3. Positions Filled During Period:

Job Title: Technical Director Date Position Filled: March 4, 2024 Reference Source for Hire: UA careers site Number of Interviewees: 3

Job Title: Membership Director Date Position Filled: May 5, 2024 Reference Source for Hire: UA careers site Number of Interviewees: 3

Job Title: Program and Podcast Producer Date Position Filled: May 20, 2024 Reference Source for Hire: UA careers site Number of Interviewees: 3

Job Title: Digital Content Manager Date Position Filled: June 19, 2024 Reference Source for Hire: UA careers site Number of Interviewees: 3

Job Title: Station General Manager Date Position Filled: July 8, 2024 Reference Source for Hire: UA careers site Number of Interviewees: 3

1. Recruitment Sources:

Source: KUAF Website and Social Media Contact: Clint Schaff Address: KUAF Public Radio, University of Arkansas Fayetteville, AR

Source: University of Arkansas careers website

Note: All five positions were filled through candidates who found the listings on the University of Arkansas careers website.

5. OUTREACH INITIATIVES:

Internship program for undergraduate and graduate students in the community. A variety of positions were filled, in development, marketing, production and social media. Interns receive college credit and work 10-12 hours a week during a semester or 15 weeks. A total of three interns worked during the reporting period. In addition to our internship program the station also uses the work-study program at the University of Arkansas when possible and in 2020 two work-study students were assigned to the station and they performed a variety of tasks that gave them radio experience.

A scholarship program has been established through the University of Arkansas School of Journalism. A $1,000 to $2,000 per year award is given to a student in the broadcast program who shows the most potential and interest in radio broadcasting.

KUAF management participates in a Job Fair held at the University of Arkansas every year. Dozens of students interested in public media are interviewed and given material describing potential careers at KUAF and public media.   
  
We do internships, scholarships and job fairs every year for a total of six (6) initiatives every two years as required by the Federal Communications Commission.

This report is available for public inspection:

* In KUAF's Public File
* At kuaf.com
* During regular business hours at KUAF's offices

Placed in KUAF Public File by: Clint Schaff, General Manager February 7, 2025