

**WIPFLI**

# University of Missouri KCUR-FM Radio

**Financial Report**

As of and for the Years Ended June 30, 2025 and 2024



# University of Missouri KCUR-FM Radio

Years Ended June 30, 2025 and 2024

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## Financial Section

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## **Independent Auditor's Report**

To the Board of Curators  
University of Missouri  
Kansas City, Missouri

### ***Opinion***

We have audited the accompanying financial statements of the University of Missouri KCUR-FM Radio (the "Station") as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Station as of June 30, 2025 and 2024, and the changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America ("GAAP").

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Station and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Emphasis of Matter***

As discussed in Note 1, the financial statements present only the Station and do not purport to, and do not present fairly, the financial position of the University of Missouri, as of June 30, 2025 and 2024, and the changes in its financial position and, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Station's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Station's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

## ***Other Matters***

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, pension, and other postemployment benefit information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The logo for Wipfli LLP, featuring the name "Wipfli" in a large, stylized, cursive script, followed by "LLP" in a smaller, bold, sans-serif font.

Wipfli LLP

Sterling, Illinois  
June 15, 2026

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
**As of and for the Years Ended June 30, 2025 and 2024**

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This Management's Discussion and Analysis (MD&A) provides an overview of the financial position and results of operations of *KCUR-89.3 FM Radio* (the Station or KCUR) for the fiscal years ended June 30, 2025 and 2024. This discussion should be read in conjunction with the audited financial statements and the accompanying notes. Comparative information from fiscal year 2024 is presented to assist in evaluating changes in the Station's financial condition and operating results.

**OVERVIEW OF THE OPERATIONS**

The Station is a department of the Kansas City campus of the University of Missouri (the University) and operates under a Federal Communications Commission (FCC) license issued to the Curators of the University of Missouri. In fiscal year 2020, the Station acquired an additional FCC license to establish a classical music service, operating as KWJC 91.9 FM Classical KC. The University provides ongoing, line-item funding, and significant indirect institutional support, including studio and office space, custodial services, information technology, and human resources support. This support remains integral to the Station's operating and financial structure.

The University is classified by the Internal Revenue Service (IRS) as an instrumentality of the State of Missouri and is chartered under Missouri state law. The Station's financial activities are administered in accordance with University policies and procedures and are subject to the University's internal control environment and internal audit processes. Both the University and the Station undergo annual external financial audits.

Historically, the Station's external audit requirements and certain financial reporting practices were associated with funding and compliance obligations of the Corporation for Public Broadcasting (CPB). CPB was a private, nonprofit corporation created by Congress in 1967 to support public media services in the United States. CPB continued operations throughout fiscal year 2025 and announced an orderly wind-down of operations in August 2025 following the elimination of federal funding. CPB formally ceased operations and dissolved effective January 5, 2026. References to CPB within this MD&A and the accompanying financial statements are included for historical context and comparability with prior-year reporting.

**MANAGEMENT AND GOVERNANCE TRANSITION**

In February 2025, the University of Missouri–Kansas City announced plans to transition management and operational oversight of KCUR-89.3 FM and Classical KC to a community-based, independent nonprofit organization over a period of up to three years. The University of Missouri System Board of Curators expressed support for the transition, which is intended to provide the Station with greater operational flexibility while allowing the University to focus on its core academic mission.

During the transition period, the Station will continue to operate as a University department, with no anticipated changes to programming or staffing. The transition plan includes the establishment of a new 501(c)(3) nonprofit organization, the development of sustainable administrative functions currently provided by the University, and the orderly transfer of key assets, including broadcast licenses, upon completion of the process. The University has indicated its continued commitment to supporting the Station throughout the transition and maintaining a collaborative relationship thereafter.

**KCUR ACCOUNTING AND FINANCIAL REPORTING**

This report includes three financial statements: The Statements of Net Position, the Statements of Revenues, Expenses and Changes in Net Position, and the Statements of Cash Flows. The financial statements of the Station are prepared in accordance

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
**As of and for the Years Ended June 30, 2025 and 2024**

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with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB).

The notes to the financial statements provide required disclosures and other information that are essential to full understanding of the material data provided in the statements. The notes present information about the Station's accounting policies, significant account balances and activities, material risks, obligations, commitments, contingencies, and subsequent events, if any.

The Station's annual audited financial statements and reports to CPB are available on KCUR's website [www.kcur.org](http://www.kcur.org) and for public inspection during business hours in the Finance office located at 5115 Oak Street, Suite 333, Kansas City, Missouri.

**TRANSITION AND FUTURE CONSIDERATIONS**

The CPB continued operations through the end of fiscal year 2025, and the Station remained a recipient of CPB Community Service Grant (CSG) funding during that fiscal year. CPB formally announced an orderly wind-down of operations beginning in August 2025, with dissolution occurring after the close of fiscal year 2025. As a result, the Station's financial results for the year ended June 30, 2025 were not affected by CPB's cessation.

However, consistent with CPB guidance issued in August 2025 following the rescission of federal funding, CSG recipients are not required to prepare or submit an Annual Financial Report (AFR) or Financial Status Report (FSR) for fiscal year 2025. CPB has indicated that fiscal year 2024 reporting represents the final required biennial financial report for purposes of CPB compliance. Although CPB-specific AFR and survey reporting requirements do not apply to fiscal year 2025, the Station remains subject to the terms and conditions governing the expenditure of previously awarded CSG funds through their applicable spending periods.

Beginning in fiscal year 2026, the Station will no longer receive CPB grant funding and will no longer be subject to CPB-specific reporting and compliance requirements.

In January 2026 the Station lost the use of their University provided office space. There will be an increase in rent expenses going forward and a commensurate reduction in in-kind support from the university.

In addition, the planned transition to independent nonprofit governance represents a significant organizational change expected to occur over multiple fiscal years. While fiscal year 2025 operations continued under the University structure, future financial results may be affected by changes in funding sources, administrative support arrangements, and cost structures associated with this transition. Management continues to evaluate these impacts and is working with the University and community stakeholders to support the Station's long-term financial sustainability and public service mission.

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
**As of and for the Years Ended June 30, 2025 and 2024**

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**STATEMENTS OF NET POSITION**

The Statements of Net Position present the financial position of the Station at the end of the fiscal year and include all assets and deferred outflow of resources and all liabilities and deferred inflow of resources of the Station. The Net Position presents the current financial condition of the Station. Assets and liabilities are generally measured using current values, with certain exceptions, such as capital assets, which are stated at cost, less accumulated depreciation.

A summary of the Station's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30, 2025, 2024, and 2023 is as follows:

|                                                                    | Fiscal Year<br>2025  | Restated<br>Fiscal Year<br>2024 | Restated<br>Fiscal Year<br>2023 |
|--------------------------------------------------------------------|----------------------|---------------------------------|---------------------------------|
| <b>Assets and Deferred Outflows of Resources</b>                   |                      |                                 |                                 |
| Current Assets                                                     | \$ 10,760,089        | \$ 9,933,901                    | \$ 4,222,722                    |
| Long-Term Investments                                              | 3,388,292            | 3,231,649                       | 3,227,910                       |
| Intangible Asset                                                   | 2,100,000            | 2,100,000                       | 2,100,000                       |
| Capital Assets, Net                                                | <u>268,740</u>       | <u>362,400</u>                  | <u>289,918</u>                  |
| Total Assets                                                       | <u>16,517,121</u>    | <u>15,627,950</u>               | <u>9,840,550</u>                |
| Deferred Outflows of Resources                                     | <u>916,924</u>       | <u>1,276,468</u>                | <u>1,796,062</u>                |
| Total Assets and Deferred Outflows of Resources                    | <u>\$ 17,434,045</u> | <u>\$ 16,904,418</u>            | <u>\$ 11,636,612</u>            |
| <b>Liabilities, Deferred Inflows of Resources and Net Position</b> |                      |                                 |                                 |
| Current Liabilities                                                | \$ 1,651,235         | \$ 1,634,587                    | \$ 1,329,663                    |
| Noncurrent Liabilities                                             | <u>1,358,128</u>     | <u>1,846,704</u>                | <u>2,262,823</u>                |
| Total Liabilities                                                  | <u>3,009,363</u>     | <u>3,481,291</u>                | <u>3,592,486</u>                |
| Deferred Inflows of Resources                                      | <u>1,540,645</u>     | <u>1,567,094</u>                | <u>1,552,274</u>                |
| Total Liabilities and Deferred Inflows of Resources                | <u>\$ 4,550,008</u>  | <u>\$ 5,048,385</u>             | <u>\$ 5,144,760</u>             |
| <b>Net Position</b>                                                |                      |                                 |                                 |
| Invested in Capital Assets                                         | \$ 2,260,743         | \$ 2,294,688                    | 2,321,760                       |
| Unrestricted                                                       | 1,206,044            | 336,125                         | 942,008                         |
| Unrestricted Board Designated Quasi-Endowment                      | 2,294,550            | 2,180,994                       | 2,239,560                       |
| Restricted                                                         |                      |                                 |                                 |
| Nonexpendable Endowment                                            | 1,093,743            | 1,050,655                       | 988,524                         |
| Capital Projects                                                   | <u>6,028,957</u>     | <u>5,993,571</u>                | <u>-</u>                        |
| Total Net Position                                                 | <u>12,884,037</u>    | <u>11,856,033</u>               | <u>6,491,852</u>                |
| Total Liabilities, Deferred Inflows of Resources and Net Position  | <u>\$ 17,434,045</u> | <u>\$ 16,904,418</u>            | <u>\$ 11,636,612</u>            |

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
**As of and for the Years Ended June 30, 2025 and 2024**

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**Fiscal Year 2025 Compared to Fiscal Year 2024**

**Total assets and deferred outflows of resources** increased by \$529,627 or 3.1% to \$17,434,045. The increase was primarily driven by stronger membership contributions, gifts, and fundraising event revenue during the year.

**Total liabilities and deferred inflows of resources** decreased by \$498,377 or 9.9% to \$4,550,008 from the prior year due to variances in pension liability, and other postemployment benefit liability.

**Net position** increased by \$1,028,004 or 8.7% to \$12,884,037 from prior year. This improvement reflects the positive growth in revenue and the reduction of non-current employment-related liabilities.

**Fiscal Year 2024 Compared to Fiscal Year 2023**

**Total assets and deferred outflows of resources** increased by \$5,267,806 or 45.3%, to \$16,904,418. Capital campaign gifts drove the increases in short term investments of \$4,929,155.

**Total liabilities and deferred inflows of resources** decreased by \$96,375 or 1.9%, to \$5,048,385 from the prior year.

**Net position** increased by \$5,364,181 or 82.6% to \$11,856,033 from prior year reflecting results of the beginning of the capital campaign and continued investments in staff and operations.

**University of Missouri**  
**KCUR-FM RADIO**

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
**As of and for the Years Ended June 30, 2025 and 2024**

**STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION**

The Statements of Revenues, Expenses and Changes in Net Position present the Station's results of operations. The Statements distinguish revenues and expenses between operating and non-operating categories and provide a view of the Station's operating margin for the years ended June 30, 2025, 2024 and 2023.

|                                                                               | Fiscal Year<br>2025  | Fiscal Year<br>2024  | Fiscal Year<br>2023 |
|-------------------------------------------------------------------------------|----------------------|----------------------|---------------------|
| Operating Revenues:                                                           |                      |                      |                     |
| Membership Contributions and Contributed Support, Net                         | \$ 4,489,580         | \$ 3,624,681         | \$ 3,281,290        |
| Contributed Support to Classical KC                                           | 331,063              | 363,405              | 376,198             |
| Grants from Corporation for Public Broadcasting                               | 504,849              | 438,237              | 514,897             |
| Grants from State Government                                                  | 137,174              | 95,680               | 66,832              |
| Underwriting Income, Net                                                      | 1,852,113            | 1,878,524            | 1,626,350           |
| Grants from Foundations                                                       | 1,398,154            | 1,338,206            | 1,481,882           |
| Fundraising Event                                                             | 929,808              | 666,470              | 406,320             |
| Other Income                                                                  | 682,572              | 206,691              | 283,988             |
| Total Operating Revenues                                                      | <u>10,325,313</u>    | <u>8,611,894</u>     | <u>8,037,757</u>    |
| Operating Expenses:                                                           |                      |                      |                     |
| Program Services –                                                            |                      |                      |                     |
| Broadcasting                                                                  | 437,715              | 380,112              | 337,961             |
| Programming and Production                                                    | 6,526,883            | 6,406,311            | 6,035,877           |
| Program Information                                                           | 0                    | 1,142                | 11,104              |
| Total Program Services                                                        | <u>6,964,598</u>     | <u>6,787,565</u>     | <u>6,384,942</u>    |
| Support Services –                                                            |                      |                      |                     |
| Management and General                                                        | 810,440              | 806,596              | 834,312             |
| Depreciation Expense                                                          | 93,660               | 93,274               | 91,450              |
| Fundraising and Membership Development                                        | 1,828,815            | 1,865,990            | 1,339,235           |
| Grant Solicitation and Underwriting                                           | 772,298              | 757,855              | 673,926             |
| Interest Expense                                                              | 4,577                | 5,617                | 3,430               |
| Total Support Services                                                        | <u>3,509,790</u>     | <u>3,529,332</u>     | <u>2,942,353</u>    |
| Total Operating Expenses                                                      | <u>10,474,388</u>    | <u>10,316,897</u>    | <u>9,327,295</u>    |
| Operating Income Before Non-Operating Revenues (Expenses)                     | <u>(149,075)</u>     | <u>(1,705,003)</u>   | <u>(1,289,538)</u>  |
| Non-Operating Revenues (Expenses):                                            |                      |                      |                     |
| Support from the University of Missouri                                       | 60,000               | 60,000               | 59,575              |
| Donated Facilities and Administrative Support from the University of Missouri | 648,272              | 667,059              | 508,181             |
| Capital Campaign Fundraising                                                  | 15,000               | 6,030,250            | 0                   |
| Net Other Postemployment Benefits                                             | 105,154              | 129,446              | 112,273             |
| Net Pension                                                                   | 27,847               | (213,547)            | (374,483)           |
| Investment and Endowment Income                                               | 320,806              | 395,976              | 132,742             |
| Total Non-Operating Revenues (Expenses)                                       | <u>1,177,079</u>     | <u>7,069,184</u>     | <u>438,288</u>      |
| Increase in Net Position                                                      | 1,028,004            | 5,364,181            | (851,250)           |
| Net Position, Beginning of Year                                               | <u>11,856,033</u>    | <u>6,491,852</u>     | <u>7,343,102</u>    |
| Net Position, End of Year                                                     | <u>\$ 12,884,037</u> | <u>\$ 11,856,033</u> | <u>\$ 6,491,852</u> |

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
**As of and for the Years Ended June 30, 2025 and 2024**

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**Fiscal Year 2025 Compared to Fiscal Year 2024**

Total **Operating Revenues** increased by \$1,713,419 or 19.9% from fiscal year 2024. The increase reflects higher membership contributions and gift revenue of \$864,899, increased fundraising event revenue of \$263,338, growth in grant revenue of \$168,054, and an increase of \$475,881 in other income.

Total **Non-operating Revenues (Expenses)** decreased by \$5,892,105. The decrease was primarily due to lower capital campaign gift activity. Capital campaign gifts declined by \$6,015,250 compared to the prior year. Additional decreases included investment and endowment income of \$75,169 and in-kind support revenue of \$18,787. These declines were partially offset by an increase of \$217,102 in pension-related revenue.

Total **Operating Expenses** for fiscal year 2025 increased \$157,491 or 1.5% from fiscal year 2024. The increase was driven by higher compensation costs of \$400,686, reflecting continued investment in staffing and low employee turnover. These increases were partially offset by lower non-compensation expenses, including reduced marketing costs of \$158,463, a \$64,659 decrease in professional consulting, and a \$20,073 reduction in other operating costs.

**Fiscal Year 2024 Compared to Fiscal Year 2023**

Total **Operating Revenues** increased by \$574,137 or 7.1% from fiscal year 2023. This was due to increases in membership and gift revenue of \$343,391, fundraising event revenue of \$260,150 and underwriting revenue of \$252,174. Grant revenue declined in part due to timing.

Total **Non-Operating Revenues (Expenses)** increased by \$6,630,896. Capital campaign gifts of \$6,030,250 were received in fiscal year 2024. Investment and endowment income increased by \$263,234 along with a favorable pension adjustment and increase in in-kind support revenue of \$319,814.

Total **Operating Expenses** for fiscal year 2024 increased by \$989,602 or 10.6% from fiscal year 2023. Compensation accounted for approximately \$656,000 of the growth as investments were made in staff and the station experienced very little turnover. Non-compensation expenses increased in part due to increased marketing of \$150,251 and the costs associated with the annual fundraising event. The recognition of the in-kind expenses added \$158,878.

**ECONOMIC OUTLOOK**

The Station's economic outlook is dependent on several factors affecting its funding sources and operating environment. Fiscal year 2025 results reflect continued growth in operating revenues, strong community support, and disciplined expense management, providing a solid financial foundation entering fiscal year 2026.

Growing the audience and engaging with the community continue to be top priorities. Management will continue to focus efforts on philanthropy, fundraising events, grants, and underwriting, as these revenue sources remain central to the Station's operating model, particularly following the elimination of CPB grant funding beginning in fiscal year 2026.

The Station also continues to emphasize collaboration with other media organizations to support content development and operational efficiency. Strategic collaborations include Harvest Public Media, the Midwest Newsroom and the Kansas News Service. Management believes these partnerships enhance the Station's public service mission while supporting sustainable operations.

**MANAGEMENT'S DISCUSSION & ANALYSIS (Unaudited)**  
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Investment and endowment activities are directed by the University during the transition period. As a result, investment and endowment income remains dependent on market conditions and may fluctuate from year to year. Investment income is not relied upon as a primary source of funding for operations.

Additionally, the Station is in the early stages of a planned transition to independent nonprofit governance, which is expected to occur over multiple fiscal years. While fiscal year 2025 operations continued under the University structure, future results may be influenced by changes in funding sources, administrative support arrangements, and cost structures associated with the transition. Management continues to monitor these factors and assess their potential impact on the Station's long-term financial sustainability.

# University of Missouri KCUR-FM Radio

## Statements of Net Position

| <i>As of June 30,</i>                                                    | 2025                 | Restated<br>2024     |
|--------------------------------------------------------------------------|----------------------|----------------------|
| <b>ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>                         |                      |                      |
| <b>Current Assets:</b>                                                   |                      |                      |
| Cash and Cash Equivalents                                                | \$ 791,820           | \$ 1,524,033         |
| Short-Term Investments                                                   | 8,660,486            | 7,134,657            |
| Accounts Receivable, Net                                                 | 330,170              | 397,311              |
| Pledges Receivable, Net                                                  | 798,448              | 684,080              |
| Prepaid Expenses                                                         | 179,165              | 193,820              |
| <b>Total Current Assets</b>                                              | <b>10,760,089</b>    | <b>9,933,901</b>     |
| <b>Non-Current Assets:</b>                                               |                      |                      |
| Long-Term Investments                                                    | 3,388,292            | 3,231,649            |
| Intangible Asset                                                         | 2,100,000            | 2,100,000            |
| Capital Assets, Net                                                      | 268,740              | 362,400              |
| <b>Total Non-Current Assets</b>                                          | <b>5,757,032</b>     | <b>5,694,049</b>     |
| <b>Deferred Outflows of Resources:</b>                                   |                      |                      |
| Deferred Outflows Related to Pensions                                    | 889,056              | 1,238,651            |
| Deferred Outflows Related to Other Postemployment Benefits               | 27,868               | 37,817               |
| <b>Total Deferred Outflows of Resources</b>                              | <b>916,924</b>       | <b>1,276,468</b>     |
| <b>Total Assets and Deferred Outflows of Resources</b>                   | <b>\$ 17,434,045</b> | <b>\$ 16,904,418</b> |
| <b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION</b>       |                      |                      |
| <b>Current Liabilities:</b>                                              |                      |                      |
| Accounts Payable                                                         | \$ 374,953           | \$ 333,887           |
| Accrued Payroll                                                          | 77,539               | 89,078               |
| Unearned Revenue                                                         | 68,450               | 62,302               |
| Unexpended Grants                                                        | 870,957              | 883,443              |
| Accrued Compensated Absences, Current                                    | 226,420              | 206,162              |
| Lease Obligations, Current                                               | 32,916               | 59,715               |
| <b>Total Current Liabilities</b>                                         | <b>1,651,235</b>     | <b>1,634,587</b>     |
| <b>Non-Current Liabilities:</b>                                          |                      |                      |
| Accrued Compensated Absences, Non-Current                                | 116,641              | 106,205              |
| Lease Obligations, Non-Current                                           | 75,081               | 107,997              |
| Net Pension Liability                                                    | 1,088,597            | 1,461,777            |
| Net Other Postemployment Benefits Liability                              | 77,809               | 170,725              |
| <b>Total Non-Current Liabilities</b>                                     | <b>1,358,128</b>     | <b>1,846,704</b>     |
| <b>Deferred Inflow of Resources:</b>                                     |                      |                      |
| Deferred Inflows Related to Pensions                                     | 1,527,439            | 1,531,701            |
| Deferred Inflows Related to Other Postemployment Benefits                | 13,206               | 35,393               |
| <b>Total Deferred Inflow of Resources</b>                                | <b>1,540,645</b>     | <b>1,567,094</b>     |
| <b>Total Liabilities and Deferred Inflow of Resources</b>                | <b>4,550,008</b>     | <b>5,048,385</b>     |
| <b>Net Position:</b>                                                     |                      |                      |
| Net Investment in Capital Assets                                         | 2,260,743            | 2,294,688            |
| Restricted - Nonexpendable Endowment                                     | 1,093,743            | 1,050,655            |
| Restricted - Capital Projects                                            | 6,028,957            | 5,993,571            |
| Unrestricted                                                             |                      |                      |
| Other                                                                    | 1,206,044            | 336,125              |
| Board Designated Quasi - Endowment                                       | 2,294,550            | 2,180,994            |
| <b>Total Net Position</b>                                                | <b>12,884,037</b>    | <b>11,856,033</b>    |
| <b>Total Liabilities, Deferred Inflows of Resources and Net Position</b> | <b>\$ 17,434,045</b> | <b>\$ 16,904,418</b> |

The notes to financial statements are an integral part of these statements.

# University of Missouri KCUR-FM Radio

## Statements of Revenues, Expenses, and Changes in Net Position

| <i>For the Years Ended June 30,</i>                                           | 2025                 | 2024                 |
|-------------------------------------------------------------------------------|----------------------|----------------------|
| <b>Operating Revenues:</b>                                                    |                      |                      |
| Membership Contributions and Contributed Support, Net                         | \$ 4,489,580         | \$ 3,624,681         |
| Contributed Support to Classical KC                                           | 331,063              | 363,405              |
| Grants from Corporation for Public Broadcasting                               | 504,849              | 438,237              |
| Grants from State Government                                                  | 137,174              | 95,680               |
| Underwriting Income, Net                                                      | 1,852,113            | 1,878,524            |
| Grants from Foundations                                                       | 1,398,154            | 1,338,206            |
| Fundraising Event                                                             | 929,808              | 666,470              |
| Other Income                                                                  | 682,572              | 206,691              |
| <b>Total Operating Revenues</b>                                               | <b>10,325,313</b>    | <b>8,611,894</b>     |
| <b>Operating Expenses:</b>                                                    |                      |                      |
| Program Services -                                                            |                      |                      |
| Broadcasting                                                                  | 437,715              | 380,112              |
| Programming and Production                                                    | 6,526,883            | 6,406,311            |
| Program Information                                                           | -                    | 1,142                |
| <b>Total Program Services</b>                                                 | <b>6,964,598</b>     | <b>6,787,565</b>     |
| Support Services -                                                            |                      |                      |
| Management and General                                                        | 810,440              | 806,596              |
| Depreciation                                                                  | 93,660               | 93,274               |
| Fundraising and Membership Development                                        | 1,828,815            | 1,865,990            |
| Grant Solicitation and Underwriting                                           | 772,298              | 757,855              |
| Interest Expense                                                              | 4,577                | 5,617                |
| <b>Total Support Services</b>                                                 | <b>3,509,790</b>     | <b>3,529,332</b>     |
| <b>Total Operating Expenses</b>                                               | <b>10,474,388</b>    | <b>10,316,897</b>    |
| <b>Operating Income (Loss) Before Non-Operating Revenues (Expenses)</b>       | <b>(149,075)</b>     | <b>(1,705,003)</b>   |
| <b>Non-Operating Revenues (Expenses)</b>                                      |                      |                      |
| Support from the University of Missouri                                       | 60,000               | 60,000               |
| Donated Facilities and Administrative Support from the University of Missouri | 648,272              | 667,059              |
| Net Other Postemployment Benefits                                             | 105,154              | 129,446              |
| Capital Campaign Fundraising                                                  | 15,000               | 6,030,250            |
| Net Pension                                                                   | 27,847               | (213,547)            |
| Investment and Endowment Income (Loss)                                        | 320,806              | 395,976              |
| <b>Total Non-Operating Revenues (Expenses)</b>                                | <b>1,177,079</b>     | <b>7,069,184</b>     |
| <b>Increase (Decrease) in Net Position</b>                                    | <b>1,028,004</b>     | <b>5,364,181</b>     |
| <b>Net Position, Beginning of Year</b>                                        | <b>11,856,033</b>    | <b>6,491,852</b>     |
| <b>Net Position, End of Year</b>                                              | <b>\$ 12,884,037</b> | <b>\$ 11,856,033</b> |

The notes to financial statements are an integral part of these statements.

# University of Missouri KCUR-FM Radio

## Statements of Cash Flows

| <i>For the Years Ended June 30,</i>                      | 2025               | 2024                |
|----------------------------------------------------------|--------------------|---------------------|
| <b>Cash Flows from Operating Activities:</b>             |                    |                     |
| Membership Contributions and Contributed Support, Net    | \$ 4,375,212       | \$ 3,668,507        |
| Contributed Support to Classical KC                      | 331,063            | 363,405             |
| Grants from Corporation for Public Broadcasting          | 492,363            | 606,742             |
| Grants from State Government                             | 137,174            | 95,680              |
| Grants from Foundations                                  | 1,398,154          | 1,338,206           |
| Fundraising Event                                        | 929,808            | 666,470             |
| Underwriting Income, Net                                 | 1,925,402          | 1,650,910           |
| Payments to Suppliers and Employees                      | (9,657,580)        | (9,451,129)         |
| Other Receipts                                           | 682,572            | 206,691             |
| <b>Net Cash from Operating Activities</b>                | <b>614,168</b>     | <b>(854,518)</b>    |
| <b>Cash flows from Non-Capital Financing Activities:</b> |                    |                     |
| Payments and Contributions from University of Missouri   | 60,000             | 60,000              |
| Capital Campaign Contributions                           | 15,000             | 6,030,250           |
| <b>Net Cash from Non-Capital Financing Activities</b>    | <b>75,000</b>      | <b>6,090,250</b>    |
| <b>Cash Flows from Capital Financing Activities:</b>     |                    |                     |
| Purchase of Capital and Lease Assets                     | -                  | (165,756)           |
| Principal Payments on Leases                             | (59,715)           | 99,554              |
| <b>Net Cash from Capital Financing Activities</b>        | <b>(59,715)</b>    | <b>(66,202)</b>     |
| <b>Cash Flows from Investing Activities:</b>             |                    |                     |
| Purchase of Investments                                  | (40,559,625)       | (38,538,268)        |
| Sale of Investments                                      | 38,877,153         | 33,605,375          |
| Investment and Endowment Income (Loss)                   | 320,806            | 395,976             |
| <b>Net Cash Provided from Investing Activities</b>       | <b>(1,361,666)</b> | <b>(4,536,917)</b>  |
| <b>Net Increase in Cash and Cash Equivalents</b>         | <b>(732,213)</b>   | <b>632,613</b>      |
| <b>Cash and Cash Equivalents, Beginning of Year</b>      | <b>1,524,033</b>   | <b>891,420</b>      |
| <b>Cash and Cash Equivalents, End of Year</b>            | <b>\$ 791,820</b>  | <b>\$ 1,524,033</b> |

# University of Missouri KCUR-FM Radio

## Statements of Cash Flows (Continued)

| <i>For the Years Ended June 30,</i>                                                                        | 2025              | 2024                |
|------------------------------------------------------------------------------------------------------------|-------------------|---------------------|
| <b>Reconciliation of Operating Income (Loss) to Net Cash Provided by Operating Activities:</b>             |                   |                     |
| Operating Income (Loss)                                                                                    | \$ (149,075)      | \$ (1,705,003)      |
| Adjustments to Reconcile Operating Income (Loss) to Net Cash Flows Provided by Operating Activities -      |                   |                     |
| Depreciation Expense                                                                                       | 93,660            | 93,274              |
| Donated Facilities and Administrative Support                                                              | 648,272           | 667,059             |
| Changes in Assets and Liabilities:                                                                         |                   |                     |
| Accounts Receivable, Net                                                                                   | 67,141            | (183,600)           |
| Pledges Receivable, Net                                                                                    | (114,368)         | 43,826              |
| Prepaid Expense                                                                                            | 14,655            | (9,637)             |
| Accounts Payable and Other Accrued Expenses                                                                | 29,527            | 224,356             |
| Accrued Leave                                                                                              | 30,694            | (109,284)           |
| Unexpended Grants and Unearned Revenue                                                                     | (6,338)           | 124,491             |
| <b>Net Cash Provided by Operating Activities</b>                                                           | <b>\$ 614,168</b> | <b>\$ (854,518)</b> |
| Noncash Activity                                                                                           |                   |                     |
| Donated Facilities and Administrative Support from the University of Missouri                              | \$ 648,272        | \$ 667,059          |
| Change in Other Post Employment Benefits Liability Expected to be Received from the University of Missouri | \$ 105,154        | \$ 129,446          |
| Change in Pension Liability Expected to be Received from the University of Missouri                        | \$ 27,847         | \$ (213,547)        |

The notes to financial statements are an integral part of these statements.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 1: Organization and Summary of Significant Accounting Policies**

The major policies followed by KCUR-FM Radio ("the Station") are presented below to assist the reader and to enhance the usefulness of the financial statements.

#### **Organization**

The Station is a non-profit, non-commercial radio station operated by the University of Missouri (the University) on its Kansas City campus in Kansas City, Missouri. The Station operates with a power of 100,000 watts, reaching a potential audience of 2.02 million in an 80-mile radius. During the year ended June 30, 2020 the Station purchased an additional Federal Communications Commission (FCC) license to create a classical radio station, operating as KWJC. The financial activity of the Station is included in the financial statements of the University. The accompanying basic financial statements were prepared based on the combination of various accounts associated with the Station and its related operations and do not present the financial position or changes in financial position or cash flows of the University. The Station is dependent upon support from the Corporation for Public Broadcasting, the University, and the public.

#### **Financial Statement Presentation**

In accordance with GASB Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 1989 FASB and AICPA Pronouncements*, which incorporated into the GASB's authoritative literature certain accounting and financial reporting guidance issued on or before November 30, 1989, which does not conflict or contradict GASB pronouncements, the Station is required to follow all applicable GASB pronouncements. In addition, the Station applies all applicable Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principles Board Opinions and Accounting Research Bulletins, except those that conflict with a GASB pronouncement.

The Station has adopted GASB Statement No. 35, *Basic Financial Statement—and Management's Discussion and Analysis—for Public Colleges and Universities*, as amended by GASB Statements No. 37 and No. 38. GASB Statement No. 35 establishes standards for external financial reporting for public colleges and universities. The basic financial statement presentation provides a comprehensive entity-wide perspective of the Station's net position, revenues, expenses, changes in net position, and cash flows, replacing the fund-group perspective previously required.

#### **Basis of Accounting**

The Station's basic financial statements have been prepared using the economic resource focus and the accrual basis. The Station reports as a Business-Type Activity, as defined by GASB Statement No. 34. Business Type Activities are those that are financed in whole or in part by funds received from external parties for goods or services.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 1: Organization and Summary of Significant Accounting Policies (Continued)**

#### **Basis of Accounting (Continued)**

The Station's policy for defining operating activities as reported on the Statements of Revenues, Expenses and Changes in Net Position are those that generally result from exchange transactions such as payments received for providing services and payments made for services or goods received. Membership contributions and contributed support are deemed program revenue and therefore operating revenue as prescribed by the Corporation for Public Broadcasting. Certain significant revenue streams relied upon for operations are recorded as non-operating revenue as defined by GASB Statement No. 34. Non-operating revenues include revenues from activities that have the characteristics of non-exchange transactions, such as support from the University, permanent endowment contributions, capital campaign fundraising, and investment income.

#### **Cash, Cash Equivalents, and Investments**

The Station participated in the University's pooled cash and investment accounts for fiscal years 2025 and 2024. For fiscal years 2025 and 2024, cash and cash equivalents are held as cash by the University on behalf of the Station. For purposes of the basic financial statements for fiscal years 2025 and 2024, cash and cash equivalents consist of the University's bank deposits, repurchase agreements, money market funds, and other investments with original maturities of three months or less. Investment assets are carried at fair value based primarily on market quotations. Purchases and sales of investments are accounted for on the trade date basis. Investment income is recorded on the accrual basis. Net unrealized gains (losses) are included in investment and endowment income in the Statement of Revenues, Expenses, and Changes in Net Position.

Non-marketable alternative investments and certain commingled funds are recorded based on valuations provided by the general partners of the respective partnerships. The University believes that the carrying value of these investments is a reasonable estimate of fair value. Because alternative investments are not readily marketable, the estimated value is subject to uncertainty and therefore may differ materially from the value that would have been used had a ready market for investments existed.

Derivative instruments such as forward foreign currency contracts are recorded at fair value. The University enters into forward foreign currency contracts to reduce the foreign exchange rate exposure of its international investments. These contracts are marked to market, with the changes in market value being reported in investment and endowment income on the Statement of Revenues, Expenses, and Changes in Net Position.

#### **Accounts Receivable**

Accounts receivable are presented at the net amount. Accounts receivable consists of amounts due to the Station for underwriting contracts and other miscellaneous revenue sources. An allowance of \$2,240 and \$2,743 as of June 30, 2025 and 2024, respectively, has been made for uncollectible accounts receivable based on management's expectations regarding the collection of accounts and the Station's historical collection experience.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 1: Organization and Summary of Significant Accounting Policies (Continued)**

#### **Pledges Receivable**

The Station receives unconditional promises to give (pledges) through private donations from corporations, alumni, and various other supporters of the Station. These pledges have been recorded as pledges receivable on the Statements of Net Position and as a portion of Membership Contributions and Contributed Support on the Statements of Revenues, Expenses and Changes in Net Position, at the present value of the estimated future cash flows. An allowance of \$112,485 and \$84,511 as of June 30, 2025 and 2024, respectively, was made for uncollectible pledges based upon management's expectations regarding the collection of the pledges and the Station's historical collection experience.

#### **Capital Assets**

Capital assets represent building improvements and equipment acquired primarily for the use of the Station. Title of the building improvements and equipment rests in the name of the University, and therefore, such assets can be transferred to or from the Station at the discretion of the University. These assets are carried, if purchased, at cost, or if donated, at fair value at date of gift. Depreciation of capital assets is provided on a straight-line basis over the estimated useful lives of the respective assets – generally ten to forty years for building improvements and seven to fifteen years for transmission, antenna, tower, studio and broadcast equipment, and furniture and fixtures. Expenditures for repairs and maintenance are charged to operating expenses as incurred.

The Station reviews their long-lived assets periodically to determine potential impairment by comparing the carrying value of those assets with the estimated future undiscounted cash flows expected to result from the use of the assets, including cash flows from disposition. Should the sum of the expected future undiscounted cash flows be less than the carrying value, the Station would recognize an impairment loss at that time. Management of the Station believes that none of its long-lived assets were impaired as of June 30, 2025 and 2024.

#### **Intangible Asset**

The Station's intangible asset consists of an FCC license, which is an identifiable intangible asset, and is not amortized. The Station will evaluate the recoverability of the intangible asset whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. There have been no impairment losses recorded during the years ended June 30, 2025 and 2024.

#### **Lease Accounting**

The Station is a lessee in noncancelable leases. If the contract provides the Station the right to substantially all the economic benefits and the right to direct the use of the identified asset, it is considered to be or contain a lease. Right-of-use (ROU) assets and lease liabilities are recognized at the lease commencement date based on the present value of the future lease payments over the expected lease term. The ROU asset is also adjusted for any lease prepayments made, lease incentives received, and initial direct costs incurred.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 1: Organization and Summary of Significant Accounting Policies (Continued)**

#### **Lease Accounting (Continued)**

The lease liability is initially and subsequently recognized based on the present value of its future lease payments. Variable payments are included in the future lease payments when those variable payments depend on an index or a rate. Increases (decreases) to variable lease payments due to subsequent changes in an index or rate are recorded as variable lease expense (income) in the future period in which they are incurred.

The discount rate used is the implicit rate in the lease contract, if it is readily determinable, or the Station's incremental borrowing rate. This rate is used to calculate the present value of future lease payments. In the absence of a stated interest rate in the contract, the Station will use its borrowing rate as calculated by the Office of Treasury.

For all underlying classes of assets, the Station does not recognize ROU assets and lease liabilities for short-term leases that have a lease term of 12 months or less at lease commencement and do not include an option to purchase the underlying asset that the Station is reasonably certain to exercise. Leases containing termination clauses in which either party may terminate the lease without cause and the notice period is less than 12 months are deemed short-term leases with lease costs included in short-term lease expense. The Station recognizes short-term leases with lease costs included in short-term lease expense. The Station recognizes short-term lease cost on a straight-line basis over the lease term.

In addition, the Station has adopted a policy which evaluates the material nature of long-term leases as a group. For group calculations which fall below the policy threshold for recording, the Station will not recognize the lease liability and ROU, and will instead expense these costs as incurred. Tower leases is one such group.

#### **Accrued Compensated Absences**

During fiscal year 2024, the University implemented a new leave plan which included a transition from separate plans for employee accrued time off including vacation, sick and personal time, to a paid time off (PTO) plan design. Starting December 31, 2023, employees stopped accruing time under the old plans and began accruing PTO hours. Previous hours of vacation were partially converted to PTO hours with any remaining hours after conversion to be paid to employees over a three-year period. Vacation time paid to employees as part of the implementation of the new plan reduced the accrued liability by \$109,284 during the fiscal year ended June 30, 2024. Employee sick banks were frozen with no further accruals starting January 1, 2024. Utilization of frozen sick banks is allowed in limited circumstances.

Compensated absences include accumulated unpaid paid time off (PTO) and remaining vacation time accrued. Compensated absence liabilities are recorded at the employee's pay plus related employer taxes. PTO and vacation liability are recognized for the amount of banked time anticipated to more likely than not to be used by employees.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### Note 1: Organization and Summary of Significant Accounting Policies (Continued)

#### Unearned Revenue and Unexpended Grants

Amounts reflected in the Statements of Net Position as of June 30, 2025 and 2024, represent cash the Station has received under contracts that have services to be performed by the Station in future years. Grant revenues are recognized as eligibility requirements are met.

#### Pension and Other Postemployment Benefits

Pension and Other Postemployment Benefits (OPEB) related items, including: net pension and net OPEB liability, deferred outflow of resources, deferred inflow of resources, net pension expense and net OPEB expense, fiduciary net assets, and additions to and deductions from fiduciary net assets have been determined on the same basis as they are reported by the University of Missouri. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The obligation of the pension and OPEB will be paid by the University and any payments are included in the support of the Station. Likewise, net pension and net OPEB expense and income are reported as non-operating items.

#### Deferred Outflows of Resources

The Station reports the consumption of net assets that relates to future reporting periods as deferred outflows of resources in a separate section of the Statement of Net Position.

#### Deferred Inflows of Resources

The Station reports the acquisition of net assets that relates to future reporting periods as deferred inflows of resources in a separate section of the Statement of Net Position.

#### Net Position

For financial reporting, the Station's net position is classified in the following categories:

- **Invested in Capital Assets:** Intangible and capital assets, net of accumulated depreciation and outstanding principal balances of debt, if any, attributable to the acquisition, construction or improvement of those assets.
- **Restricted - Nonexpendable:** Net position that is required to be retained in perpetuity.
- **Restricted - Expendable:** Net position is subject to externally imposed stipulations on the Station's use of the resources.
- **Unrestricted:** Net position that is not subject to externally imposed stipulations. Unrestricted net position may be designated for specified purposes by action of the Board of Curators (the Board) or may otherwise be limited by contractual agreements with outside parties.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 1: Organization and Summary of Significant Accounting Policies (Continued)**

#### **Underwriting Income**

Underwriting income consists of advertising spots purchased by sponsors and are recognized when the spots are aired by the Station. Included in underwriting revenue for the years ended June 30, 2025 and 2024, was \$32,364 and \$13,905 respectively, in underwriting revenue from the University.

#### **Donated Facilities and Administrative Support**

Donated facilities from the University consist of office and studio space. The cost of these facilities, together with the related occupancy cost, is recorded in revenues and expenses at depreciable value in accordance with valuation guidelines established by the Corporation for Public Broadcasting. Indirect administrative support from the University is included in revenues under donated facilities and administrative support. Support from the University consists of allocated general and administrative expenses incurred by the institution on behalf of the Station. These expenses are allocated by Station management pro rata amongst broadcasting, program and production, program information, management and general, fundraising and membership development, and grant solicitation and underwriting.

#### **Use of Estimates**

The preparation of financial statements, in conformity with generally accepted accounting principles in the United States (U.S. GAAP), requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, deferred inflows of resources, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **Pending Accounting Pronouncements**

GASB Statement No. 103, *Financial Reporting Model Improvements*, improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The Station has not determined the effect of this Statement.

GASB Statement No. 104, *Disclosure of Certain Capital Assets*, requires certain types of capital assets to be disclosed separately in the capital assets note disclosures and additional disclosures for capital assets held for sale. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The Station has not determined the effect of this Statement.

GASB Statement No. 105, *Subsequent Events*, improves the financial reporting requirements for subsequent events, thereby enhancing consistency in their application and better meeting the information needs of financial statement users. The requirements of this Statement are effective for fiscal years beginning after June 15, 2026. The Station has not determined the effect of this Statement.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 1: Organization and Summary of Significant Accounting Policies (Continued)**

#### **Recently Adopted Accounting Pronouncement**

Effective for fiscal year 2025, the Station adopted GASB Statement No. 101, *Compensated Absences*, which aligns the recognition and measurement guidance for compensated absences to a unified model. The requirements of this Statement are effective for fiscal years beginning after December 15, 2023, and all reporting periods thereafter. The Station implemented this guidance effective July 1, 2023. The Station adopted this standard in fiscal year 2025 and there was no significant impact on the Station's financial statements.

Effective for fiscal year 2025, the Station adopted GASB Statement No. 102, *Certain Risk Disclosures*, which requires disclosure of information regarding vulnerabilities due to certain concentrations or constraints on resources. The requirements of this Statement are effective for fiscal years beginning after June 15, 2024, and all reporting periods thereafter. The Station did not have additional disclosures as a result of implementing this statement.

### **Note 2: Cash and Cash Equivalents Risk**

Custodial Credit Risk - Deposits – The custodial credit risk for deposits is the risk that in the event of bank failure, the University's deposits may not be recovered. State law requires collateralization of all deposits with federal depository insurance, bonds and other obligations of the U.S. Treasury, U.S. Agencies and instrumentalities of the State of Missouri; bonds of any city, county, school district or special road district of the State of Missouri; bonds of any state; or a surety bond having an aggregate value at least equal to the amount of the deposits. All the Station's cash deposits were fully insured or collateralized at June 30, 2025 and 2024, respectively.

### **Note 3: Investments**

Investments – The Station participates in the University's pooled investment accounts, which are stated at fair value, and holds an equity investment in the pool. The investment policies of the University are established by the Board of Curators (the Board). The policies ensure that the University funds are managed in accordance with Section 105.688 of the Revised Statutes of Missouri and prudent investment practices. The University's investment general pool contains short-term University funds, including but not limited to cash and reserves, operating funds, bond funds, and plant funds. Subject to various limitations contained within the corresponding investment policy, the University's internally managed component of the General Pool may be invested in the following instruments: U.S. Government securities; U.S. Government Agency securities; U.S. Government guaranteed securities; money market funds; certificates of deposit; repurchase agreements; real estate; commercial paper; and other similar short-term investment instruments of like or better quality. The externally managed component of the General Pool is allowed to invest in the following asset sectors: fixed income, private debt, absolute return and risk balanced strategies. The General Pool's, managed by the University, total return, including unrealized gains and losses, was 6.0% and 7.6% for the years ended June 30, 2025 and 2024, respectively.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 3: Investments (Continued)

At June 30, 2025 and 2024, the Station held the following types of investments within the University's pooled investment accounts:

|                                                        | Carrying Value<br>As of<br>June 30, 2025 | Carrying Value<br>As of<br>June 30, 2024 |
|--------------------------------------------------------|------------------------------------------|------------------------------------------|
| Debt securities                                        | \$ 6,485,467                             | \$ 4,174,019                             |
| Corporate Stocks                                       | 2,851,829                                | 2,931,792                                |
| Other Investments                                      | 467,979                                  | 673,002                                  |
| Absolute Return                                        | 1,012,570                                | 1,076,886                                |
| Real Estate                                            | 342,577                                  | 281,428                                  |
| Risk Parity                                            | 888,356                                  | 1,229,179                                |
| Money Market Fund                                      | 797,495                                  | 1,510,962                                |
| Other Cash Equivalents                                 | (5,675)                                  | 13,071                                   |
| <b>Total Investments and Cash and Cash Equivalents</b> | <b>\$ 12,840,598</b>                     | <b>\$ 11,890,339</b>                     |

Custodial Credit Risk – For investments, custodial credit risk is the risk that in the event of failure of the counterparty to a transaction, the University will not be able to recover the value of the investments held by an outside party. In accordance with its policy, the University minimizes custodial credit risk by establishing limitations on the types of instruments held with qualifying institutions. Repurchase agreements must be collateralized by U.S. Government issues and/or U.S. Government Agency issues. All University and Pension Trust Fund investments are insured or registered and are held by the University, the Pension Trust Funds or an agent in its name.

Concentration of Credit Risk – Concentration of credit risk is the risk associated with a lack of diversification, such as having substantial investments in a few individual issuers, thereby exposing the organization to greater risks resulting from adverse economic, political, regulatory, geographic or credit developments. The investment policies for the General Pool, Endowment Funds, and Retirement Trust all specify diversification requirements across asset sectors. Investments issued or guaranteed by the U.S. government, as well as investments in mutual funds and other pooled investments are excluded from consideration when evaluating concentration risk.

Credit Risk – Debt securities are subject to credit risk, which is the chance that an issuer will fail to pay interest or principal in a timely manner, or that negative perceptions of the issuer's ability to make these payments will cause security prices to decline. These circumstances may arise due to a variety of factors such as financial weakness, bankruptcy, litigation and/or adverse political developments. Certain Debt securities, primarily obligations of the U.S. government or those explicitly guaranteed by the U.S. Government, are not considered to have credit risk.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 3: Investments (Continued)

Nationally recognized statistical rating organization such as Moody's and Standard & Poor's (S&P), assign credit ratings to security issues and issuers that indicate a measure of potential credit risk to investors. Debt securities considered investment grade are those rated at least Baa by Moody's and BBB by S&P. For General Pool investments, the following minimum credit ratings have been established to manage credit risk with minimum rating of A-1/P-1 for commercial paper and other short-term securities. For Endowment Funds and Retirement Trust investments, guidelines for respective investment managers allow for a blend of different credit ratings, subject to certain restrictions by asset sector. In all cases, disposition of securities whose ratings have been downgraded after purchase is generally left to the discretion of the investment manager after consideration of individual facts and circumstances.

All holdings of money market funds were rated AAA at June 30, 2025 and 2024.

Based on investment ratings provided by Moody's or S&P, the Station's portion of the University's credit risk exposure as of June 30, 2025 and 2024, is as follows:

|                                                        | As of June 30, 2025       |                         |                                |                     |                        |                            | Total               |
|--------------------------------------------------------|---------------------------|-------------------------|--------------------------------|---------------------|------------------------|----------------------------|---------------------|
|                                                        | U.S. Treasury Obligations | Asset Backed Securities | Foreign Government Obligations | U.S. Corporate Debt | Foreign Corporate Debt | Commingled Debt Securities |                     |
| U.S. Treasury Obligations                              | \$ 1,885,883              | \$ -                    | \$ -                           | \$ -                | \$ 1,517               | \$ -                       | \$ 1,887,400        |
| U.S. Agency Obligations                                | -                         | 9,207                   | -                              | 19,495              | -                      | -                          | 28,702              |
| Mortgage-Backed Securities Guaranteed by U.S. Agencies | -                         | 377,034                 | -                              | -                   | -                      | -                          | 377,034             |
| Debt Securities in Commingled Funds                    | -                         | -                       | -                              | -                   | -                      | 3,932,365                  | 3,932,365           |
| Aaa/AAA                                                | -                         | 854                     | 3,516                          | 420                 | -                      | -                          | 4,790               |
| Aa/AA                                                  | -                         | -                       | -                              | 3,070               | 1,794                  | -                          | 4,864               |
| A/A                                                    | -                         | 3,087                   | 5,027                          | 1,390               | 4,781                  | -                          | 14,285              |
| Baa/BBB                                                | -                         | 4,366                   | 11,699                         | 10,062              | 1,860                  | -                          | 27,987              |
| Less than Baa/BBB                                      | -                         | 33,592                  | 49,179                         | 20,935              | 23,722                 | -                          | 127,428             |
| Unrated                                                | -                         | 14,140                  | 31,959                         | 14,501              | 20,012                 | -                          | 80,612              |
| <b>Totals</b>                                          | <b>\$ 1,885,883</b>       | <b>\$ 442,280</b>       | <b>\$ 101,380</b>              | <b>\$ 69,873</b>    | <b>\$ 53,686</b>       | <b>\$ 3,932,365</b>        | <b>\$ 6,485,467</b> |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 3: Investments (Continued)

|                                                           | As of June 30, 2024             |                               |                                      |                           |                              |                                  |                     |
|-----------------------------------------------------------|---------------------------------|-------------------------------|--------------------------------------|---------------------------|------------------------------|----------------------------------|---------------------|
|                                                           | U.S.<br>Treasury<br>Obligations | Asset<br>Backed<br>Securities | Foreign<br>Government<br>Obligations | U.S.<br>Corporate<br>Debt | Foreign<br>Corporate<br>Debt | Commingled<br>Debt<br>Securities | Total               |
| U.S. Treasury Obligations                                 | \$2,162,531                     | \$ -                          | \$ -                                 | \$ -                      | \$ -                         | \$ -                             | \$ 2,162,531        |
| Mortgage-Backed Securities<br>Guaranteed by U.S. Agencies | -                               | 312,669                       | -                                    | -                         | -                            | -                                | 312,669             |
| Debt Securities in Commingled<br>Funds                    | -                               | -                             | -                                    | -                         | -                            | 1,242,770                        | 1,242,770           |
| Aaa/AAA                                                   | -                               | 47,405                        | -                                    | 2,370                     | -                            | -                                | 49,775              |
| Aa/AA                                                     | -                               | 4,683                         | -                                    | -                         | -                            | -                                | 4,683               |
| A/A                                                       | -                               | 805                           | -                                    | 2,371                     | -                            | -                                | 3,176               |
| Baa/BBB                                                   | -                               | 1,773                         | 1,651                                | 47,501                    | 22,432                       | -                                | 73,357              |
| Less than Baa/BBB                                         | -                               | 51,900                        | 1,536                                | 2,126                     | 3,317                        | -                                | 58,879              |
| Unrated                                                   | -                               | 5,226                         | 242,756                              | 6,164                     | 12,033                       | -                                | 266,179             |
| <b>Totals</b>                                             | <b>\$2,162,531</b>              | <b>\$ 424,461</b>             | <b>\$ 245,943</b>                    | <b>\$ 60,532</b>          | <b>\$ 37,782</b>             | <b>\$ 1,242,770</b>              | <b>\$ 4,174,019</b> |

**Interest Rate Risk** – Interest rate risk is the risk that changes in interest rates over time will adversely affect the fair value of an investment. Debt securities with longer maturities are likely to be subject to more variability in their fair values as a result of future changes in interest rates. Neither the University nor the Pension Trust Funds have a formal policy that addresses interest rate risk; rather, such risk is managed by each individual investment manager, as applicable. The University and Pension Trust Funds have investments in asset-backed securities, which consist primarily of mortgage-backed securities guaranteed by U.S. agencies and corporate collateralized mortgage obligations. These securities are based on cash flows from principal and interest payments on the underlying securities. An asset-backed security may have repayments that vary significantly with changes in market interest rates.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 3: Investments (Continued)

At June 30, 2025 and 2024, the Station's portion of the University's debt securities matures as follows:

|                                   | As of June 30, 2025 |                     |             |                    |                     | Carrying Value      |
|-----------------------------------|---------------------|---------------------|-------------|--------------------|---------------------|---------------------|
|                                   | Less than 1 Year    | 1 - 5 Years         | 6-10 Years  | More than 10 Years | No Maturity         |                     |
| U.S. Treasury Obligations         | \$ -                | \$ 1,885,883        | \$ -        | \$ -               | \$ -                | \$ 1,885,883        |
| Commingled Debt Securities        | -                   | -                   | -           | -                  | 3,932,36            | 3,932,365           |
| Asset-Backed Securities           | -                   | 442,281             | -           | -                  | -                   | 442,281             |
| Foreign Government Obligations    | -                   | 101,380             | -           | -                  | -                   | 101,380             |
| U.S. Corporate Bonds and Notes    | -                   | 69,873              | -           | -                  | -                   | 69,873              |
| Foreign Corporate Bonds and Notes | -                   | 53,685              | -           | -                  | -                   | 53,685              |
| <b>Totals</b>                     | <b>\$ -</b>         | <b>\$ 2,553,102</b> | <b>\$ -</b> | <b>\$ -</b>        | <b>\$ 3,932,365</b> | <b>\$ 6,485,467</b> |

|                                   | As of June 30, 2024 |                     |                   |                    |                     | Carrying Value      |
|-----------------------------------|---------------------|---------------------|-------------------|--------------------|---------------------|---------------------|
|                                   | Less than 1 Year    | 1 - 5 Years         | 6-10 Years        | More than 10 Years | No Maturity         |                     |
| U.S. Treasury Obligations         | \$ -                | \$ 2,162,531        | \$ -              | \$ -               | \$ -                | \$ 2,162,531        |
| Commingled Debt Securities        | -                   | -                   | -                 | -                  | 1,242,770           | 1,242,770           |
| Asset-Backed Securities           | -                   | 424,461             | -                 | -                  | -                   | 424,461             |
| Foreign Government Obligations    | -                   | -                   | 245,943           | -                  | -                   | 245,943             |
| U.S. Corporate Bonds and Notes    | -                   | 60,531              | -                 | -                  | -                   | 60,531              |
| Foreign Corporate Bonds and Notes | -                   | 37,783              | -                 | -                  | -                   | 37,783              |
| <b>Totals</b>                     | <b>\$ -</b>         | <b>\$ 2,685,306</b> | <b>\$ 245,943</b> | <b>\$ -</b>        | <b>\$ 1,242,770</b> | <b>\$ 4,174,019</b> |

**Foreign Exchange Risk** – Foreign exchange risk is the risk that investment denominated in foreign currencies may lose value due to adverse fluctuation in the value of the U.S. dollar relative to foreign currencies. The University's investment policy allows for exposure to non-U.S. dollar denominated equities and fixed income securities, which may be fully or partially hedged using forward foreign currency exchange contracts.

At June 30, 2025 and 2024, 1.6% and 2.9%, respectively, of the Station's total investments and cash and cash equivalents were denominated in foreign currencies.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 3: Investments (Continued)

The Station's portion of the University's exposure to foreign exchange risk is as follows:

| Currency               | Foreign Exchange Risk<br>International Investment Securities at Fair Value |                  |                 |                   |                   |
|------------------------|----------------------------------------------------------------------------|------------------|-----------------|-------------------|-------------------|
|                        | Debt                                                                       | Equity           | Cash and Cash   | 2025 Total        | 2024 Total        |
|                        | Securities                                                                 | Securities       | Equivalents     |                   |                   |
| Euro                   | \$ 18,291                                                                  | \$ 27,152        | \$ 890          | \$ 46,333         | \$ 20,824         |
| Japanese Yen           | 13,528                                                                     | 10,658           | 541             | 24,727            | 292,906           |
| British Pound Sterling | 4,504                                                                      | 22,073           | 1,796           | 28,373            | 9,092             |
| Australian Dollar      | -                                                                          | -                | 576             | 576               | 376               |
| Canadian Dollar        | -                                                                          | 788              | 126             | 914               | 1,395             |
| Swiss Franc            | -                                                                          | 1,171            | 36              | 1,207             | 1,564             |
| Hong Kong Dollar       | -                                                                          | 1,372            | -               | 1,372             | 1,737             |
| Swedish Krona          | -                                                                          | 8,600            | 295             | 8,895             | 2,589             |
| Mexican New Peso       | 1,833                                                                      | -                | -               | 1,833             | 3,535             |
| Danish Krone           | -                                                                          | 3,742            | 209             | 3,951             | 3,199             |
| Russian Ruble          | -                                                                          | 495              | 95              | 590               | 616               |
| Singapore Dollar       | -                                                                          | -                | 1               | 1                 | 29                |
| Brazil Real            | -                                                                          | 1,111            | (1,237)         | (126)             | 11                |
| Peruvian Nuevo Sol     | 40,328                                                                     | -                | 481             | 40,809            | -                 |
| Other                  | 38,670                                                                     | 4,962            | 102             | 43,734            | 2,228             |
| <b>Totals</b>          | <b>\$ 117,154</b>                                                          | <b>\$ 82,124</b> | <b>\$ 3,911</b> | <b>\$ 203,189</b> | <b>\$ 340,101</b> |

### Note 4: Fair Value of Assets and Liabilities

The Station categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurements and Application*. The three-tiered hierarchy for fair value is as follows:

**Level 1** – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that are available at the measurement date.

**Level 2** – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

**Level 3** – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Unobservable inputs reflect the Station's own assumptions about the inputs market participants would use in pricing the asset or liability (including assumption about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include the Station's own data.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### **Note 4: Fair Value of Assets and Liabilities** (Continued)

When available, quoted prices are used to determine fair value. When quoted prices in active markets are available, investments are classified within Level 1 of the fair value hierarchy. The Station's Level 1 investments primarily consist of investments in U.S. Treasury obligations, equity securities, and mutual funds. When quoted prices in active markets are not available, fair values are based on evaluated prices received from the Station's custodian of investments in conjunction with a third-party service provider and are reported within Level 2 of the fair value hierarchy. The inputs for Level 2 include, but are not limited to, pricing models such as benchmarking yields, reported trades, broker-dealer quotes, issuer spreads and benchmarking securities, among others. The Station's Level 2 investments primarily consist of investments in U.S. Government and agency obligations, asset backed securities, and corporate debt securities that did not trade on the Station's fiscal year end date.

The Station's Level 3 investments primarily consist of land held as investments. Certain investments are valued using the net asset value (NAV) per share (or its equivalent) and are considered "alternative investments" and, unlike more traditional investments, generally do not have readily obtainable market values and take the form of limited partnerships. The Station values these investments based on the partnerships' audited financial statements. If June 30 statements are available, those values are used preferentially. However, some partnerships have fiscal years ending at other than June 30. If June 30 valuations are not available, the value is progressed from the most recently available valuation taking into account subsequent calls and distributions.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 4: Fair Value of Assets and Liabilities (Continued)

At June 30, 2025 and 2024, the Station had the following recurring fair value measurements:

| As of June 30, 2025                               | Total                | Quoted Prices in<br>Active Markets<br>for Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
|---------------------------------------------------|----------------------|----------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| Investments by Fair Value Level                   |                      |                                                                            |                                                           |                                                    |
| Debt Securities:                                  |                      |                                                                            |                                                           |                                                    |
| U.S. Treasury                                     | \$ 1,885,883         | \$ 1,885,883                                                               | \$ -                                                      | \$ -                                               |
| Asset-Backed                                      | 442,281              | -                                                                          | 442,281                                                   | -                                                  |
| Government                                        | 101,380              | -                                                                          | 101,380                                                   | -                                                  |
| Corporate                                         | 123,558              | -                                                                          | 123,558                                                   | -                                                  |
| Equity Securities:                                |                      |                                                                            |                                                           |                                                    |
| Domestic                                          | 163,247              | 157,637                                                                    | 5,610                                                     | -                                                  |
| Foreign                                           | 172,931              | 172,436                                                                    | 495                                                       | -                                                  |
| Commingled Funds                                  |                      |                                                                            |                                                           |                                                    |
| Debt Securities                                   | 2,655,856            | 2,655,856                                                                  | -                                                         | -                                                  |
| Equity Securities                                 | 17,932               | -                                                                          | 17,932                                                    | -                                                  |
| Other                                             | 447,248              | -                                                                          | -                                                         | 447,248                                            |
| Investments Measured at the Net Asset Value (NAV) |                      |                                                                            |                                                           |                                                    |
| Commingled Funds:                                 |                      |                                                                            |                                                           |                                                    |
| Absolute Return                                   | 1,012,570            | -                                                                          | -                                                         | -                                                  |
| Risk Parity                                       | 888,356              | -                                                                          | -                                                         | -                                                  |
| Real Estate                                       | 35,658               | -                                                                          | -                                                         | -                                                  |
| Debt Securities                                   | 1,276,509            | -                                                                          | -                                                         | -                                                  |
| Equity Securities                                 | 712,556              | -                                                                          | -                                                         | -                                                  |
| Commodities                                       | 20,730               | -                                                                          | -                                                         | -                                                  |
| Non-marketable Alternative Methods:               |                      |                                                                            |                                                           |                                                    |
| Real Estate                                       | 306,919              | -                                                                          | -                                                         | -                                                  |
| Private Equity                                    | 1,785,164            | -                                                                          | -                                                         | -                                                  |
| <b>Total Investments by Fair Value Level</b>      | <b>\$ 12,048,778</b> | <b>\$ 4,871,812</b>                                                        | <b>\$ 691,256</b>                                         | <b>\$ 447,248</b>                                  |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 4: Fair Value of Assets and Liabilities (Continued)

| As of June 30, 2024                               | Total                | Quoted Prices in<br>Active Markets<br>for Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
|---------------------------------------------------|----------------------|----------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| Investments by Fair Value Level                   |                      |                                                                            |                                                           |                                                    |
| Debt Securities:                                  |                      |                                                                            |                                                           |                                                    |
| U.S. Treasury                                     | \$ 2,162,531         | \$ 2,162,531                                                               | \$ -                                                      | \$ -                                               |
| Asset-Backed                                      | 424,462              | -                                                                          | 424,462                                                   | -                                                  |
| Government                                        | 245,943              | -                                                                          | 245,943                                                   | -                                                  |
| Corporate                                         | 98,313               | -                                                                          | 98,313                                                    | -                                                  |
| Equity Securities:                                |                      |                                                                            |                                                           |                                                    |
| Domestic                                          | 97,038               | 86,666                                                                     | 10,372                                                    | -                                                  |
| Foreign                                           | 147,688              | 147,688                                                                    | -                                                         | -                                                  |
| Commingled Funds                                  |                      |                                                                            |                                                           |                                                    |
| Debt Securities                                   | 892,201              | 892,201                                                                    | -                                                         | -                                                  |
| Equity Securities                                 | 7,881                | -                                                                          | 7,881                                                     | -                                                  |
| Other                                             | 648,746              | -                                                                          | -                                                         | 648,746                                            |
| Investments Measured at the Net Asset Value (NAV) |                      |                                                                            |                                                           |                                                    |
| Commingled Funds:                                 |                      |                                                                            |                                                           |                                                    |
| Absolute Return                                   | 1,076,887            | -                                                                          | -                                                         | -                                                  |
| Risk Parity                                       | 1,229,179            | -                                                                          | -                                                         | -                                                  |
| Real Estate                                       | 36,074               | -                                                                          | -                                                         | -                                                  |
| Debt Securities                                   | 350,568              | -                                                                          | -                                                         | -                                                  |
| Equity Securities                                 | 868,444              | -                                                                          | -                                                         | -                                                  |
| Commodities                                       | 24,255               | -                                                                          | -                                                         | -                                                  |
| Non-marketable Alternative Methods:               |                      |                                                                            |                                                           |                                                    |
| Real Estate                                       | 245,354              | -                                                                          | -                                                         | -                                                  |
| Private Equity                                    | 1,810,742            | -                                                                          | -                                                         | -                                                  |
| <b>Total Investments by Fair Value Level</b>      | <b>\$ 10,366,306</b> | <b>\$ 3,289,086</b>                                                        | <b>\$ 786,971</b>                                         | <b>\$ 648,746</b>                                  |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 4: Fair Value of Assets and Liabilities (Continued)

The following table presents investments as of June 30, 2025, that have been valued using the NAV as a practical expedient, classified by major investment category.

|                          | Fair Value   | Investment Strategy and Structure                                                                                                                                                                                                                           | Unfunded Commitments | Fund Term  | Redemption Terms                                                      |
|--------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------|-----------------------------------------------------------------------|
| <b>Commingled Funds:</b> |              |                                                                                                                                                                                                                                                             |                      |            |                                                                       |
| Absolute Return          | \$ 1,012,570 | Broadly diversified, traditional hedge fund and risk premia exposures obtained through long/short positions across global liquid markets, structured to achieve minimal equity beta with a lower level of volatility relative to the rest of the portfolio. | -                    | Open Ended | Semi-Monthly, Monthly, and Quarterly redemption with 1-45 days notice |
| Risk Parity              | 888,356      | An asset allocation strategy which seeks to provide higher risk-adjusted returns by allocating risk, not capital, equally across a broadly diversified portfolio of global equities, global nominal bonds and inflation-sensitive assets.                   | -                    | Open Ended | Weekly, Monthly, and Quarterly redemption with 1-90 days notice       |
| Real Estate              | 35,658       | Core real estate holdings in open-ended fund.                                                                                                                                                                                                               |                      | Open Ended | Quarterly redemption with 1 -30 days notice                           |
| Debt Securities          | 1,276,509    | Global fixed income exposures focused primarily on high yield, emerging markets debt and other unconstrained / opportunistic strategies.                                                                                                                    | -                    | Open Ended | Daily and Monthly redemption with 1-2 days notice                     |
| Equity Securities        | 712,556      | Global equity exposures achieved through a combination of traditional active, passive, systematic and factor-based strategies                                                                                                                               | -                    | Open Ended | Daily, Semi-Monthly, and Monthly redemption with 1-15 days notice     |
| Commodities              | 20,730       | A Commodity exposure seeks to provide inflation protection and diversification from traditional asset classes.                                                                                                                                              |                      | Open Ended | Monthly and Quarterly redemption with 1 - 90 days                     |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 4: Fair Value of Assets and Liabilities (Continued)

|                                         | Fair Value | Investment Strategy and Structure                                                                                                                 | Unfunded Commitments | Fund Term   | Redemption Terms                       |
|-----------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------|----------------------------------------|
| <b>Nonmarketable Alternative Funds:</b> |            |                                                                                                                                                   |                      |             |                                        |
|                                         |            | Diversified portfolio of longer-term private market funds focused on value-added and opportunistic real estate and/or                             |                      |             |                                        |
| Real Estate                             | \$ 306,919 | real estate debt                                                                                                                                  | \$ 128,906           | 10-12 years | Not applicable - no redemption ability |
|                                         |            | Investments in hedge funds, global equity, credit, real assets, natural resources, and other investments through private partnerships and holding |                      |             |                                        |
| Private Equity                          | 1,785,164  | companies.                                                                                                                                        | 856,879              | 8-15 years  | Not applicable - no redemption ability |

### Note 5: Changes in Unexpended Grants

The balance of unexpended grants at June 30, 2025 and 2024, is as follows:

|                             | Fiscal Year       |                   |
|-----------------------------|-------------------|-------------------|
|                             | 2025              | 2024              |
| Balance, Beginning of Year  | \$ 883,443        | \$ 714,658        |
| Grants                      | 2,027,691         | 2,040,626         |
| Deductions, Amount Expended | (2,040,177)       | (1,871,841)       |
| <b>Balance, End of Year</b> | <b>\$ 870,957</b> | <b>\$ 883,443</b> |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 6: Capital Assets

Capital asset activity for the years ended June 30, 2025 and 2024, is summarized as follows:

| 2025                                                       | Beginning<br>Balance | Additions        | Retirements         | Ending<br>Balance |
|------------------------------------------------------------|----------------------|------------------|---------------------|-------------------|
| Capital Assets:                                            |                      |                  |                     |                   |
| Building Improvements                                      | \$ 335,533           | \$ -             | \$ -                | \$ 335,533        |
| Transmission, Antenna and Tower                            | 463,862              | -                | -                   | 463,862           |
| Studio and Other Broadcast Equipment                       | 106,084              | -                | -                   | 106,084           |
| Furniture and Fixtures                                     | 58,970               | -                | -                   | 58,970            |
| Vehicles                                                   | 16,387               | -                | -                   | 16,387            |
| Leased Buildings                                           | 288,314              | -                | (122,670)           | 165,644           |
| <b>Total Capital Assets</b>                                | <b>1,269,150</b>     | <b>-</b>         | <b>(122,670)</b>    | <b>1,146,480</b>  |
| Accumulated Depreciation and Amortization:                 |                      |                  |                     |                   |
| Building Improvements                                      | 335,533              | -                | -                   | 335,533           |
| Transmission, Antenna and Tower                            | 296,277              | 24,481           | -                   | 320,758           |
| Studio and Other Broadcast Equipment                       | 99,330               | -                | -                   | 99,330            |
| Furniture and Fixtures                                     | 50,759               | -                | -                   | 50,759            |
| Vehicles                                                   | 7,347                | 3,277            | -                   | 10,624            |
| Leased Buildings                                           | 117,504              | 65,902           | (122,670)           | 60,736            |
| <b>Total Accumulated Depreciation and<br/>Amortization</b> | <b>\$ 906,750</b>    | <b>\$ 93,660</b> | <b>\$ (122,670)</b> | <b>\$ 877,740</b> |
| <b>Total Capital Assets, Net</b>                           | <b>362,400</b>       | <b>(93,660)</b>  | <b>-</b>            | <b>268,740</b>    |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 6: Capital Assets (Continued)

| 2024                                            | Beginning<br>Balance | Additions | Retirements  | Ending<br>Balance |
|-------------------------------------------------|----------------------|-----------|--------------|-------------------|
| Capital Assets:                                 |                      |           |              |                   |
| Building Improvements                           | \$ 335,533           | \$ -      | \$ -         | \$ 335,533        |
| Transmission, Antenna and Tower                 | 463,862              | -         | -            | 463,862           |
| Studio and Other Broadcast Equipment            | 106,084              | -         | -            | 106,084           |
| Furniture and Fixtures                          | 58,970               | -         | -            | 58,970            |
| Vehicles                                        | 16,387               | -         | -            | 16,387            |
| Leased Buildings                                | 231,090              | 165,757   | (108,533)    | 288,314           |
| Total Capital Assets                            | 1,211,926            | 165,757   | (108,533)    | 1,269,150         |
| Accumulated Depreciation and Amortization:      |                      |           |              |                   |
| Building Improvements                           | 335,533              | -         | -            | 335,533           |
| Transmission, Antenna and Tower                 | 271,796              | 24,481    | -            | 296,277           |
| Studio and Other Broadcast Equipment            | 91,668               | 7,662     | -            | 99,330            |
| Furniture and Fixtures                          | 50,759               | -         | -            | 50,759            |
| Vehicles                                        | 4,069                | 3,278     | -            | 7,347             |
| Leased Buildings                                | 168,183              | 57,853    | (108,532)    | 117,504           |
| Total Accumulated Depreciation and Amortization | \$ 922,008           | \$ 93,274 | \$ (108,532) | \$ 906,750        |
| Total Capital Assets, Net                       | 289,918              | 72,483    | (1)          | 362,400           |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 7: Lease Obligations

The Station leases an above-ground, multi-unit broadcast tower from Public Television 19, Inc. Annually, the initial base rent is adjusted for the Consumer Price Index – Kansas City, all Items published by the Bureau of Labor Statistics. Such adjustment is limited to 0% to 5% from the preceding period. The lease expired in August 2023 at which time the Station renewed the lease for 5 more years.

The Station also leases a broadcast tower from Packet Layer Consulting, LLC for broadcasting the KWJC Classical Radio Station. When the lease expired in June 2025, the Station renewed the lease for 5 more years subsequent to year-end.

The Station uses the University's internal borrowing rate of 3.24% which reflects the University's weighted average cost of debt, to calculate the present value and interest applied to each lease whenever a stated rate is unavailable. Lease interest expense recognized for the years ended June 30, 2025 and 2024 were \$4,577 and \$5,617, respectively.

The Station's lease obligations at June 30, 2025 and 2024, with corresponding activity, is as follows:

| <b>As of June 30, 2025</b>     | <b>Beginning<br/>Balance</b> | <b>Additions</b> | <b>Reductions</b>  | <b>Ending<br/>Balance</b> | <b>Current<br/>Portion</b> |
|--------------------------------|------------------------------|------------------|--------------------|---------------------------|----------------------------|
| Lease Obligations              | \$ 167,712                   | \$ -             | \$ (59,715)        | \$ 107,997                | \$ 32,916                  |
| <b>Total Lease Obligations</b> | <b>\$ 167,712</b>            | <b>\$ -</b>      | <b>\$ (59,715)</b> | <b>\$ 107,997</b>         | <b>\$ 32,916</b>           |

| <b>As of June 30, 2024</b>     | <b>Beginning<br/>Balance</b> | <b>Additions</b>  | <b>Reductions</b>  | <b>Ending<br/>Balance</b> | <b>Current<br/>Portion</b> |
|--------------------------------|------------------------------|-------------------|--------------------|---------------------------|----------------------------|
| Lease Obligations              | \$ 68,158                    | \$ 165,644        | \$ (66,090)        | \$ 167,712                | \$ 59,715                  |
| <b>Total Lease Obligations</b> | <b>\$ 68,158</b>             | <b>\$ 165,644</b> | <b>\$ (66,090)</b> | <b>\$ 167,712</b>         | <b>\$ 59,715</b>           |

Future minimum payments on the right of use leases at June 30, 2025, are as follows:

|                                | <b>Principal</b>  | <b>Interest</b> |
|--------------------------------|-------------------|-----------------|
| 2026                           | \$ 32,916         | \$ 3,013        |
| 2027                           | 33,999            | 1,931           |
| 2028                           | 35,117            | 812             |
| 2029                           | 5,965             | 24              |
| <b>Total Lease Obligations</b> | <b>\$ 107,997</b> | <b>\$ 5,780</b> |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 8: Board-Designated Quasi-Endowment

The Station's quasi-endowment was established on May 29, 2000, by the University of Missouri – Kansas City as the UMKC KCUR Unrestricted Endowment Fund to provide unrestricted support to the Station. As of June 30, 2025 and 2024, the balance of the quasi-endowment was \$2,294,550 and \$2,180,994, respectively.

### Note 9: Restricted-Nonexpendable Endowment

The Station's restricted-nonexpendable endowment consists of seven and seven donor-named endowments at June 30, 2025 and 2024, respectively. Distributions from the endowments shall be made at such times and in such amounts as are in accordance with the policy of The Curators of the University of Missouri.

The balance of the endowments at June 30 are as follows:

|                               | 2025                | 2024                |
|-------------------------------|---------------------|---------------------|
| Balance, Beginning of Year    | \$ 1,050,655        | \$ 988,524          |
| Gifts to Endowments           | 599                 | 1,149               |
| Distributions from Endowments | (37,376)            | (36,278)            |
| Net Appreciation              | 79,865              | 97,260              |
| <b>Balance, End of Year</b>   | <b>\$ 1,093,743</b> | <b>\$ 1,050,655</b> |

### Note 10: Risk Management

The Station is a part of the University's overall risk management program. The cost is part of the donated facilities and administrative support from the University. The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; natural disasters; medical malpractice; and various medically related benefit programs for employees. The University funds these losses through a combination of self-insured retentions and commercially purchased insurance. The amount of self-insurance funds and commercial insurance maintained are based upon analysis of historical information and actuarial estimates. Settled claims have not exceeded commercial coverage in any of the past three fiscal years. The University does not maintain a separate liability reserve for claims relating to the Station.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 11: Retirement, Disability, and Death Benefit Plan

Plan Description – The Station participates in a plan (Retirement Plan) operated by the University. The Retirement Plan is a single-employer, defined benefit plan for all qualified employees. As authorized by Section 172.300, Revised Statutes of Missouri, the University's Board of Curators administers the Retirement Plan and establishes its terms.

Benefits Provided – Full-time employees vest in the Retirement Plan after five years of credited service and become eligible for benefits based on age and years of service. A vested employee who retires at age 65 or older is eligible for a lifetime annuity calculated at a certain rate times the credited service years times the compensation base (average compensation for the five highest consecutive salary years). The rate is 2.2% if the employee was hired before October 1, 2012, or 1.0% if the employee was hired after September 30, 2012.

Academic members who provide summer teaching and research service receive additional summer service credit. The Board of Curators may periodically approve increases to the benefits paid to existing pensioners. However, vested members who leave the University prior to eligibility for retirement are not eligible for these pension increases.

|                              | <b>Retirement Plan Membership</b> |               |
|------------------------------|-----------------------------------|---------------|
|                              | <b>2025</b>                       | <b>2024</b>   |
| Active Members               | 9,509                             | 10,442        |
| Inactive Vested Members      | 5,799                             | 6,671         |
| Pensioners and Beneficiaries | 12,293                            | 12,027        |
| <b>Total Members</b>         | <b>27,601</b>                     | <b>29,140</b> |

Vested employees who are at least age 55 and have ten years or more of credited service or age 60 with at least five years of service may choose early retirement with a reduced benefit. However, if the employee retires at age 62 and has at least 25 years of credited service, the benefit is not reduced. Up to 30% of the retirement annuity can be taken in a lump sum payment. In addition, the standard annuity can be exchanged for an actuarially-equivalent annuity selected from an array of options with joint and survivor, period certain, and guaranteed annual increase features.

Vested employees who terminate prior to retirement eligibility may elect to transfer the actuarial equivalent of their benefit to an Individual Retirement Account or into another employer's qualified plan that accepts such rollovers. The actuarial equivalent may also be taken in the form of a lump sum payment.

In addition, the Retirement Plan allows vested employees who become disabled to continue accruing service credit until they retire. It also provides a pre-retirement death benefit for vested employees.

The Retirement Plan provides a minimum value feature for vested employees who terminate or retire. The minimum value is calculated as the actuarial equivalent of 5% of the employee's eligible compensation invested at 7.5% per credited service year or the regular calculated benefit.

The University closed the defined benefit plan to new entrants as of October 1, 2019. Employees starting on or after that date are enrolled in a defined contribution plan. Vested defined benefit employees that are rehired on or after October 1, 2019, no longer receive creditable service credit within the defined benefit plan.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

**Basis of Accounting** – The Retirement Plan’s accounting records are prepared using the accrual basis of accounting. Employer contributions to the Retirement Plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with terms of the Retirement Plan. The Retirement Plan does not issue a separate financial report.

**Investment Valuation** – Investments are reported at fair value.

**Contributions** – The University’s contributions to the Retirement Plan are equal to the actuarially determined employer contribution requirement (ADC). The ADC for those employees hired before October 1, 2012 averaged 19.1% and 17.3% of covered payroll for the years ending June 30, 2025 and 2024, respectively. The ADC for those employees hired after September 30, 2012 through September 30, 2019 averaged 15.6% and 13.8% of covered payroll for the years ended June 30, 2025 and 2024, respectively. Employees are required to contribute 1% of their salary up to \$50,000 in a calendar year and 2% of their salary in excess of \$50,000. An actuarial valuation of the Plan is performed annually, and the University’s contribution rate is updated at the beginning of the University’s fiscal year on July 1, to reflect the actuarially determined funding requirement from the most recent valuation, as of the preceding October 1. This actuarial valuation reflects the adoption of any Retirement Plan amendments during the previous fiscal year. The University contributed \$163,466,000 and \$162,134,000 during the fiscal years ended June 30, 2025 and 2024, respectively.

**Net Pension Liability** – the Retirement Plan’s net pension liability was measured as of June 30, 2025 and 2024 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of October 1, 2024 and 2023, respectively. Roll-forward procedures were used to measure the Retirement Plan’s total pension liability as of June 30, 2025 and 2024.

The following table outlines the Station’s portion of the changes in net pension liability for the years ended June 30, 2025 and 2024:

|                                                               | <b>Total Pension<br/>Liability<br/>(TPL)<br/>(a)</b> | <b>Fiduciary Net<br/>Position<br/>(FNP)<br/>(b)</b> | <b>Net Pension<br/>Liability<br/>(NPL)<br/>(a) - (b)</b> |
|---------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------|
| <b>Balances at July 1, 2024</b>                               | <b>\$ 8,218,355</b>                                  | <b>\$ 6,756,578</b>                                 | <b>\$ 1,461,777</b>                                      |
| Changes for the year:                                         |                                                      |                                                     |                                                          |
| Service cost                                                  | 172,918                                              | -                                                   | 172,918                                                  |
| Interest                                                      | 1,274,308                                            | -                                                   | 1,274,308                                                |
| Differences between expected and actual experience            | 122,000                                              | -                                                   | 122,000                                                  |
| Contributions - employer                                      | -                                                    | 537,341                                             | (537,341)                                                |
| Contributions - employees                                     | -                                                    | 45,284                                              | (45,284)                                                 |
| Net investment income                                         | -                                                    | 1,359,781                                           | (1,359,781)                                              |
| Benefit payments, including refunds of employee contributions | (1,081,295)                                          | (1,081,295)                                         | -                                                        |
| Net changes                                                   | 487,931                                              | 861,111                                             | (373,180)                                                |
| <b>Balances at June 30, 2025</b>                              | <b>\$ 8,706,286</b>                                  | <b>\$ 7,617,689</b>                                 | <b>\$ 1,088,597</b>                                      |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

|                                                               | Total Pension<br>Liability<br>(TPL)<br>(a) | Fiduciary Net<br>Position (FNP)<br>(b) | Net Pension<br>Liability<br>(NPL)<br>(a) - (b) |
|---------------------------------------------------------------|--------------------------------------------|----------------------------------------|------------------------------------------------|
| <b>Balances at July 1, 2023</b>                               | <b>\$ 7,859,729</b>                        | <b>\$ 5,972,929</b>                    | <b>\$ 1,886,800</b>                            |
| Changes for the year:                                         |                                            |                                        |                                                |
| Service cost                                                  | 165,883                                    | -                                      | 165,883                                        |
| Interest                                                      | 1,150,007                                  | -                                      | 1,150,007                                      |
| Differences between expected and actual experience            | 229,834                                    | -                                      | 229,834                                        |
| Contributions - employer                                      | -                                          | 493,581                                | (493,581)                                      |
| Contributions - employee                                      | -                                          | 42,599                                 | (42,599)                                       |
| Net investment income                                         | -                                          | 1,404,195                              | (1,404,195)                                    |
| Benefit payments, including refunds of employee contributions | (1,156,726)                                | (1,156,726)                            | -                                              |
| Other changes                                                 | (30,372)                                   | -                                      | (30,372)                                       |
| Net changes                                                   | 358,626                                    | 783,649                                | (425,023)                                      |
| <b>Balances at June 30, 2024</b>                              | <b>\$ 8,218,355</b>                        | <b>\$ 6,756,578</b>                    | <b>\$ 1,461,777</b>                            |

Actuarial Methods and Assumptions – The October 1, 2024 and 2023 actuarial valuations utilized the entry age actuarial cost method.

Actuarial assumptions for October 1, 2024 and 2023, included:

|                                                                                | 2025           | 2024       |
|--------------------------------------------------------------------------------|----------------|------------|
| Inflation                                                                      | 2.20%          | 2.20%      |
| Rate of investment return net of administrative expenses (Including inflation) | 7.0%           | 7.00%      |
| Projected salary increases (Including Inflation)                               | 3.32% to 3.86% | 3.4 - 4.0% |
| Cost-of-living adjustments                                                     | 0%             | 0%         |

For purposes of determining actuarially required contributions, the actuarial value of assets was determined using techniques that spread effects of short-term volatility in the market value of investments over a five-year period. The underfunded actuarial accrued liability is being amortized using a method that separately amortizes the initial unfunded liability as of October 1, 2021 over 20 years, the impact of the assumption changes over 20 years, and future experience gains and losses over 25 years and 15 years, respectively. Mortality rates were based on Pub-2010 Teacher Healthy Annuitant Mortality Table with generational projection using scale MP-2020 for academic and administrative members and Pub-2010 General Healthy Annuitant Mortality Table with generational projection using scale MP-2020 for clerical and service members.

The actuarial assumptions used in the October 1, 2024 and 2023 valuation were based on the results of the most recent quinquennial study of the University's own experience covering 2016 to 2020.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

Discount Rate – The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that University contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability

The following table shows the sensitivity of the Station's portion of the net liability to changes in the discount rate:

#### Sensitivity of the Net Liability to Changes in the Discount

|              | Rate   | 2025 Net<br>Pension<br>Liability | 2024 Net<br>Pension<br>Liability |
|--------------|--------|----------------------------------|----------------------------------|
| 1% decrease  | 6.00 % | \$ 5,655,996                     | \$ 5,596,477                     |
| Current rate | 7.00 % | 1,088,597                        | 1,461,777                        |
| 1% increase  | 8.00 % | \$ 1,332,813                     | \$ 1,573,211                     |

Annual Rate of Return – The annual money-weighted rate of return is calculated as the internal rate of return on pension investments, net of pension plan investment expense. The money-weighted rate of return expresses investment performance, net of pension plan investment expense, adjusted for the changing amounts actually invested. The annual money-weighted rate of return on pension plan investments for the years ended June 30, 2025 and 2024 was 9.3% and 11.2%, respectively. The following table provides long-term expected rates of real return:

#### Asset Class Allocation

| Asset Class            | Target<br>Allocation | Long-Term<br>Expected Real<br>Rate of Return |
|------------------------|----------------------|----------------------------------------------|
| Public equity          | 34 %                 | 4.40 %                                       |
| Private equity         | 13 %                 | 6.50 %                                       |
| Sovereign bonds        | 20 %                 | 2.30 %                                       |
| Inflation linked bonds | 9 %                  | 2.40 %                                       |
| Private debt           | 8 %                  | 6.90 %                                       |
| Commodities            | 5 %                  | 4.10 %                                       |
| Real estate            | 11 %                 | 6.30 %                                       |
| Total                  | 100.0 %              |                                              |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

Pension Expense – For the years ended June 30, 2025 and 2024, the Station recognized a portion of the University's pension expense in the amount of \$509,494 and \$707,128, respectively. Annual pension expense consists of service cost and interest on the pension liability less employee contributions and projected earnings on pension plan investments. The difference between actual and expected earnings is recorded as a deferred outflow/inflow of resources and recognized in pension expense over a five-year period.

The Station's portion of pension expense for the years ended June 30, 2025 and 2024, is summarized as follows:

|                                                                                                                   | 2025              | 2024              |
|-------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| Service cost                                                                                                      | \$ 172,918        | \$ 165,883        |
| Interest                                                                                                          | 1,274,308         | 1,150,007         |
| Recognized portion of current-period difference between expected and actual experience                            | 38,365            | 69,775            |
| Other current period changes                                                                                      | -                 | (30,373)          |
| Contributions - employee                                                                                          | (45,284)          | (42,599)          |
| Projected earnings on pension plan investments                                                                    | (1,025,984)       | (889,763)         |
| Recognized portion of current-period difference between projected and actual earnings on pension plan investments | (66,759)          | (102,888)         |
| Recognition of deferred outflows of resources                                                                     | 805,732           | 880,430           |
| Recognition of deferred inflows of resources                                                                      | (643,802)         | (493,344)         |
| <b>Pension expense for fiscal year ended June 30,</b>                                                             | <b>\$ 509,494</b> | <b>\$ 707,128</b> |

Deferred Outflows/Inflows of Resources – In accordance with GASB Statement No. 68, the Station recognizes differences between actual and expected experience with regard to economic or demographic factors, changes of assumptions about future economic or demographic factors, and the difference between actual and expected investment returns as Deferred Outflows/Inflows of Resources. At June 30, 2025 and 2024, the Retirement Plan reported the Station's portion of deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

#### Deferred Outflows/(Inflows) of Resources Related to Pensions

|                                                                                  | Deferred Outflows/(Inflows) of Resources 2025 | Deferred Outflows/(Inflows) of Resources 2024 |
|----------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Difference between expected and actual experience                                | \$ 220,425                                    | \$ 350,479                                    |
| Changes in assumptions                                                           | 555,474                                       | 67,374                                        |
| Net difference between projected and actual earnings on pension plan investments | (137,516)                                     | (124,803)                                     |
| <b>Totals</b>                                                                    | <b>\$ 638,383</b>                             | <b>\$ 293,050</b>                             |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 11: Retirement, Disability, and Death Benefit Plan (Continued)

The Station recognizes differences between actual and expected investment performance included in deferred outflows/inflows of resources on a straight-line basis over five years. Differences between expected and actual experience on actuarial assumptions are amortized over the average expected remaining service life of the Station's employees. The following table summarizes the future recognition of these items:

#### Projected Recognition of Deferred Outflows/(Inflows)

| <u>Fiscal Year Ended:</u> | <u>Recognition</u> |
|---------------------------|--------------------|
| 2026                      | \$ 2,676,844       |
| 2027                      | (208,156)          |
| 2028                      | (1,316,274)        |
| 2029                      | (514,031)          |
| <b>Total</b>              | <b>\$ 638,383</b>  |

### Note 12: Other Postemployment Benefits

Plan Description – In addition to the pension benefits described in Note 11, the University operates a single-employer, defined benefit OPEB plan. The University's Other Postemployment Benefits (OPEB) Plan provides postemployment medical, dental, and life insurance benefits to employees who retire from the University after attaining age 55 and before reaching age 60 with ten or more years of service, or after attaining age 60 with five or more years of service. As of January 1, 2018, employees must be 60 years old and have 20 years of service at the date of retirement to access the same percentage subsidy as retirees prior to January 1, 2018. Employees with age plus years of service less than 80 but with more than 5 years of service as of January 1, 2018, will receive a subsidy of \$100 per year of service up to a maximum of \$2,500 annually. Employees with less than 5 years of service as of January 1, 2018, will not receive an insurance subsidy or be eligible to participate in the University's plans.

As of June 30, 2025 and 2024, 8,156 and 8,179 retirees, respectively, were receiving benefits, and an estimated 5,634 active University employees may become eligible to receive future benefits under the plan. Postemployment medical, dental and life insurance benefits are also provided to long-term disability claimants who were vested in the University's Retirement Plan at the date the disability began, provided the onset date of the disability was on or after September 1, 1990. As of June 30, 2025 and 2024, 82 and 94 long-term disability claimants, respectively, met those eligibility requirements.

The terms and conditions governing the postemployment benefits to which employees are entitled are at the sole authority and discretion of the University's Board of Curators.

Basis of Accounting – The OPEB Plan's financial statements are prepared using the accrual basis of accounting, in accordance with GASB Statement No. 74. Additionally, the requirements of GASB Statement No. 75 are followed by the University for reporting its OPEB obligations and related footnote and required supplementary information disclosures. The assets of the OPEB Trust Fund are irrevocable and legally protected from creditors and dedicated to providing postemployment benefits in accordance with terms of the plan. The OPEB Plan does not issue a separate financial report.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 12: Other Postemployment Benefits (Continued)

Contributions and Reserves – Contribution requirements of employees and the University are established and may be amended by the University's Board of Curators. For employees retiring prior to September 1, 1990, the University contributes 2/3 of the medical benefits premium and 1/2 of the dental plan premium. For employees who retired on or after September 1, 1990, the University contributes toward premiums based on the employee's length of service and age at retirement.

The University makes available two group term life insurance options. Option A coverage is equal to the retiree's salary at the date of retirement, while Option B is equal to two times that amount. For each Option, graded decreases in coverage are made when the retiree attains specific age levels. The University pays the full cost of Option A and approximately 91% of the cost of Option B coverage. Coverage for group term life insurance ends on January 1 following the retiree's 70th birthday.

For the years ended June 30, 2025 and 2024, all participants, including the Station's participants, contributed \$20,610,000 and \$17,463,000, or approximately 52.8% and 56.1%, respectively, of total premiums through their required contributions, which vary depending on the plan and coverage selection. In fiscal years 2025 and 2024, the University contributed \$18,407,000 and \$13,672,000, respectively.

The University makes available two long-term disability options to its employees. Option A coverage is equal to 60% of the employee's salary on the date the disability began, when integrated with benefits from all other sources. Option B coverage is equal to 66-2/3% of the employee's salary, integrated so that benefits from all sources will not exceed 85% of the employee's salary. Both options have a 149-day waiting period and provide benefits until age 65. The University pays the full cost of the Option A premium, while employees enrolled in Option B pay the additional cost over the Optional A premium.

Net OPEB Liability – The Station's portion of the total and net OPEB liabilities as of June 30, 2025 and 2024 were measured as of June 30, 2025 and 2024, respectively, using actuarial valuations as of those dates.

|                                                                     | Fiscal Year<br>2025 | Fiscal Year<br>2024 |
|---------------------------------------------------------------------|---------------------|---------------------|
| Net OPEB Liability Components:                                      |                     |                     |
| Total OPEB Liability                                                | \$ 126,946          | \$ 229,310          |
| Plan Fiduciary Net Position                                         | (49,137)            | (58,585)            |
| Net OPEB Liability                                                  | <b>\$ 77,809</b>    | <b>\$ 170,725</b>   |
| Plan Fiduciary Net position as a percentage of Total OPEB Liability | 38.71%              | 25.55%              |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 12: Other Postemployment Benefits (Continued)

#### Changes in the Net OPEB Liability

|                                                                              | Total OPEB<br>Liability<br>(TOL)<br>(a) | Fiduciary Net<br>Position<br>(FNB)<br>(b) | Net OPEB<br>Liability<br>(NOL)<br>(a) - (b) |
|------------------------------------------------------------------------------|-----------------------------------------|-------------------------------------------|---------------------------------------------|
| <b>Balances at July 1, 2024</b>                                              | <b>\$ 229,310</b>                       | <b>\$ 58,585</b>                          | <b>\$ 170,725</b>                           |
| Changes for the year:                                                        |                                         |                                           |                                             |
| Service cost                                                                 | 2,198                                   | -                                         | 2,198                                       |
| Interest                                                                     | 8,655                                   | -                                         | 8,655                                       |
| Differences between expected and actual experience                           | 11,638                                  | -                                         | 11,638                                      |
| Changes in assumptions                                                       | (65,370)                                | -                                         | (65,370)                                    |
| Contributions - employer                                                     | -                                       | 23,306                                    | (23,306)                                    |
| Contributions - employee                                                     | -                                       | 26,095                                    | (26,095)                                    |
| Net investment income                                                        | -                                       | 2,584                                     | (2,584)                                     |
| Expected/Actual benefit payments, including refunds of employee contribution | (55,302)                                | (61,433)                                  | 6,131                                       |
| Administrative expenses                                                      | (4,183)                                 | -                                         | (4,183)                                     |
| <b>Net changes</b>                                                           | <b>(102,364)</b>                        | <b>(9,448)</b>                            | <b>(92,916)</b>                             |
| <b>Balances at June 30, 2025</b>                                             | <b>\$ 126,946</b>                       | <b>\$ 49,137</b>                          | <b>\$ 77,809</b>                            |
|                                                                              |                                         |                                           |                                             |
|                                                                              | Total OPEB<br>Liability<br>(TOL)<br>(a) | Fiduciary Net<br>Position<br>(FNP)<br>(b) | Net OPEB<br>Liability<br>(NOL)<br>(a) - (b) |
| <b>Balances at July 1, 2023</b>                                              | <b>\$ 251,901</b>                       | <b>\$ 55,887</b>                          | <b>\$ 196,014</b>                           |
| Changes for the year:                                                        |                                         |                                           |                                             |
| Service cost                                                                 | 2,595                                   | -                                         | 2,595                                       |
| Interest                                                                     | 8,966                                   | -                                         | 8,966                                       |
| Differences between expected and actual experience                           | (493)                                   | -                                         | (493)                                       |
| Changes in assumptions                                                       | 17,393                                  | -                                         | 17,393                                      |
| Contributions - employer                                                     | -                                       | 18,017                                    | (18,017)                                    |
| Contributions - employee                                                     | -                                       | 23,012                                    | (23,012)                                    |
| Net investment income                                                        | -                                       | 4,962                                     | (4,962)                                     |
| Expected/Actual benefit payments, including refunds of employee contribution | (27,240)                                | (43,293)                                  | 16,053                                      |
| Administrative expenses                                                      | (23,812)                                | -                                         | (23,812)                                    |
| <b>Net changes</b>                                                           | <b>(22,591)</b>                         | <b>2,698</b>                              | <b>(25,289)</b>                             |
| <b>Balances at June 30, 2024</b>                                             | <b>\$ 229,310</b>                       | <b>\$ 58,585</b>                          | <b>\$ 170,725</b>                           |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### Note 12: Other Postemployment Benefits (Continued)

Actuarial Methods and Assumptions – Consistent with the long-term perspective of actuarial calculations, the actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets. The entry age normal, as a level percent of pay, actuarial cost method was used in the June 30, 2025 and June 30, 2024 actuarial valuations.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision of actual results, are compared to past expectations and new estimates are made about the future.

Benefit projections for financial reporting purposes are based on the benefits provided under the terms of the substantive plan in effect at the time of each valuation and the historical pattern of cost sharing between the employer and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between the University and plan members in the future.

Total OPEB liability was determined using the following actuarial assumptions for all periods presented, unless otherwise specified:

#### Total OPEB Liability Assumptions

|                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Inflation                                | 3.87%                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Total payroll growth                     | Varies based on age: 0.3% to 6.0% (including inflation) for academic and administrative; 0.2% to 3.1% (including inflation) for clerical and service                                                                                                                                                                                                                                                                                                   |
| Discount rate                            | 5.20% for 2025 and 3.93% for 2024                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Pre-65 Medical and HSP Plans trend rate  | 5.59, 6.75% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached                                                                                                                                                                                                                                                                                                                                                                    |
| Pre-65 HSP Plan trend rate               | 4.45%, 5.20%, then 5.75% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached                                                                                                                                                                                                                                                                                                                                                       |
| Pre-65 Rx trend rate                     | -0.43%, -1.37%, then 7.50% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached                                                                                                                                                                                                                                                                                                                                                     |
| Post-65 Medicare Base and Rx trend rate  | 0.00%, 3.00%, then 5.75% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached                                                                                                                                                                                                                                                                                                                                                       |
| Post-65 Medicare Buyup and Rx trend rate | 40.92%, 17.87%, then 5.75% decreasing by 0.25% per year until an ultimate trend of 4.5% is reached                                                                                                                                                                                                                                                                                                                                                     |
| Dental trend rates                       | 2.00%                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Administration expenses rate             | 0.47%, then 3.00%                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Healthy retiree mortality rates          | For Academic and Administrative members: Pub-2010 Teacher Employee and Healthy Annuitant Headcount-Weighted Mortality tables, weighted 95% for males and 103% for females, with generational projection using Scale MP-2020.<br>For Clerical and Service members: Pub 2010 General Employee and Healthy Annuitant Headcount-Weighted Mortality Tables, weighted 124% for males and 112% for females, with generational projection using Scale MP-2020. |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 12: Other Postemployment Benefits (Continued)

|                                  |                                                                                                                                                                                                      |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Disabled retiree mortality rates | Pub 2010 Non- Safety Disabled Annuitant Headcount-Weighted Mortality Tables, weighted 95% for males and females, with generational projection using Scale MP-2020.                                   |
| Surviving Spouse mortality rates | 80% of the Pub 2010 Teacher Contingent Survivor Headcount-Weighted Tables and 20% of the Pub 2010 General Contingent Survivor Headcount-Weighted Tables projected generationally with Scale MP-2020. |

Development of Discount Rate – The discount rates used to measure the total OPEB liability were 5.20% and 3.93% as of fiscal year June 30, 2025 and 2024, respectively. The projection of cash flows used to determine the discount rate assumed that the University would not make additional contributions to the OPEB Trust and would continue to fund the plan on a pay-as-you-go basis. Based on those assumptions, the OPEB plan's fiduciary net position was not projected to cover a full year of projected future benefit payments. Therefore, all future benefit payments are discounted at the current index rate for 20-year, tax exempt general obligation municipal bonds with an average rating of AA/Aa or higher.

Sensitivity to Changes in Discount Rate and Healthcare Cost Trend Rates – The following presents the net OPEB liability of the University as well as what the University's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate as well as the impact to the net OPEB liability if the healthcare cost trend rates were 1- percentage-point lower or 1- percentage-point higher.

#### Sensitivity of the Net OPEB Liability to Changes in Discount Rate and Healthcare Cost Trend Rates

|                    | 1% Decrease in<br>Discount Rate<br>(4.20%) | Current Discount<br>Rate<br>(5.20%) | 1% Increase in<br>Discount Rate<br>(6.20%) |
|--------------------|--------------------------------------------|-------------------------------------|--------------------------------------------|
| Net OPEB liability | \$ 94,126                                  | \$ 77,809                           | \$ 64,297                                  |

  

|                    | 1% Decrease<br>in Trend Rates | Current Healthcare<br>Cost Trend Rates | 1% Increase<br>in Trend Rates |
|--------------------|-------------------------------|----------------------------------------|-------------------------------|
| Net OPEB liability | \$ 65,240                     | \$ 77,809                              | \$ 89,587                     |

OPEB Expense – For the years ended June 30, 2025 and 2024, the Station recognized OPEB income of \$75,470 and \$104,590, respectively. Annual OPEB expense consists of service cost, interest on the total OPEB liability and the recognition of deferred outflows/inflows.

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

### Note 12: Other Postemployment Benefits (Continued)

The OPEB (income) expense for the years ended June 30, 2025 and 2024, is summarized as follows:

| OPEB (Income) Expense                                                                                             | 2025               | 2024                |
|-------------------------------------------------------------------------------------------------------------------|--------------------|---------------------|
| Service cost                                                                                                      | \$ 2,800           | \$ 3,580            |
| Interest                                                                                                          | 11,024             | 12,372              |
| Recognized portion of current-period difference between expected and actual experience                            | 4,083              | (175)               |
| Recognized portion of current-period benefit changes                                                              | (5,328)            | (32,855)            |
| Recognized portion of current-period difference for changes to assumptions                                        | (22,937)           | 6,216               |
| Recognized portion of current-period difference between projected and actual earnings on pension plan investments | (658)              | (1,369)             |
| Recognition of deferred outflows of resources                                                                     | 20,689             | 17,109              |
| Recognition of deferred inflows of resources                                                                      | (85,143)           | (109,468)           |
| <b>OPEB (income) expense for fiscal year ended June 30,</b>                                                       | <b>\$ (75,470)</b> | <b>\$ (104,590)</b> |

Deferred Outflows/Inflows of Resources – In accordance with GASB Statement No. 75, the Station recognizes differences between actual and expected experience with regard to economic or demographic factors, changes of assumptions about future economic or demographic factors, and the difference between actual and expected investment returns as Deferred Outflows/Inflows of Resources. At June 30, 2025 and 2024, the OPEB Plan reported deferred outflows of resources and deferred inflows of resources related to other postemployment benefits from the following sources:

| As of June 30,                                                                   | Deferred Outflows of Resources 2025 | Deferred Inflow of Resources 2025 | Deferred Outflows of Resources 2024 | Deferred Inflow of Resources 2024 |
|----------------------------------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|
| Change in assumptions                                                            | \$ 16,018                           | \$ 11,775                         | \$ 28,636                           | \$ 30,648                         |
| Difference between expected and actual experience                                | -                                   | 282                               | -                                   | 2,448                             |
| Net difference between projected and actual earnings on pension plan investments | 11,850                              | 1,149                             | 9,181                               | 2,297                             |
| <b>Totals</b>                                                                    | <b>\$ 27,868</b>                    | <b>\$ 13,206</b>                  | <b>\$ 37,817</b>                    | <b>\$ 35,393</b>                  |

# University of Missouri KCUR-FM Radio

## Notes to the Financial Statements

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### Note 12: Other Postemployment Benefits (Continued)

The Station recognizes differences between actual and expected investment performance included in deferred outflows/inflows of resources on a straight-line basis over five years. Differences between expected and actual experience on actuarial assumptions are amortized over the average expected remaining service life of the Station's employees. The following table summarizes the future recognition of these items:

| Future Recognition of Deferred (Inflows) |             |
|------------------------------------------|-------------|
| Fiscal Year                              | Recognition |
| 2026                                     | \$ (6,946)  |
| 2027                                     | (4,101)     |
| 2028                                     | (3,450)     |
| 2029                                     | (165)       |
| 2030                                     | -           |
| Total                                    | \$ (14,662) |

### Note 13: Accounting Changes and Error Corrections

The financial statements as of and for the year ended June 30, 2024, have been restated to correct an error that was detected during the audit for the year ended June 30, 2025. During the previous fiscal year, the Station had an error in the calculation of its deferred inflow of pension resources and deferred outflows of pension resources. To correct this error, the deferred inflows of pension resources and deferred outflows of pension resources beginning balances were increased in the amount of \$1,212,967. There was no effect on net position.

## **Required Supplementary Information**

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# University of Missouri KCUR-FM Radio

## Schedule of Changes in the Net Pension Liability and Related Ratios

### Last Ten Fiscal Years

| Fiscal Year Ending June 30                                                        | 2025         | 2024         | 2023         | 2022         | 2021         | 2020    | 2019 | 2018 | 2017 | 2016 |
|-----------------------------------------------------------------------------------|--------------|--------------|--------------|--------------|--------------|---------|------|------|------|------|
| Total pension liability:                                                          |              |              |              |              |              |         |      |      |      |      |
| Service cost                                                                      | \$ 172,918   | \$ 165,883   | \$ 141,047   | \$ 101,740   | \$ 157,109   | \$ -    |      |      |      |      |
| Interest on total pension liability                                               | 1,274,308    | 1,150,007    | 903,849      | 580,045      | 804,096      | -       |      |      |      |      |
| Differences between expected and actual experience of the total pension liability | 122,000      | 229,834      | 192,972      | 193,481      | (25,843)     | -       |      |      |      |      |
| Changes of assumption                                                             | -            | -            | -            | 410,921      | -            | -       |      |      |      |      |
| Benefit payments, including refunds of employee contributions                     | (1,081,295)  | (1,156,726)  | (769,540)    | (493,354)    | (678,104)    | -       |      |      |      |      |
| Other changes                                                                     | -            | (30,372)     | -            | -            | -            | -       |      |      |      |      |
| Net change in total pension liability                                             | 487,931      | 358,626      | 468,328      | 792,833      | 257,258      | -       |      |      |      |      |
| Total pension liability, beginning                                                | 8,218,355    | 7,859,729    | 7,391,401    | 6,598,568    | 6,341,310    | -       |      |      |      |      |
| Total pension liability, ending (a)                                               | \$ 8,706,286 | \$ 8,218,355 | \$ 7,859,729 | \$ 7,391,401 | \$ 6,598,568 | \$ -    |      |      |      |      |
| Plan fiduciary net position:                                                      |              |              |              |              |              |         |      |      |      |      |
| Contributions - employer                                                          | \$ 537,341   | \$ 493,581   | \$ 327,175   | \$ 194,061   | \$ 274,656   | \$ -    |      |      |      |      |
| Contributions - employees                                                         | 45,284       | 42,599       | 34,149       | 24,027       | 35,777       | -       |      |      |      |      |
| Net investment income                                                             | 1,359,781    | 1,404,195    | 386,336      | (182,041)    | 2,522,774    | -       |      |      |      |      |
| Benefit payments, including refunds of employee contributions                     | (1,081,295)  | (1,156,726)  | (769,540)    | (493,354)    | (678,104)    | -       |      |      |      |      |
| Net change in plan fiduciary net position                                         | 861,111      | 783,649      | (21,880)     | (457,307)    | 2,155,103    | -       |      |      |      |      |
| Plan net position, beginning                                                      | 6,756,578    | 5,972,929    | 5,994,809    | 6,452,116    | 4,297,013    | -       |      |      |      |      |
| Plan net position, ending (b)                                                     | \$ 7,617,689 | \$ 6,756,578 | \$ 5,972,929 | \$ 5,994,809 | \$ 6,452,116 | \$ -    |      |      |      |      |
| Net pension liability (asset) - Ending (a) - (b)                                  | 1,088,597    | 1,461,777    | 1,886,800    | 1,396,592    | 146,452      | -       |      |      |      |      |
| Plan fiduciary net position as a percentage of the total pension liability        | 87.50 %      | 82.21 %      | 75.99 %      | 81.11 %      | 97.78 %      | DIV/0 % |      |      |      |      |
| Covered valuation payroll                                                         | \$ 2,943,771 | \$ 2,844,789 | \$ 2,390,708 | \$ 1,730,779 | \$ 2,665,511 | \$ -    |      |      |      |      |
| Net pension liability as a percentage of covered valuation payroll                | 36.98 %      | 51.38 %      | 78.92 %      | 80.69 %      | 5.49 %       | DIV/0 % |      |      |      |      |

The information is presented for as many years as available. The schedule is intended to show information for 10 years

# University of Missouri KCUR-FM Radio

## Schedule of Pension Contributions

### Last Ten Fiscal Years

| <i>Fiscal Year Ending</i> | Covered Employee Payroll |              | Actuarial determined contribution |            | Contributions made | Contributions as a % of covered-employee payroll |         | Actuarially determined contribution as a percentage of payroll |         | Contributions in relation to the actuarially determined contribution |         | Contribution deficiency (excess) |
|---------------------------|--------------------------|--------------|-----------------------------------|------------|--------------------|--------------------------------------------------|---------|----------------------------------------------------------------|---------|----------------------------------------------------------------------|---------|----------------------------------|
|                           | Level 1                  | Level 2      | Level 1                           | Level 2    | Level 1 & 2        | Level 1                                          | Level 2 | Level 1                                                        | Level 2 | Level 1                                                              | Level 2 | Level 1 & 2                      |
| 2025                      | \$ 1,742,747             | \$ 1,201,024 | \$ 332,866                        | \$ 187,839 | \$ 537,341         | 19.10 %                                          | 15.64 % | 19.10 %                                                        | 15.64 % | 19.10 %                                                              | 15.64 % | \$ -                             |
| 2024                      | 1,675,672                | 1,169,116    | 289,892                           | 161,688    | 493,581            | 17.30 %                                          | 13.83 % | 17.30 %                                                        | 13.83 % | 17.30 %                                                              | 13.83 % | -                                |
| 2023                      | 1,386,637                | 1,004,073    | 207,024                           | 114,464    | 327,175            | 14.93 %                                          | 11.40 % | 14.93 %                                                        | 11.40 % | 14.93 %                                                              | 11.40 % | -                                |
| 2022                      | 982,399                  | 761,195      | 124,372                           | 69,345     | 195,498            | 12.66 %                                          | 9.11 %  | 12.66 %                                                        | 9.11 %  | 12.66 %                                                              | 9.11 %  | -                                |
| 2021                      | \$ 1,451,534             | \$ 1,227,161 | \$ 174,329                        | \$ 103,205 | \$ 276,014         | 12.01 %                                          | 8.41 %  | 12.01 %                                                        | 8.41 %  | 12.01 %                                                              | 8.41 %  | \$ -                             |

The information is presented for as many years as available. The schedule is intended to show information for 10 years.

# University of Missouri KCUR-FM Radio

## Schedule of Changes in the Net OPEB Liability and Related Ratios

### Last Ten Fiscal Years

| Fiscal Year Ending June 30                                                        | 2025       | 2024       | 2023       | 2022       | 2021       | 2020 | 2019 | 2018 | 2017 | 2016 |
|-----------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------|------|------|------|------|
| Total OPEB liability:                                                             |            |            |            |            |            |      |      |      |      |      |
| Service cost                                                                      | \$ 2,198   | \$ 2,595   | \$ 2,876   | \$ 5,197   | 5,682      |      |      |      |      |      |
| Interest on the total OPEB liability                                              | 8,655      | 8,966      | 9,088      | 6,406      | 9,891      |      |      |      |      |      |
| Changes of benefit changes                                                        | -          | -          | -          |            |            |      |      |      |      |      |
| Differences between expected and actual experience of the total pension liability | 11,638     | (493)      | 1,132      | (2,119)    | (15,651)   |      |      |      |      |      |
| Changes of assumptions or other inputs                                            | (65,370)   | 17,393     | 26,600     | (54,686)   | (130,914)  |      |      |      |      |      |
| Expected/actual benefit payments, including refunds of employee contributions     | (55,304)   | (27,240)   | (19,748)   | 8,128      | (20,480)   |      |      |      |      |      |
| Other changes                                                                     | (4,183)    | (23,812)   | (31,543)   |            |            |      |      |      |      |      |
| Net change in total OPEB liability                                                | (102,366)  | (22,591)   | (11,595)   | (37,074)   | (151,472)  |      |      |      |      |      |
| Total OPEB liability, beginning                                                   | 229,310    | 251,901    | 263,496    | 300,570    | 452,042    |      |      |      |      |      |
| Total OPEB liability, ending (a)                                                  | \$ 126,944 | \$ 229,310 | \$ 251,901 | 263,496    | 300,570    |      |      |      |      |      |
| Plan fiduciary net position:                                                      |            |            |            |            |            |      |      |      |      |      |
| Contributions - employer                                                          | \$ 23,306  | \$ 18,017  | \$ 19,404  | 18,802     | 20,605     |      |      |      |      |      |
| Contributions - employees                                                         | 26,095     | 23,012     | 22,374     | 20,557     | 20,322     |      |      |      |      |      |
| Net investment income                                                             | 2,584      | 4,962      | 3,310      | 115        | 13         |      |      |      |      |      |
| Benefit payments, including refunds of employee contributions                     | (61,435)   | (43,293)   | (41,876)   | (33,658)   | (37,806)   |      |      |      |      |      |
| Net change in plan fiduciary net position                                         | (9,450)    | 2,698      | 3,212      | 5,816      | 3,134      |      |      |      |      |      |
| Plan fiduciary net position, beginning                                            | 58,585     | 55,887     | 52,675     | 46,859     | 43,725     |      |      |      |      |      |
| Plan fiduciary net position, ending (b)                                           | \$ 49,135  | \$ 58,585  | \$ 55,887  | 52,675     | 46,859     |      |      |      |      |      |
| Net pension liability (asset) - Ending (a) - (b)                                  | \$ 77,809  | \$ 170,725 | \$ 196,014 | \$ 210,821 | \$ 253,711 |      |      |      |      |      |
| Plan fiduciary net position as a percentage of total OPEB liability               | 38.71 %    | 25.55 %    | 22.19 %    | 19.99 %    | 15.59 %    |      |      |      |      |      |
| Covered-employee payroll                                                          | \$ 885,325 | \$ 998,171 | \$ 736,677 | \$ 440,482 | \$ 577,520 |      |      |      |      |      |
| Net OPEB liability as a percentage of covered-employee payroll                    | 8.79 %     | 17.10 %    | 26.61 %    | 47.86 %    | 43.93 %    |      |      |      |      |      |

The information is presented for as many years as available. The schedule is intended to show information for 10 years.

# University of Missouri KCUR-FM Radio

## Notes to Required Supplementary Information

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### Note 1: Pension Contributions

**Valuation date:**

Notes: Actuarial determined contribution rates are calculated as of September 30, 21 months prior to the end of the fiscal year in which contributions are reported.

**Methods and assumptions used to determine contribution rates:**

|                             |                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Actuarial cost method       | Entry age normal                                                                                                                                                                                                                                                                                                                                              |
| Amortization method         | Level dollar, Closed                                                                                                                                                                                                                                                                                                                                          |
| Amortization period         | Unfunded liability 17 years for 2025, 18 years for 2024                                                                                                                                                                                                                                                                                                       |
|                             | Impact of assumption changes over 20 years                                                                                                                                                                                                                                                                                                                    |
|                             | Experience gains and losses over 25 and 15 years, respectively                                                                                                                                                                                                                                                                                                |
| Asset valuation method      | Market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized over a five-year period. The actuarial value is further adjusted, if necessary, to be within 20% of the market value.         |
| Actuarial Assumptions:      | The actuarial assumptions used in the October 1, 2024 and October 1, 2023 actuarial valuation were based on the results of an experience study for the period October 1, 2016 to September 30, 2020.                                                                                                                                                          |
| Investment Rate of Return   | 7.0%, net of expenses                                                                                                                                                                                                                                                                                                                                         |
| Inflation                   | 2.20%                                                                                                                                                                                                                                                                                                                                                         |
| Projected salary increases  | 4.0% average (including inflation) for academic and administrative and 3.4% average (including inflation) for clerical and service in 2024; 4.1% average (including inflation) for academic and administrative and 3.5% average (including inflation) for clerical and service in 2023                                                                        |
| Cost-of-living Adjustments  | No future retiree ad-hoc increases assumed                                                                                                                                                                                                                                                                                                                    |
| Retirement age              | Retirement rates vary between 5% at 55 to 100% at age 80.                                                                                                                                                                                                                                                                                                     |
| Mortality:                  | Academic and Administrative Members: Pub-2010 Teacher Employee Mortality Table, weighted 95% for males and 103% for females, with generational projection using Scale MP-2020                                                                                                                                                                                 |
| Healthy Non-annuitant lives | Clerical and Service Members: Pub-2010 General Employee Annuitant Mortality Table, weighted 124% for males and 112% for females, with generational projection using Scale MP-2020. Academic and Administrative: Pub-2010 Teacher Healthy Annuitant Mortality Table, weighted 95% for males and 103% females, with generational projection using Scale MP-2020 |
| Healthy Annuitant lives     | Clerical and Administrative: Pub-2010 Generational Healthy Annuitant Mortality Table, weighted 124% for males and 112% females, with generational projection using Scale MP-2020                                                                                                                                                                              |
| Disabled lives              | Pub-2010 Teacher Employee Annuitant Mortality Table, weighted 95% for males and females, with generational projection using Scale MP-2020                                                                                                                                                                                                                     |

# University of Missouri KCUR-FM Radio

## Notes to Required Supplementary Information (Continued)

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### Note 2: Net OPEB Liability

Benefit Changes:

The following plan changes, which will take effect January 1, 2026, have been captured in the valuation:

- The Healthy Savings Plan (HSP) deductible will increase from \$1,750 and \$3,500 to \$2,500 and \$5,000 for in-network single and family coverages, respectively.
- The plan will eliminate coverage for weight loss drugs.

Changes of assumptions:

Healthcare claims and trend rates for all plans were revised to reflect past experience and future expectations.

Discount Rate Changes:

Discount Rates used in determining the Net OPEB Liability at June 30 measurement dates are as follows:

|      |       |
|------|-------|
| 2025 | 5.20% |
| 2024 | 3.93% |
| 2023 | 3.65% |
| 2022 | 3.54% |
| 2021 | 2.16% |
| 2020 | 2.21% |
| 2019 | 3.50% |
| 2018 | 3.87% |
| 2017 | 3.58% |