

**EEO PUBLIC FILE REPORT**  
**Delaware Public Media Corporation**  
**(formerly Delaware First Media Corporation)**  
**Station: WDDE 91.1FM – Dover, DE**  
**Reporting Period: April 1, 2025 – March 31, 2026**

**Section 1. Vacancy List**

See Section 2, the “Recruitment Source List,” for recruitment source data.

<b>Job Title</b>	<b>Public Recruitment Source(s) (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
State Politics Reporter	CPB Online Joblink, Current.org Job Bank	CPB Online Joblink, Current.org Job Bank
Reporter	CPB Online Joblink, Current.org Job Bank	CPB Online Joblink, Current.org Job Bank
Producer	CPB Online Joblink, Current.org Job Bank	CPB Online Joblink, Current.org Job Bank
General Manager	Current.org Job Bank, DPM website, LinkedIn	LinkedIn
Director of Development	LinkedIn, Greater Public, Association of Fundraising Professionals, DPM website	Greater Public
Director of Underwriting	LinkedIn, Greater Public, DPM website	DPM website

**Section 2. Recruitment Source List**

	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Delaware Public Media Website – <a href="http://www.delawarepublic.org">www.delawarepublic.org</a>	N	1
2	CPB Online Joblink – Carole Mah (202) 879-9600	N	4
3	Current.org Job Bank (877) 745-8776 publicmediajobs.org	N	5
4	Association of Fundraising Professionals (AFP) Brandywine Chapter Job Postings Page <a href="https://community.afpglobal.org/afpbrandywinechapter/jobpostings">https://community.afpglobal.org/afpbrandywinechapter/jobpostings</a>	N	0
5	LinkedIn.com www.linkedin.com/jobs	N	3
4	Greater Public www.greaterpublic.org/jobs	N	1
<b>Total No. of Interviewees over 12-month period:</b>			<b>14</b>

### **Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative (Menu Option)</b>	<b>Brief Description of Activity</b>
1	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	Licensee maintains a news reporter internship program with the objective of employing at least one intern during each fiscal year. The News Director oversees the program. Between 2/7/25 and 5/2/2025, the station had one University of Delaware student intern in the Spring 2025 and another in the Summer 2025, 6/4/25-8/23/25. The station also worked with two Polytech High School students in Spring 2025, and another beginning in November 2025 that is still with the station.
2	Participation in events or programs with educational institutions relating to career opportunities in broadcasting	On 9/30/25, News Director presented to a class of journalism students at University of Delaware.