

# EEO PUBLIC FILE REPORT

2025

KUAF, FAYETTEVILLE, ARKANSAS

KUAF is in compliance with the Federal Communications Commission's Broadcast Equal Employment Opportunity Rules "EEO Public File Report" (Feb 2003) and the "Broadcast Equal Employment Opportunity Longer Term Initiatives, Reporting Filing Requirements (Feb 2003) which went into effect March 10, 2003.

This report can be found: KUAF Public File and at [kuaf.com](http://kuaf.com).

## **REPORTING PERIOD: February 1, 2025 - January 31, 2026**

**Current number of full-time employees: 9**

**Total number of full-time vacancies with active recruitment during the period: 1**

**Total number of candidates interviewed for all full-time vacancies: 5 pre-screenings completed, 3 advancing to final interviews**

### **Position Search Conducted During Period:**

**Job Title:** Revenue Development Director

**Date Position Posted:** Early November 2025

**Recruitment Status:** Active search - 6 candidates invited for pre-screening, 5 pre-screenings completed, 3 candidates advancing to final interviews in February 2026

### **Recruitment Sources:**

**Source:** KUAF Website and Social Media

**Contact:** Clint Schaff

**Address:** KUAF Public Radio, University of Arkansas, Fayetteville, AR

**Source:** University of Arkansas careers website (UA Workday)

**URL:** [https://uasys.wd5.myworkdayjobs.com/UAF\\_External\\_Career\\_Site/job/Fayetteville/Revenue-Development-Director\\_R0078789](https://uasys.wd5.myworkdayjobs.com/UAF_External_Career_Site/job/Fayetteville/Revenue-Development-Director_R0078789)

**Source:** CareersNWA.com

**Source:** Current (public media job board)

**URL:** <https://jobs.current.org/>

**Source:** Greater Public

**Source:** PMCC (Public Media Content Creators) Facebook Group

**URL:** <https://www.facebook.com/groups/pmccorg/>

**Source:** PRIMA (Public Radio in Mid-America)

**URL:** [http://wordpress.prima.org/?page\\_id=58](http://wordpress.prima.org/?page_id=58)

### **OUTREACH INITIATIVES:**

Internship program for undergraduate and graduate students in the community. A variety of positions were filled, in development, marketing, production and social media. Interns receive college credit and work 10-12 hours a week during a semester or 15 weeks. A total of three interns worked during the reporting period. In addition to our internship program the station also uses the work-study program at the University of Arkansas when possible and work-study students are assigned to the station and perform a variety of tasks that give them radio experience.

A scholarship program has been established through the University of Arkansas School of Journalism. A \$1,000 to \$2,000 per year award is given to a student in the broadcast program who shows the most potential and interest in radio broadcasting.

KUAF management participates in a Job Fair held at the University of Arkansas every year. Dozens of students interested in public media are interviewed and given material describing potential careers at KUAF and public media.

**We do internships, scholarships and job fairs every year for a total of six (6) initiatives every two years as required by the Federal Communications Commission.**

**This report is available for public inspection:**

In KUAF's Public File  
At [kuaf.com](http://kuaf.com)  
During regular business hours at KUAF's offices

Placed in KUAF Public File by: Clint Schaff, General Manager  
February 3, 2026