Equal Employment Opportunity Program Report
WQCS – Fort Pierce, Florida
Indian River State College
Annual Reporting Period Ending: September 30, 2021

POSITIONS FILLED:
In the period from October 1, 2020 through September 30, 2021, there were no Full-Time positions filled at WQCS. However when an opening occurs, including part-time openings, the recruitment sources used are listed below:

CPB.org Jobline
401 Ninth Street NW
Washington, DC 2004-2129
800-272-2190
202-879-9600
www.cpb.org/jobline

NAB Broadcast Career Link
1771 N. St. NW
Washington, DC 20036
(202) 429-5498
www.broadcastcareerlink.com

Greater Public
401 North 3rd Street
Minneapolis, MN 55401
(800) 454-2314
https://www.greaterpublic.org/jobs/

Current.org
6930 Carroll Avenue, Suite 625
Takoma Park, MD 20912
301-270-7240
www.current.org
HigherEdJobs.com
715 Lake Street, Suite 400
Oak Park, IL 60301
www.higherjobs.com
814-861-8030

Public Media Journalists Association
P.O. Box 838
Sturgis, SD 57785
Christine Paige Diers
christine@pmja.org

Indeed
177 Broad Street, 6th Floor
Stamford, CT 06901
www.indeed.com
203-328-2691

Indian River State College
Human Resources/Website
3209 Virginia Avenue, Building F
Fort Pierce, FL 34981
772-462-7280
www.irsc.edu

Florida Association of Broadcasters
201 South Monroe Street Suite 201
Tallahassee, FL 3201
www.fab.org
850-681-6444

Indian River State College
Job Posting E-Mail to all Staff
3209 Virginia Avenue, Building F
Fort Pierce, FL 34981
772-462-7280
www.irsc.edu
OUTREACH ACTIVITIES-

EVENTS WITH COMMUNITY ORGANIZATIONS:
WQCS hosts tours for interested individuals during regular business and will schedule group
tours to fit the needs of the group visiting outside of business hours. Tours were given to several
students and educational classes throughout the year, including students from the Performing
Arts Department.

WQCS is a Media Sponsor and exhibitor for the Treasure Coast Business Summit which is the
Treasure Coast’s largest business-to- business summit and expo, providing a networking and
educational experience which includes a unique opportunity to meet other business leaders and
professionals. This year’s event was back to “in-person”, on May 13, 2021.

SCHOLARSHIP PROGRAM:
WQCS continues to provide the Madison Hodges Scholarship to be awarded to students
who wish to continue their higher education in a major focused on Media. The Madison Hodges
Scholarship provides students with the opportunity to reach their academic goals.

EVENTS WITH EDUCATIONAL INSTITUTIONS:
Pioneer Radio is a student-produced program that airs on WQCS in an effort to bring the voices
of the campus to the community. This club is for students who want to get involved in creating
media segments for the show. Interviews are recorded for production in the WQCS Studios and
the 60 minute program is broadcast several times a year. Students in the Pioneer Radio Club use
various technology at the radio station – in-studio and remote recording equipment, and
computer editing software to generate their final product that provides a service to the
community of listeners.

MENTORSHIP PROGRAMS:
A WQCS Underwriting Sales Representative serves as a mentor in the L.E.A.P./Men Of
Color/Women Of Color Program at IRSC, to assist first-year college students (in particular those
of color) develop a solid academic and social foundation. Formerly in the Minority Affairs
Department, these groups also tour WQCS and learn about job opportunities and careers in
media.
TRAINING FOR STATION PERSONNEL:

The WQCS Station Manager, WQCS Fiscal Specialist, WQCS Marketing Specialist, and WQCS Underwriting Sales Associates attended the Public Media Broadcasters Association yearly convention. This year’s conference was done remotely due to the COVID-19 pandemic.

The WQCS Fiscal Specialist, WQCS Marketing Specialist, and WQCS Underwriting Sales Associates attended the Public Media Development and Marketing Convention. This year’s event was also done remotely due to the COVID-19 pandemic.

EEO AND ANTI-DISCRIMINATION TRAINING FOR STATION MANAGEMENT AND STAFF:

In June 2021, the entire staff of WQCS took part in and passed the CPB mandated Harassment Training, as a condition of receiving the Grant for FY2022.