



Equal Employment Opportunity Program Report

WQCS – Fort Pierce, Florida

Indian River State College

Annual Reporting Period Ending: September 30, 2021

POSITIONS FILLED:

In the period from October 1, 2020 through September 30, 2021, there were no Full-Time positions filled at WQCS. However when an opening occurs, including part-time openings, the recruitment sources used are listed below:

CPB.org Jobline

401 Ninth Street NW
Washington, DC 2004-2129
800-272-2190
202-879-9600
www.cpb.org/jobline

NAB Broadcast Career Link

1771 N. St. NW
Washington, DC 20036
(202) 429-5498
www.broadcastcareerlink.com

Greater Public

401 North 3rd Street
Minneapolis, MN 55401
(800) 454-2314
<https://www.greaterpublic.org/jobs/>

Current.org

6930 Carroll Avenue, Suite 625
Takoma Park, MD 20912
301-270-7240
www.current.org

HigherEdJobs.com

715 Lake Street, Suite 400

Oak Park, IL 60301

www.higherjobs.com

814-861-8030

Public Media Journalists Association

P.O. Box 838

Sturgis, SD 57785

Christine Paige Diers

christine@pmja.org

Indeed

177 Broad Street, 6th Floor

Stamford, CT 06901

www.indeed.com

203-328-2691

Indian River State College

Human Resources/Website

3209 Virginia Avenue, Building F

Fort Pierce, FL 34981

772-462-7280

www.irsc.edu

Florida Association of Broadcasters

201 South Monroe Street Suite 201

Tallahassee, FL 3201

www.fab.org

850-681-6444

Indian River State College

Job Posting E-Mail to all Staff

3209 Virginia Avenue, Building F

Fort Pierce, FL 34981

772-462-7280

www.irsc.edu

OUTREACH ACTIVITIES-

EVENTS WITH COMMUNITY ORGANIZATIONS:

WQCS hosts tours for interested individuals during regular business and will schedule group tours to fit the needs of the group visiting outside of business hours. Tours were given to several students and educational classes throughout the year, including students from the Performing Arts Department.

WQCS is a Media Sponsor and exhibitor for the Treasure Coast Business Summit which is the Treasure Coast's largest business-to-business summit and expo, providing a networking and educational experience which includes a unique opportunity to meet other business leaders and professionals. This year's event was back to "in-person", on May 13, 2021.

SCHOLARSHIP PROGRAM:

WQCS continues to provide the Madison Hodges Scholarship to be awarded to students who wish to continue their higher education in a major focused on Media. The Madison Hodges Scholarship provides students with the opportunity to reach their academic goals.

EVENTS WITH EDUCATIONAL INSTITUTIONS:

Pioneer Radio is a student-produced program that airs on WQCS in an effort to bring the voices of the campus to the community. This club is for students who want to get involved in creating media segments for the show. Interviews are recorded for production in the WQCS Studios and the 60 minute program is broadcast several times a year. Students in the Pioneer Radio Club use various technology at the radio station – in-studio and remote recording equipment, and computer editing software to generate their final product that provides a service to the community of listeners.

MENTORSHIP PROGRAMS:

A WQCS Underwriting Sales Representative serves as a mentor in the L.E.A.P./Men Of Color/Women Of Color Program at IRSC, to assist first-year college students (in particular those of color) develop a solid academic and social foundation. Formerly in the Minority Affairs Department, these groups also tour WQCS and learn about job opportunities and careers in media.

TRAINING FOR STATION PERSONNEL:

The WQCS Station Manager, WQCS Fiscal Specialist, WQCS Marketing Specialist, and WQCS Underwriting Sales Associates attended the Public Media Broadcasters Association yearly convention. This year's conference was done remotely due to the COVID-19 pandemic.

The WQCS Fiscal Specialist, WQCS Marketing Specialist, and WQCS Underwriting Sales Associates attended the Public Media Development and Marketing Convention. This year's event was also done remotely due to the COVID-19 pandemic.

EEO AND ANTI-DISCRIMINATION TRAINING FOR STATION MANAGEMENT AND STAFF:

In June 2021, the entire staff of WQCS took part in and passed the CPB mandated Harassment Training, as a condition of receiving the Grant for FY2022.