| Grantee Information |  |
| :--- | :--- |
| ID | 1332 |
| Grantee Name | KSUT-FM |
| City | Ignacio |
| State | CO |
| Licensee Type | Local Authority |

1.1 Employment of Full-Time Radio Employees
Please enter the number of FULL-TIME RADIO employees in the grids bel

1.1 Employment of Full-Time Radio Employees

Major Job Category $/$
Job Code /
Joint Employee
Officials - 1000
Managers - 2000
Professionals - 3000
Technicians - 4000
Sales Workers - 4500
Office and Clerical - 5100
Craftspersons (Skilled) - 5200
Operatives (Semi-Skilled) - 5300

Service Workers - 5500
Total
1.1 Employment of Full-Time Radio Employees

Please enter the gender and ethnicity of each
person with disabilities listed above (e.g. 1 African American female)
1.2 Major Programming Decision Makers

Jump to question: $1.2 \mathbf{V}$
Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making
major programming decisions. Include the station general manager if appropriate. Major programming decisions include
decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should
result in a double-counting of some full-time employees; employees having the responsibility for making major
programming decisions should be included in the counts for this item and again,
by job category above, in the full-time employee Question 1.1
1.2 Major Programming Decision Makers
f the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?

| 1.2 Major Pr | ming Decis |  |  |  |  | Jump to | 1.2 V |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | African American | Hispanic | Native American | Asian/Pacific | White, Non-Hispanic | More Than One Race | Total |
| Female |  |  | 2 |  | 1 |  | 3 |
| Major |  |  |  |  |  |  |  |
| Programming |  |  |  |  |  |  |  |
| Decision |  |  |  |  |  |  |  |
| Makers |  |  |  |  |  |  |  |
| Male Major |  |  |  |  | 2 |  | 2 |
| Programming |  |  |  |  |  |  |  |
| Decision |  |  |  |  |  |  |  |
| Makers |  |  |  |  |  |  |  |
| Total | 0 | 0 | 2 | 0 | 3 | 0 | 5 |

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3 V
Please enter the number of PART-TIME employees in the grids below. The first grid ncludes all female employees, the second grid includes all male employees
includes all female employees, the second grid includ

| 1.3 Employment of P | e Radio E |  |  |  |  | Jump to | 1.3 V |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Major Job Category / Job Code | African American Females | Hispanic Females | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females | More Than One Race Females | Total |
| Officials - 1000 |  |  |  |  |  |  | 0 |
| Managers - 2000 |  |  |  |  |  |  | 0 |
| Professionals - 3000 |  |  | 1 |  | 2 |  | 3 |
| Technicians - 4000 |  |  |  |  | 1 |  | 1 |
| Sales Workers - 4500 |  |  |  |  |  |  | 0 |
| Office and Clerical - $5100$ |  |  |  |  |  |  | 0 |
| Craftspersons (Skilled) |  |  |  | 0 |  |  | 0 |
| Operatives (Semiskilled) - 5300 |  |  |  |  |  |  | 0 |
| $\begin{aligned} & \text { Laborers (Unskilled) - } \\ & 5400 \end{aligned}$ |  |  |  |  |  |  | 0 |
| Service Workers - 5500 |  |  |  |  |  |  | 0 |
| Total | 0 | 0 | 1 | 0 | 3 | 0 | 4 |


1.3 Employment of Part-Time Radio Employees

| Major Job Category / |
| :--- |
| Job Code |
| Officials - 1000 |
| Managers - 2000 |
| Professionals - 3000 |
| Technicians - 4000 |
| Sales Workers - 4500 |
| Office and Clerical - 5100 |
| Craftspersons (Skilled) - 5200 |
| Operatives (Semi-skilled) - 5300 |
| Laborers (Unskilled) - 5400 |
| Service Workers - 5500 |
| Total |
| 1.4 Part-Time Employment |
| Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many |
| worked 15 or more hours per week, but not full time? |
| 1.4 Part-Time Employment |
| Number working less than 15 hours per week |
| 1.4 Part-Time Employment |
| Number working 15 or more hours per week |
| 1.5 Full-Time Hiring |

Enter the number of full-time employees in each category hired during the fiscal year.
(Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

| 1.5 Full-Time Hiring |  |  |  | Jump to question: | 1.5 V |
| :---: | :---: | :---: | :---: | :---: | :---: |
| No full-time employees were hired (check here if applicable) |  |  |  |  | $\triangle$ |
| 1.5 Full-Time Hiring |  | Non-Minority Female | Minority Male | Jump to question: | 1.5 V |
| Major Job Category I Job Code | Minority Female |  |  | Non-Minority Male | Total |
| Officials - 1000 |  |  |  |  | 0 |
| Managers - 2000 |  |  |  |  | 0 |
| Professionals - 3000 |  |  |  |  | 0 |
| Technicians - 4000 |  |  |  |  | 0 |
| Sales Workers - 4500 |  |  |  |  | 0 |
| Office / Service <br> Workers - 5100-5500 |  |  |  |  | 0 |
| Total | 0 | 0 | 0 | 0 | 0 |
| 1.6 Full-Time and Par | -Time Job Open |  |  | Jump to question: | $1.6 \vee$ |

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in
previously filled positions and newly created positions. Include all positions that became available during the fiscal year,
regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of
the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or
newly created position to be filled). If no full-time or part-time job openings occured, please enter zero.
1.6 Full-Time and Part-Time Job Openings

Jump to question: $1.6 \boldsymbol{}$
$\square 2$
Nund part-ime job opening

Jump to question: 1.7 V
During the fiscal year, did you hire independent contractors to provide any of the following services?

| 1.7 Hiring Contractors | Jump to question: $\mathbf{1 . 7} \mathbf{V}$ |
| ---: | :--- |
| Check all that apply |  |

Underwritting solicitation related activities
Direct Mail
Telemarketing
Other development activities
Legal services
Human Resource services
Accounting/Payroll
Computer operations $\square$
Website design

Website content

Broadcasting engineering
Engineering
Program director activities
None of the above
Comments

Question
No Comments for this section
2.1 Corporate Management

|  | \# of Employees |
| :--- | :---: |
| Chief Executive Officer | $\square$ |
| Chief Executive Officer - Joint | $\square$ |
| Chief Operations Officer | $\square$ |
| Chief Operations Officer - Joint | $\square$ |
| Chief Financial Officer | $\square$ |
| Chief Financial Officer - Joint | $\square$ |
| Chief Digital Media Operations | $\square$ |
| Chief Digital Media Operations - Joint | $\square$ |

2.1 Corporate Management

Please list the Other Job titles in this sub-category not listed above
2.2 Communication and Promotions

Publicity, Program Promotion Chief Publicity, Program Promotion Chief - Joint

Communication and Public Relations, Chief
Communication and Public Relations, Chief - Joint

2.2 Communication and Promotions

Please list the Other Job titles in this sub-category not listed above
2.3 Programming and Productions

Programming Director
Programming Director - Joint
Production, Chief
Production, Chief - Joint
Executive Producer
Executive Producer - Joint
Producer
Producer - Joint

2.3 Programming and Productions

Please list the Other Job titles in this sub-category not listed above
2.4 Development and Fundraising

Development, Chief
Development, Chief - Joint
Member Services, Chief
Member Services, Chief - Joint
Membership_Fundraising, Chief
Membership Fundraising, Chief - Joint
Major Giving Fundraising Chief
Major Giving Fundraising Chief - Joint
On-Air Fundraising, Chief
On-Air Fundraising, Chief - Joint
Auction Fundraising, Chief
Auction Fundraising, Chief - Join

2.4 Development and Fundraising

Please list the Other Job titles in this sub-category not listed above

Jump to question: 2.1 V


Jump to question: $2.1 \vee$

Jump to question: 2.2 V


Jump to question: 2.2 V
$\$ \square \square 46,000$
$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$



|  | Underwrititig, Chief 1.00 \$ 40,000 |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Underwriting, Chief - Joint |  | \$ |  |
| Corporate Underwriting, Chief |  |  |  |
| Corporate Underwriting, Chief - Joint |  |  |  |
| Foundation Underwriting Chief |  |  |  |
| Foundation Underwriting, Chief - Joint |  |  |  |
| Government Grants Solicitation, Chief |  | \$ |  |
| Government Grants Solicitation, Chief - Joint |  | \$ |  |


2.5 Underwritting and Grant Sollicitation

Jump to question: 2.5 V
Please list the Other Job titles in this sub-category not listed above

| 2.6 Broadcast Engineering and Information Technology |  | Jump to question: | 2.6 V |
| :---: | :---: | :---: | :---: |
| Operations and Engineering, Chief | \$ |  |  |
| Operations and Engineering, Chief - Joint | \$ |  |  |
| Engineering Chief | \$ | 0 | 0 |
| Engineering Chief - Joint | \$ |  |  |
| Broadcast Engineer 1 | \$ |  |  |
| Broadcast Engineer 1 - Joint | \$ |  |  |
| Production Engineer | \$ |  |  |
| Production Engineer - Joint | \$ |  |  |
| Facilities, Satellite and Tower Maintenance, Chief | \$ |  |  |
| Facilities, Satellite and Tower Maintenance, Chief - Joint | \$ |  |  |
| Technical Operations, Chief | \$ |  |  |
| Technical Operations, Chief - Joint | \$ |  |  |
| Information Technology, Director | \$ |  |  |
| Information Technology, Director - Joint | \$ |  |  |
| Web Administrator/Web Master | \$ | 0 | 0 |
| Web Administrator/Web Master - Joint | \$ |  |  |

2.6 Broadcast Engineering and Information Technology

Jump to question: 2.6 V
Please list the Other Job titles in this sub-category not listed above
2.7 Journalists, Announcers, Broadcast and Traffic

News / Current Affairs Director News / Current Affairs Director - Joint

Music Director
Music Librarian/Programmer
Announcer / On-Air Talent
Announcer / On-Air Talent - Joint
Reporter
Reporter - Joint
Public Information Assistant
Public Information Assistant - Joint
Broadcast Supervisor
Broadcast Supervisor - Joint
Director of Continuity / Traffic
Director of Continuity / Traffic - Joint

2.7 Journalists, Announcers, Broadcast and Traffic

Please list the Other Job titles in this sub-category not listed above

| 2.8 Education and Community Engagement |  |
| :--- | :---: |
| Education, Chief | $\square$ |
| Education, Chief - Joint | $\square$ |
| Volunteer Coordinator | $\square$ |
| Volunteer Coordinator - Joint | $\square$ |
| Events Coordinator | $\square$ |
| Events Coordinator - Joint | $\square$ |

$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$
$\$ \square$
2.8 Education and Community Engagement

Please list the Other Job titles in this sub-category not listed above
Comments
Question Comment

No Comments for this section

| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| :---: | :---: | :---: |
| Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: |  |  |
| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| Ex-Officio (Automatic membership because of another office held) |  | 0 |
| 3.1 Governing Board Method of Selection | Jump to question: [ | 3.1 V |
| Appointed by government legislative body (including school board) or other government official (e.g. governor) |  | 0 |
| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| Elected by community/membership |  | 0 |
| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| Other (please specify below) |  |  |
| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| Elected by board of directors itself (self-perpetuating body) |  | 9 |
| 3.1 Governing Board Method of Selection | Jump to question: | 3.1 V |
| Total number of board members (Automatic total of the above) |  | 9 |
| 3.2 Governing Board Members | Jump to question: | 3.2 V |

Please report the racial or ethnic group of the members of your governing board by gender. Please also report the number of governing board members with a disability.
3.2 Governing Board Members

Jump to question: 3.2 V
For minority group identification, please refer to "Instructions and Definitions" in the Employment subsection.

| 3.2 Gove | rning Board Memb |  |  |  |  | Jump | 2 V |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | African American | Hispanic | Native American | Asian / Pacific | White, Non-Hispanic | More Than One Race | Total |
| Female Board |  |  | 2 |  | 4 |  | 6 |
| Members |  |  |  |  |  |  |  |
| Male |  |  | 3 |  |  |  | 3 |
| Board |  |  |  |  |  |  |  |
| Members |  |  |  |  |  |  |  |
| Total | 0 | 0 | 5 | 0 | 4 | 0 | 9 |

3.2 Governing Board Members

Jump to question: 3.2 V
$\square$
Jump to question: 3.2 V
$\mathbf{9}$
Total Number of Board Members (Total should equal the total reported in Question 3.1.)
Jump to question: 3.2 V
Number of Board Members with disabilities

## Comments

Question Comment

No Comments for this section
4.1 Community Outreach Activities
Did the grant recipient engage in any of the following community outreach services, and, if so, did the outreach activity have a specific, 4.1 V

Did the grant recipient engage in any of the following community outreach services, and, if so, did the outreach activity have a specific formal component designed to be of special service to either the educational community or minority and/or other diverse audiences?
4.1 Community Outreach Activities

Produce public service announcemnts?

Did the public service announcements have a specific, formal component designed to be of special service to the minority

Produce/distribute informational materials based on local or national programming?


### 5.1 Radio Programming and Production

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)
5.1 Radio Programming and Production

Jump to question: 5.1 V
Approx Number of Original Program Hours
Comments
Question Comment
No Comments for this section
6.1 Telling Public Radio's Story

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2021. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.
6.1 Telling Public Radio's Story


Joint licensee Grantees that have filed a 202 Local Content and Services Report as part of meeting the requirement for TV CSG funding may tate they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.
KSUT serves five counties in SW Colorado and NW New Mexico in addition to three Native American tribes through our Four Corners Public Radio and Southern Ute Tribal Radio signals. Our goal is for our programming to be as reflective of possible of our diverse listenership through both signals. We utilize our terrestrial and digital signal distribution, website and social media to be additional conduits of information to our region.
6.1 Telling Public Radio's Story

Jump to question: 6.1 V
2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.
KSUT continued our collaboration with dozens of non-profit organization through interviews, airing of public service announcements regarding events and trainings and features partnership with Alpine Bank for a community matching fund for non-profit organizations in our listening area. We continue our partnership with the Durango Herald to air the headlines during Morning Edition every weekday morning. We partnered with over ten regional music and film festivals to highlight their activities. Also continued partnerships with numerous departments of the Southern Ute Indian Tribe to produce tribal radio programming of benefit to the tribal membership.
3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served
A key partnership initiative was Native Lens, a co-production with Rocky Mountain PBS and KSUT Tribal Radio. We have received 15 submission from Indigenous storytellers, which are produced 5-8 minute video vignettes about their life, especially focused on in the time of
6.1 Telling Public Radio's Story $\quad$ Jump to question: 6.1 V
4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2021, and any plans you have made to meet the needs of these audiences during Fiscal Year 2022. If you regularly broadcast in a language other than English, please note the language broadcast.
Native Lens certainly meets this criteria or meeting the needs of Native American listeners and community members. We also specifically reported on the impacts of COVID-19 on Native American individuals and communities in the Four Corners region. We are continuing with and expanding upon both of these initiatives in FY21.
6.1 Telling Public Radio's Story

Jump to question: 6.1 V
5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?
CPB funding is crucial in supporting KSUT's mission of serving the multicultural and diverse communities of SW Colorado and NW New Mexico. We would simply not have the capacity to continue broadcasting both of our signals - Southern Ute Tribal Radio and Four Corners Mexico. We would simply not have
Public Radio without CPB support.

## Comments

Question Comment

No Comments for this section
7.1 Journalists Jump to question: 7.1 V

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional fuil-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

| Job Title | $\begin{aligned} & \text { Full } \\ & \text { Time } \end{aligned}$ | Part <br> Time | Contract | Male | Female | AfricanAmerican | Hispanic | NativeAmerican | Asian/ Pacific |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| News Director |  |  |  |  |  |  |  |  |  |
| Assistant News Director |  |  |  |  |  |  |  |  |  |
| Managing Editor |  |  |  |  |  |  |  |  |  |
| Senior Editor |  |  |  |  |  |  |  |  |  |
| Editor |  |  |  |  |  |  |  |  |  |
| Executive Producer |  |  |  |  |  |  |  |  |  |
| Senior Producer |  |  |  |  |  |  |  |  |  |
| Producer |  |  |  |  |  |  |  |  |  |
| Associate Producer |  |  |  |  |  |  |  |  |  |
| Reporter/Producer |  |  |  |  |  |  |  |  |  |
| Host/Reporter |  |  |  |  |  |  |  |  |  |
| Reporter |  |  | 2 | 1 | 1 |  |  |  |  |
| Beat Reporter |  |  |  |  |  |  |  |  |  |
| Anchor/Reporter |  |  |  |  |  |  |  |  |  |
| Anchor/Host |  |  |  |  |  |  |  |  |  |
| Videographer |  |  |  |  |  |  |  |  |  |
| Video Editor |  |  |  |  |  |  |  |  |  |
| Other positions not already accounted for |  |  |  |  |  |  |  |  |  |
| Total | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 |

Comments
Question
Comment
No Comments for this section

