

## Appendix 1

### ANNUAL EEO PUBLIC FILE REPORT

Covering the period April 1, 2025 to March 31, 2026: Stations Comprising Station Employment Unit:  
WVIA TV-FM

#### Section 1: Vacancy information

<b>Full Time Position</b>	<b>Recruitment Source of Hire</b>	<b>Total Number of Interviewees from All Sources</b>	<b>Total Number of Interviewees from Each Source</b>
1. Development and Revenue Manager (also entitled Project Manager)	wvia.org	4	Indeed.com: 3 wvia.org-1*

Source for Hire Indicated with \*

See Section 2 for full list of sources used for each position.

Total number of persons hired for reporting period: 1

Total Number of Persons Interviewed During Applicable Period: 4

## Appendix 2: Annual EEO Public File Report Form

Covering the Period from April 1, 2025 to March 31, 2026

### Section 2: Recruitment Source Information

<b>Source and name, address, telephone and contact</b>	<b>Total Number of Interviewees from Source</b>	<b>Full Time Positions for which this source was utilized</b>
Indeed.com	3	ALL
wvia.org/career center	1	ALL
linkedin.com	0	ALL
Instagram.com	0	ALL
twitter.com	0	ALL
facebook.com	0	ALL
ziprecruiter.com	0	ALL

## Recruitment Contacts and Websites

### **Indeed**

177 Broad Street, 6<sup>th</sup> Floor Stamford, CT 0601  
Phone: 1-800-462-5848  
<http://ads.indeed.com>

### **www.wvia.org (career center)**

100 WVIA Way  
Pittston, PA 18640  
570-602-1126

### **LinkedIn**

2009 Stierlin Court  
Mountainview, CA 94042  
<http://www.linkedin.com>

### **Instagram**

Menlo Park, CA 94025  
[www.instagram.com](http://www.instagram.com)

### **Twitter**

795 Folsom Street, Ste. 600  
San Francisco, CA 94103  
[www.twitter.com](http://www.twitter.com)

### **Facebook**

Menlo Park, CA 94025  
[www.facebook.com](http://www.facebook.com)

### **Zip Recruiter**

604 Arizona Ave  
Santa Monica, CA 90401