



# Carbondale Community Access Radio

**Meeting Name:** KDNK Board of Directors Meeting  
**Date:** October 20th 2025  
**Time:** 5:30 pm  
**Location:** KDNK Station: 76 S. 7th St. Carbondale, CO 81623  
**In Attendance:** In person: Mugsy, Hannah, Ken, Angus, Erin, Sara, Megan, (Ted Public member), Brigid, Ela, Eric arrival at 545pm

Item	Details	Notes
Start & Welcome	Call to order	Mugsy called the meeting to order at 5:34 PM
Review and Approval of September Minutes	<b>ACTION: Approve September Minutes</b>	<ul style="list-style-type: none"><li>Erin motions to approve with correction of line item review &amp; approve from “review and approval of July minutes” to Review &amp; approval of August minutes” - Hannah seconds - all in favor 5:37pm</li></ul>
GM Report	Megan	<ul style="list-style-type: none"><li>Leadville translator is fixed</li><li>Tracy &amp; Louie went up to Sunlight transmitter and purchased remote power site plug - readings for power and voltage - it is fixed</li><li>Successful membership drive 138k from drive &amp; 87k major donors</li><li>4k donation from Aspen Thrift Shop</li><li>CBP sent us 14k before closing doors</li><li>Pitkin County Healthy Community Fund donated - received 15k for this year and set to receive 35k next year</li><li>Chris &amp; Megan starting annual impact fund</li><li>1k from fall membership drive bingo</li><li>90 people attended Kirk Ziegler event on 10/9 and 3400\$ was raised</li></ul>

Board Discussion	<ul style="list-style-type: none"> <li>• Review of Budget / Q3 Financial Review</li> <li>• Membership Drive Review</li> <li>• Annual Meeting - Board Recruitment and Presentations</li> <li>• Labor of Love</li> </ul>	<ul style="list-style-type: none"> <li>• Working on with finance committee - draft is available and will circulate first version of draft</li> <li>• Bridgid will follow up and finish</li> <li>• Megan noted membership drive review</li> <li>• Nov 17th at 5pm - Annual - Board Bios needed for those that want to reappoint / new members for voting - Megan wants out finalized for board review/member review next Friday 10/31 - ad is going out on the radio - we will add to the newsletter that we are looking for - need someone in legal, financial, tech skills</li> <li>• Sara and Ela confirm their rerun stepping- Ela notes she wants to step down from treasurer as she isn't able to commit the time with her new career role</li> <li>• One elected seat and three appointed seats available</li> <li>• Mugsy will share executive role link to board members to describe what roles look like if anyone wants to step up - looking for a treasurer and VP</li> <li>• Annual meeting - Election starts on 11/17 at 5pm - in person voting - Annual presentation from committee chairs, public open for comments,</li> <li>• Mugsy working on one pagers with Bridig with underwriting to businesses</li> <li>• KDNK needs stickers / business cards / qr code for in-kind with Print Works? (sara to follow up)</li> <li>• Angus asked how much capacity we have for underwriters</li> <li>• Board discussion on Labor of Love donations and underwriters</li> <li>• Reminder for Labor of Love spreadsheet - bring physical items by Monday November 10th</li> <li>• LOL Friday 12/5 - events committee - ending as early as possible- 530-8pm confirmed</li> <li>• Sara brings up LOL and underwriting</li> <li>• Auction donors thank you in the paper - megan suggested post LOL</li> </ul>
Committee Updates	<ul style="list-style-type: none"> <li>• Events</li> </ul>	<b>Events - Mugsy</b>

- HR
- Development
- Tech
- Finance
- CAB - Board Liaison

- Halloween party at TRTC and Crystal Theater - tickets for sale and volunteer sign up went out last week in the newsletter
- Add volunteer shots for wednesday/ thursday evening for set up - 130am strike

#### **HR - Executive committee**

- Mugsy plant seed about hiring another person doing events part-time this is making sure Chris Tracy Megan are supported - as we look at the budget
- Social media - intern from CMC - Reed - we were chosen from CMC to work for the non-profits - Tracy and Megan meet with him wednesday

#### **Development - Bridgid**

- Call backs on those that donated \$500 + with megan post fall membership drive
- Calendars are made for 2026 - so we can build out the asks, thank you, stewardship
- Well screening option opportunity in the end of the year and looking into 2026

#### **Tech - Hannah**

- Meeting didn't happen
- Nothing pending or urgent
- Meeting will be schedule
- Rotary came to Eric and said they wanted to help with funds - we need to pin on something - Megan wants to ask about pinpointing the app - not the tower because they haven't when we have pitched in the past
- Megan asked if they could help sponsor the LOL with that Rotary funding - Eric will ask
- Conversation on purchasing an app for phones
- Zeta replacing DAD - discussion in next tech meeting
- Ken will be added to the tech committee

#### **Finance - Ela**

- 50% increase in membership from last year
- 100k from membership / underwriting in September
- Fall Membership drive was really successful

		<ul style="list-style-type: none"> <li>- Angus asks how much of our monthly membership is by EFT - Megan to calculate - 400 monthly members total. Would we still have to contact members yearly to confirm they want to stay a member?</li> <li>- Major donor is sitting in good place</li> <li>- 200,000 ahead in events</li> <li>- Under on payroll by 6%</li> <li>- 200% higher in net - 92k</li> <li>- Cash position/equity is 1 million in assets</li> <li>- Megan asks if board wants 2026 budget draft be reviewed and we come back to November - Actuals came from 10/14/202</li> <li>- Team reviews a few line items together and asks questions</li> <li>- Erin proposes that we review budget in December</li> <li>- Angus brings up Eric's roundup success at RJ Paddywacks (currently bringing in \$500/month average) and how we build this for other businesses</li> <li>- Connect with chair committees</li> </ul> <p><b>CAB -</b></p> <ul style="list-style-type: none"> <li>- Second cab meeting of the year - poorly attended</li> <li>- Beth from CRMS joined in</li> <li>- Dont change or add more when there isn't any room referring to programming</li> <li>- No new updates</li> <li>- Megan received gratitude for the survey at Kirk Siegler</li> <li>- CAB meeting didn't get promoted</li> <li>- Eric to follow up with new date in 1/6/2025 and send out</li> </ul>
Adjourn Meeting		Mugsy motions to adjourn at 7:50PM, Eric seconds. All in favor.