



2026 KVPR - VALLEY PUBLIC RADIO
EEO PUBLIC FILE REPORT

Period Covered: August 1, 2025– July 31, 2026

This report covers the following employment unit:
KVPR (89.3 FM) Clovis, CA and KPRX (89.1 FM) Bakersfield, CA

A. Job vacancies filled during reporting period:

Job Title

Director of Engagement & Events

Date filled

January 26, 2026

B. The following recruitment sources were contacted for the (1) one full-time position listed above:

NAME OF ORGANIZATION AND ADDRESS	CONTACT INFORMATION	TYPE OF ORGANIZATION
KVPR - Valley Public Radio 2589 Alluvial Avenue Clovis, CA 93611 www.kvpr.org	Joe Moore, President & General Manager	Public Radio Station
www.facebook.com	Link to posting	Social Media Platform
Fresno State Department of Mass Communications 2225 E. San Ramon Ave. M/S MF 10 Fresno, CA 93740 (559) 278-2087	Asst. Professor Faith Sidlow	Educational Institution
www.indeed.com	www.indeed.com	Online Jobsite
www.LinkedIn.com	Link to posting	Career Social Media Platform

C. A total of (5) people were interviewed for the positions above. The following is a list of recruitment sources the interviewees referenced for the position:

Recruitment Source	Total # of Interviewees
www.indeed.com	3
www.kvpr.org	1
www.facebook.com	1 (hiree)
Totals	5

D. Outreach

Initiative activities during reporting period:

(1) CONVENTIONS, CAREER DAYS, WORKSHOPS, ETC. WITH COMMUNITY GROUPS ACTIVE IN BROADCAST EMPLOYMENT ISSUES (Outreach Initiative #4)

1. August 25 - 28, 2025

PMCC Content Conference in Salt Lake City: Attended Public Media Content Collective's annual conference

Participant: Director of Radio Elizabeth Arakelian

2. September 25, 2025
San Joaquin Valley Regional Association of California Counties (SJVRACC) 2025 Conference: participated on panel about journalism related to trust in local media
Panelist: President & GM Joe Moore
3. February 10-11, 2026
Greater Public's Audience Development Summit presented by Greater Public (online): Guidance for ways to reach new audiences for public media
Participants: Director of Radio Elizabeth Arakelian, Development Director Joe Garcia, Director of Engagements & Events Alexa Teal Green, President & GM Joe Moore, Office Manager Kristina Richardson
4. May 11, 2026
Journalism and Media Education Network (JAMEN) Summit at CapRadio in Sacramento (presented by the Central Journalism Collaborative) to discuss issues related to journalism workforce, job pipeline for students, and internships
Presenter/Participants: President & GM Joe Moore, Associate Editor Kerry Klein

(2) INTERNSHIP TRAINING (Outreach Initiative #5)

- August 2025 – December 2025
KVPR – Valley Public Radio News Dept.: Learning audio journalism and production for radio
Participant: Israel Cardona Hernandez, Fresno State student
- January 2026 – May 2026
KVPR – Valley Public Radio Programming Dept.: Learning programming production and editing for radio
Participant: Branden Sandavol, Fresno State student
- April 2026 – August 2026
KVPR – Valley Public Radio Programming Dept.: Learning programming production and editing for radio
Participant: Melaney Solis Zapien, Fresno State student

(3) TRAINING FOR PERSONNEL TO FURTHER THEIR SKILLS AND POTENTIAL ADVANCEMENT (Outreach Initiative #8)

October 2025 – March 2026
USC Annenberg School of Journalism: Center for Health Journalism Data Fellowship
Participant: Reporter Rachel Livinal

(4) MEETINGS/EVENTS RELATING TO CAREER OPPORTUNITIES IN BROADCASTING, SPONSORED BY EDUCATIONAL INSTITUTIONS (Outreach Initiative #10)

1. August 12, 2025
Fresno State Podcast's "Exploring Journalism's Future": Interview and guest appearance to discuss the future of public media journalism and career outlook for students
Presenter: President & GM Joe Moore
2. September 17, 2025
Partner/Student Meet & Greet MTA Pathway (9th grade event) at Monache High School in Porterville, CA: Journalism presentation to students.
Presenter: News Director Cresencio Rodriguez-Delgado
3. December 3, 2025
Clovis Unified School District Asian Student Success Conference in Clovis: Journalism presentation to students
Presenter: Reporter Soreath Hok
4. March 4, 2026
Fresno State Advanced Journalism Reporting Class: Guest appearance to discuss the future of public media journalism and career outlook for students
Presenter: President & GM Joe Moore
5. March 27, 2026
Maddy Associates Luncheon: A Bipartisan Legislative Update with State Senator Anna Caballero and Assemblymember Alexandra Macedo at Fresno State's Maddy Institute
Participant: Director of Radio Elizabeth Arakelian
6. April 10, 2026
Porterville Unified Pathways Conference at Porterville Unified School District: Journalism presentation to students including details about radio production
Presenter: News Director Cresencio Rodriguez-Delgado

(5) TRAINING FOR MANAGEMENT LEVEL PERSONNEL TO ENSURE METHODS OF EQUAL EMPLOYMENT OPPORTUNITIES AND DISCRIMINATION PREVENTION (Outreach Initiative #14)

June 9 – 11, 2026

NPR Network Fly-in held at NPR headquarters in Washinton, D.C.

Participant: Director of Radio Elizabeth Arakelian, GM & President Joe Moore

(6) OTHER ACTIVITIES FURTHERING THE GOAL OF DISSEMINATING INFORMATION ABOUT EMPLOYMENT OPPORTUNITIES (Outreach Initiative #16)

- September 4, 2025
UC Berkeley Fellows Program: Fellowship Advisory Board Meeting to review and update on challenges to the fellowship journalism program at the university (online).
Participant: News Director Cresencio Rodriguez-Delgado
- September 25, 2025
Valley State Prison: Guest speaker at audio production class with inmates (online).
Presenter: Reporter Kerry Klein
- October 11, 2025
2nd Annual Salt of the Earth Encuentro in Fresno: Multi-cultural community event and conference
Presenter: Reporter Soreath Hok
- October 17, 2025
CSU Bakersfield's Geology Day: Keynote speaker at event to get students interested in geology
Presenter: Reporter Kerry Klein
- November 18, 2025
League of Women Voters of Tulare County presentation at Left of Center restaurant in Visalia on news misinformation and disinformation
Presenter: Director of Radio Elizabeth Arakelian
- January 13, 2026
Tulare County Voices @ 210: Fact or Fiction, Sifting Through the News in the Digital Age in downtown Visalia's First Presbyterian Church facility
Presenter: Director of Radio Elizabeth Arakelian
- February 25, 2026
KVPR New Member Appreciation Mixer at the Tower Theatre Lounge in Fresno
Participants: President & GM Joe Moore, Development Director Joe Garcia, Membership Director John English, Director of Radio Elizabeth Arakelian, Director of Engagement & Events Alexa Teal Green, Operations Manager Don Weaver, Announcer Justin Sacher, Announcer Soreath Hok, Office Manager Kristina Richardson, Reporter Samantha Rangel, Podcast Producer Jonathan Linden
- March 10, 2026
Common Threads: Honoring Women in Agriculture luncheon at the C.P.D.E.S Portuguese Hall in Fresno
Participant: Director of Radio Elizabeth Arakelian
- April 2, 2026
Fresno County Superintendent of Schools Candidate Forum: Presented by Fresno State's Maddy Institute, streamed and filmed in CMAC studios
Panelist: Director of Radio Elizabeth Arakelian
- April 2026
Fellowship Review Committee for California Local News Fellowship with UC Berkley (application review)
Participant: News Director Cresencio Rodriguez-Delgado
- April 23, 2026
Fresno County League of Women Voters Annual Meeting: Presentation on "The State of Public Broadcasting"
Presenter: President & GM Joe Moore

- April 24, 2026
United for the Valley: Radio Bilingue's Candidate Forum for Congressional District 22 and Fresno County Supervisor District 1, held at Central East High School in Fresno
Moderator: Associate Editor Kerry Klein
- May 5, 2026
PEO (Philanthropic Educational Organization) Chapter Meeting in Turlock: Presenting KVPR's history and the environment of modern news, AI, and misinformation/disinformation
Presenter: Director of Radio Elizabeth Arakelian
- June 4, 2026
KVPR New Member Appreciation Mixer at World Records in Bakersfield
Participants: President & GM Joe Moore, Development Director Joe Garcia, Membership Director John English, Director of Radio Elizabeth Arakelian, Director of Engagement & Events Alexa Teal Green, Host Soreath Hok, Office Manager Kristina Richardson, Podcast Producer Jonathan Linden
- June 6, 2026
Fresno Rainbow Pride Parade & Festival (booth) at Fresno City College
Participants: Director of Engagement & Events Alexa Teal Green, Podcast Producer Jonathan Linden
- June 25, 2026
Bakersfield Museum of Art: Art After Dark 2SLGBTQIA+ (booth)
Participants: Development Director Joe Garcia