	EEO Public File Report						
		N		iana Public Radio – WBNI/WBOI FM			
April 1, 2020 – March 31, 2021 Full-Time Positions Filled							
							Full- Time Position
				No full-time positions were filled during this time			
	* See Attached I	List of Recruitn	nent Sources	for Contact Information			

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies						
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification		

	Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year						
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved		
1	Ongoing	College Internship Program	Local university students can acquire necessary skills for radio/media employment	Students from Purdue University Fort Wayne (PFW) and University of St. Francis participate in the production of broadcast and online content.	Program Director: Katy Anderson		
2	Ongoing	High School Internship Program- programs with educational institutions relating to career opportunities	Area public school students experience working in public radio	Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.	Program Director: Katy Anderson Producer: Julia Meek		
3	Ongoing	Volunteer recruitment- events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	Approximately 70 community volunteers support the stations in many different areas of operations throughout the year.	All station employees.		

4	Ongoing	Other activities	Develop collaborative	Maintain programs with FWCS,	Program Director: Katy Anderson
		to promote	projects with other local	Science Central, PFW,	
		outreach.	non-profit entities.	University of St. Francis, and	
				the Fort Wayne Philharmonic.	