



Northeast Indiana Public Radio, Inc.

Meeting of the Board of Directors

Monday, April 28, 2025 5:30 pm

Allen County Public Library, McMahon Meeting Room (In-person and via Teams)

1. Call to Order of the Meeting of the Board of Directors 5:35pm Tom Boyer, Chair
 - a. Introductions and Establishment of Board Quorum:
 - i. Attendance: Dodd Kattman, Mary Margaret Jackson, Courtney Tritch, Aaron Hoover, Kara Richardville, Irene Paxia, Audrey Van Gilder, Tom Boyer, Melinda Perry, Mike McCartin.
 - ii. Staff: Travis Pope
 - iii. Secretary Kim Fenoglio was not in attendance, so the Chair requested that other board members help with note taking
2. Public Comment: online
 - i. Input in the comments regarded concern over recent loss of funding from federal agencies and positive reactions to Halo Effect new programming.
3. Consent Agenda Discussion - Tom
 - a. The February 24, 2025, board meeting minutes need to be corrected. Under bullet 4. Jefferson Building Status, "Melinda suggests asking Zacher to trade commission for advertising dollars" needs to be replaced with: "Melinda suggests asking Zacher to trade commission for underwriting support".
 - b. Motion Mike. Second Audrey. Carried.
4. Finance Report - Travis
 - a. See spreadsheet to find the staff (right side) March financial briefing was read with Ethan's notes:
 - b. It was a good month. The cash position is better. The grants revenue is below budget year to date however \$20K were received from Community Foundation of Greater Fort Wayne and two grants are pending.
5. Governance Briefing – Tom
 - a. Conversion from Google Workspace to Office 365 caused confusion and the governance meeting was missed.
 - b. Need to discuss recruitment as many board members' term will end at year end. Directors were invited to send names and contact information to Tom. Tom and Heather will lead the meetings with potential recruits. Will need to vote at June meeting for them to start in July.

- c. Travis commented on the Fish Bowl session at MKM with Susan Baier and the fact that he attends many meetings in the community. This year he wishes to have more input on board recruitment. He will prioritize diverse fabrics and access to philanthropic dollars in coordination with board. Can we solicit foundation members? Discussion - Irene says yes but those members would recuse themselves when there may be a potential conflict in decision making.
- d. First year evaluation of the general manager; staff surveys will be available at the annual board meeting to provide the GM with constructive feedback using a new process of evaluation.

Adjourned at 5:49 and went into executive session.

Next board meeting is scheduled for Memorial Day - 26 – will be moved to May 27th – day after Memorial Day at 5:30 p.m.

Respectfully submitted, Irene Paxia, Board Member