I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Number of Interviewees</th>
<th>Recruitment Sources (“RS”) for Interviews</th>
<th>Recruitment Sources (“RS”) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>TV Producer, Sr</td>
<td>4</td>
<td>3 (1) – 1 (22)</td>
<td>1, 2, 3, 5, 7, 17</td>
<td>1</td>
</tr>
<tr>
<td>Admin Asst, Sr</td>
<td>4</td>
<td>3 (1) - 1 (4)</td>
<td>1, 2, 4, 23, 24</td>
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<tr>
<td>Admin Asst, Sr</td>
<td>3</td>
<td>2 (1) - 1 (22)</td>
<td>1, 2, 3, 4, 23</td>
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<tr>
<td>TV Producer, Sr</td>
<td>3</td>
<td>1 (1) – 2 (22)</td>
<td>1, 2, 3, 5, 7, 17</td>
<td>1</td>
</tr>
<tr>
<td>TV Producer, Sr</td>
<td>2</td>
<td>1 (22) - 1 (25)</td>
<td>1, 2, 3, 5, 7, 17</td>
<td>22</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviews Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>New Mexico State University PO Box 30001 MSC 3HRS Las Cruces, NM 88003 <a href="https://jobs.nmsu.edu/">https://jobs.nmsu.edu/</a></td>
<td>Y</td>
<td>9</td>
</tr>
<tr>
<td>3</td>
<td>Cpb.org <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Indeed.com Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, TX 78750 <a href="https://www.indeed.com/">https://www.indeed.com/</a></td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>TVjobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 <a href="https://www.tvjobs.com/">https://www.tvjobs.com/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>6</td>
<td>Greater Public Job Board <a href="https://greaterpublic.org/jobline/">https://greaterpublic.org/jobline/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>7</td>
<td>Current Magazine / PublicMediaJobs.org 1612 K Street, NW Suite 704, Washington, D.C 20006 202-463-7055</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Society of Professional Journalists Career Center <a href="https://jobs.spj.org/">https://jobs.spj.org/</a> Society of Professional Journalists Eugene S. Pulliam National Journalism Center 3909 N. Meridian St. Indianapolis, IN 46208 317/927-8000</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Fax: 317/920-4789</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RS Number</td>
<td>RS Information</td>
<td>Source Entitled to Vacancy Notification? (Yes/No)</td>
<td>No. of Interviews Referred by RS Over Reporting Period</td>
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<tr>
<td>-----------</td>
<td>----------------</td>
<td>--------------------------------------------------</td>
<td>-----------------------------------------------------</td>
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<tr>
<td>9</td>
<td>NETA <a href="http://www.netaonline.org">www.netaonline.org</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>10</td>
<td>Asian American Journalist Association <a href="https://www.aaja.org/careers/aaja-career-center/">https://www.aaja.org/careers/aaja-career-center/</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>11</td>
<td>JournalismJobs <a href="https://www.journalismjobs.com/">https://www.journalismjobs.com/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>12</td>
<td>National Association of Hispanic Journalist <a href="https://nahj.org/">https://nahj.org/</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Native American Journalists Association <a href="https://najanewsroom.com/jobs/">https://najanewsroom.com/jobs/</a></td>
<td>N</td>
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<tr>
<td>14</td>
<td>National Association of Black Journalists <a href="https://www.nabjcareers.org/">https://www.nabjcareers.org/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>15</td>
<td>Mediabistro <a href="https://www.mediabistro.com/jobs">https://www.mediabistro.com/jobs</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>16</td>
<td>ASU Job Board Nicole Ashton <a href="mailto:nicole.e.ashton@asu.edu">nicole.e.ashton@asu.edu</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>17</td>
<td>Creative Cow <a href="https://jobs.creativecow.net/">https://jobs.creativecow.net/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>RS Number</td>
<td>RS Information</td>
<td>Source Entitled to Vacancy Notification? (Yes/No)</td>
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<td>-----------------------------------------------</td>
<td>--------------------------------------------------</td>
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<td>18</td>
<td>KRWG Radio <a href="https://www.krwg.org/">https://www.krwg.org/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>19</td>
<td>ProductionHub.com <a href="https://www.productionhub.com/">https://www.productionhub.com/</a></td>
<td>N</td>
<td>1</td>
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<tr>
<td>20</td>
<td>Public News Service <a href="https://www.publicnewsservice.org/">https://www.publicnewsservice.org/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>21</td>
<td>JournalismNext.com <a href="https://www.journalismnext.com/">https://www.journalismnext.com/</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>22</td>
<td>Other - Word of Mouth, Interagency Counsel, Google, Employee Reference etc.</td>
<td>N</td>
<td>4</td>
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<tr>
<td>23</td>
<td>Facebook</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>24</td>
<td>Instagram</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>25</td>
<td>Chronicle of Higher Education <a href="http://www.chronicle.com">www.chronicle.com</a></td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>26</td>
<td>African American Cultural Association PO Box 18043Albuquerque Lovie McGee <a href="mailto:lovejl@aol.com">lovejl@aol.com</a> (505) 299-7910</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>RS Number</td>
<td>RS Information</td>
<td>Source Entitled to Vacancy Notification? (Yes/No)</td>
<td>No. of Interviews Referred by RS Over Reporting Period</td>
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<tr>
<td>-----------</td>
<td>----------------</td>
<td>-----------------------------------------------</td>
<td>-------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 27        | Albuquerque Indian Center  
105 Texas SE Albuquerque  
Antoinette Fontenelle  
abqindiancenter@gmail.com  
(505) 268-1751 | N                                         | 0                                       |
| 28        | Colorado Media School  
404 S. Upham St. Lakewood  
Terry Cuff, Career Services Director  
tcuff@beonair.com  
303-937-7070 | N                                         | 0                                       |
| 29        | Communication & Journalism, Univ. of New Mexico  
MSC03 2240, 1 University of New Mexico Albuquerque  
Georgia Cavazos  
cjadvise@unm.edu  
505-277-1903 | N                                         | 0                                       |
| 30        | Community Cable Channel 27  
4300 Blake Rd SW Albuquerque  
John Ortiz  
rcultee@rfkcharter.net  
(505)243-1118 | N                                         | 0                                       |
| 31        | Dept. of Communication and Journalism  
UNM Redono Dr., NE Albuquerque  
Adan Garcia M.Ed.  
adang25@unm.edu  
505-277-2819 | N                                         | 0                                       |
| 32        | Eastern New Mexico University-KENW  
KENW-TV Station 52 Portales  
Sean Moore sean.moore@enmu.edu  
(505) 562-2112 | N                                         | 0                                       |
| 33        | John Marshall Multi-Service Center  
1500 Walter SE Albuquerque  
R. Sandler jotero@cabq.gov  
(505) 848-1345 | N                                         | 0                                       |
| 34        | National Alliance of State Broadcasters Associations  
2333 Wisconsin St., NE Albuquerque  
Suzan Strong  
careerpage@nasbaonline.net  
505-881-4444 | N                                         | 0                                       |
<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 35        | National Association of Hispanic Journalists  
POB 117 Windsor, CA 95492  
Anna Lopez info@nahjcCareers.org  
(626)792-3846                                                                                             | N                                             | 0                                             |
| 36        | National Educational Service Centers, Inc  
2000 L Street, NW; Suite 610 Washington, DC  
LULAC jmoya@lnesc.org  
202-835-9646                                                                                               | N                                             | 0                                             |
| 37        | San Juan Basin Technical College  
P.O. Box 970 Cortez  
Tony Corona Tcorona@sjbtc.edu  
970-565-8457                                                                                               | N                                             | 0                                             |
| 38        | San Juan College  
4601 College Blvd. Farmington  
Jennifer Hargrove-Sheley  
hargrovej@sanjuancollege.edu  
(505) 566-3420                                                                                             | N                                             | 0                                             |
| 39        | SASacco & Associates  
1201 Canyonade Ct SE Albuquerque  
Stacy Sacco stacy@sasacco.com  
(505) 489-2311                                                                                             | N                                             | 0                                             |
| 40        | University of New Mexico  
C-J Building #235W Albuquerque  
Richard Schaefer schaefer@unm.edu  
(505) 277-9556                                                                                             | N                                             | 0                                             |
| 41        | University of New Mexico  
Student Services Center, Room 220 Albuquerque  
Madeline Richards, UNM Career Services  
career4u@unm.edu  
505-277-2531                                                                                               | N                                             | 0                                             |
| 42        | UNM El Centro de la Raza  
Mesa Vista Hall #1153, MSC 06 3830 Albuquerque  
Veronica Mendez-Cruz elcentro@unm.edu  
(505) 277-5020                                                                                             | N                                             | 0                                             |
<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviews Referred by RS Over Reporting Period</th>
</tr>
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<tbody>
<tr>
<td>43</td>
<td>Western New Mexico University 1000 W. College St. Silver City, Career Services <a href="mailto:careerservices@wnmu.edu">careerservices@wnmu.edu</a> 505-538-6336</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>44</td>
<td>Women's Housing Coalition 3005 San Pedro NE Albuquerque Angie Ludi <a href="mailto:whcabq@att.net">whcabq@att.net</a> (505) 884-8856</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>TYPE OF RECRUITMENT INITIATIVE</th>
<th>BRIEF DESCRIPTION OF ACTIVITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Host Internship Program</td>
<td>From August 2021 through May 2024, we hosted an internship program for Noah Raess, a student from New Mexico State University in Las Cruces. The student interned in our Content Department and was supervised by our Content Director. Intern's duties included collecting sound/video, producing news reports, and using video/audio editing equipment.</td>
</tr>
<tr>
<td>2 Job Fair – August, 2023</td>
<td>In order to further our outreach, KRWG participated in the August 2023 New Mexico Broadcasters Association Virtual Job Fair. The contact for this event was the Dir. of Fiscal Administration &amp; Station Operations.</td>
</tr>
<tr>
<td>3 Job Fair – November, 2023</td>
<td>In order to further our outreach, KRWG participated in the November 2023 New Mexico Broadcasters Association Virtual Job Fair. The contact for this event was the Dir. of Fiscal Administration &amp; Station Operations.</td>
</tr>
<tr>
<td>4 Job Fair – February, 2024</td>
<td>In order to further our outreach, KRWG participated in the February 2024 New Mexico Broadcasters Association Virtual Job Fair. The contact for this event was the Dir. of Fiscal Administration &amp; Station Operations.</td>
</tr>
<tr>
<td>5 Job Fair – April, 2024</td>
<td>In order to further our outreach, KRWG participated in the April 2024 New Mexico Broadcasters Association Virtual Job Fair. The contact for this event was the Dir. of Fiscal Administration &amp; Station Operations.</td>
</tr>
<tr>
<td>6 Event with Educational Institution / Station Tour – 6.06.23</td>
<td>On June 06, 2023, our Production Manager, Senior TV Producer and NMSU Students in collaboration with the NMSU STEM Outreach Center, KRWG hosted the STEM Explorers Camps two STEM Explorers Camps for students in local middle schools. The Production team led an interactive presentation on how light is important to creating proper video for television and demonstrated how the green screen works in video production.</td>
</tr>
<tr>
<td>7 Event with Educational Institution / Station Tour – 6.09.23</td>
<td>On June 09, 2023, our Production Manager, Senior TV Producer and NMSU Students in collaboration with the NMSU Journalism and Media Studies, KRWG hosted a tour for 3rd and 4th graders visiting from Rio Vista Academy. The Production team discussed the different television production positions and jobs that are possible to work in the industry. They also demonstrated how the green screen works in the studio and control room.</td>
</tr>
<tr>
<td>TYPE OF RECRUITMENT INITIATIVE</td>
<td>BRIEF DESCRIPTION OF ACTIVITY</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>8    Event with Educational Institution / Station Tour – 6.15.23</td>
<td>On June 15, 2023, our Production Manager, Senior TV Producer, Content Director, Development Director, Sports Producer, Radio Host and NMSU students in collaboration with the NMSU STEM Outreach Center, KRWG hosted the Gisd Exploration Camps for students in local middle and high schools in the Gadsen school district. The station team led two presentations on the different jobs and the duties they are assigned. The station staff demonstrated how a single project affects each department they work in.</td>
</tr>
<tr>
<td>9    Event with Educational Institution / Station Tour – 6.20.23</td>
<td>On June 20, 2023 our Production Manager, Senior TV Producer and NMSU Students hosted a station tour for female middle school students visiting from local area middle schools. The production team discussed the different television production positions and jobs that are possible to work in the industry. They also demonstrated how the green screen works in the studio.</td>
</tr>
<tr>
<td>10   Event with Educational Institution / Station Tour – 7.11.23</td>
<td>On July 11, 2023 the station hosted a tour for NM State 4—H Institute, the tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, and NMSU Students participated in this tour.</td>
</tr>
<tr>
<td>11   Event with Educational Institution / Station Tour – 7.12.23</td>
<td>On July 12, 2023 the station hosted a tour for NM State 4—H Institute, the tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, and NMSU Students participated in this tour.</td>
</tr>
<tr>
<td>12   Event with Educational Institution / Station Tour – 10.04.23</td>
<td>On October 04, 2023 the station hosted a tour for NM State 4—H Institute, the tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, NMSU Students and Faculty members participated in this tour.</td>
</tr>
<tr>
<td>13   Event with Educational Institution / Station Tour – 10.11.23</td>
<td>On October 11, 2023 the station hosted a tour for NM State 4—H Institute, the tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, NMSU Students and Faculty members participated in this tour.</td>
</tr>
<tr>
<td>TYPE OF RECRUITMENT INITIATIVE</td>
<td>BRIEF DESCRIPTION OF ACTIVITY</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------------------</td>
</tr>
<tr>
<td>14 Event with Educational Institution / Station Tour – 11.28.23</td>
<td>On November 28, 2023 the station hosted a tour for Del Valle High School from El Paso, Texas. This tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, NMSU Students and Faculty members participated in this tour.</td>
</tr>
<tr>
<td>15 Event with Educational Institution / Station Tour – 12.12.23</td>
<td>On December 12, 2023 the station hosted a tour for Booker T. Washington school. This tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, and NMSU Students participated in this tour.</td>
</tr>
<tr>
<td>16 Event with Educational Institution / Station Tour – 1.12.24</td>
<td>On January 12, 2024 the station hosted a tour for Sierra Middle School. This tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, and NMSU Students participated in this tour.</td>
</tr>
<tr>
<td>17 Event with Educational Institution / Station Tour – 1.17.24</td>
<td>On January 17, 2024 the station hosted a tour for Junio Leadership from Las Cruces NM. This tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, and NMSU Creative Media Institute Members participated in this tour.</td>
</tr>
<tr>
<td>18 Event with Educational Institution / Station Tour – 1.20.24</td>
<td>On January 20, 2024 the station hosted a tour for NM State 4—H Institute, the tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, and NMSU Students participated in this tour.</td>
</tr>
<tr>
<td>19 Event with Educational Institution / Station Tour – 2.21.24</td>
<td>On February 21, 2024 the station hosted a tour for Valley View Elementary School, the tour provided a behind-the-scenes look at television broadcasting, and participants had the opportunity to ask questions about television operations and the television industry in general. Production Manager, Senior TV Producer, and NMSU Students participated in this tour.</td>
</tr>
<tr>
<td></td>
<td>TYPE OF RECRUITMENT INITIATIVE</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------</td>
</tr>
<tr>
<td>20</td>
<td>Event with Educational Institution / Station Tour – 2.23.24</td>
</tr>
<tr>
<td>21</td>
<td>Event with Educational Institution / Station Tour – 3.27.24</td>
</tr>
<tr>
<td>22</td>
<td>Event with Educational Institution / Station Tour – 4.17.24</td>
</tr>
<tr>
<td>23</td>
<td>Event with Educational Institution / Station Tour – 5.10.24</td>
</tr>
<tr>
<td>24</td>
<td>Event with Educational Institution / Station Tour – 5.15.24</td>
</tr>
</tbody>
</table>

Note: The station employment unit is located in a smaller market with a population of fewer than 250,000 persons. The station is therefore required to complete two initiatives during each two-year period.