

2021 Annual EEO Public Inspection File High Plains Public Radio

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080 (c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared for KANZA Society Inc, dba High Plains Public Radio which is comprised of the stations listed in the chart that follows. All files are located at High Plains Public Radio's main studio listed below in addition to the hpr.org website.

210 North 7th Street
Garden City, KS
67846

Contact Person:
Marva Clark
Phone: 620-275-7444

Hours of Operations: 8:00 am -5:00 pm, Monday- Friday

During the Reporting Period, a total of one full-time positions was opened.
Pursuant to Section 73.2080 (c)(6) each position is listed in detail.

Reporting Period: January 1, 2021 – December 31, 2021

No. of Full-Time Employees: 8

Three of whom work out of the Amarillo Broadcast Studio

Small Market Exemption: Yes

Stations:

KANZ 91.1 Garden City, KS
KZAN 91.7 Hays, KS
KZNA 90.5 Hill City, KS
KZNK 90.1 Brewster, KS
KZNZ 91.5 Elkhart, KS
KJJP 105.7 Amarillo, TX
KTDH 89.3 Dalhart, TX
KTOT 89.5 Spearman/Perryton, TX
KTXP 91.5 Bushland, TX
KCSE 90.7 Lamar, CO
KGUY 91.3 Guymon, OK

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title and employment search functions used.

Operations Director 9/2021 (Greater Public, CPB, HPPR.org, KANZ, Indeed.com)

2. A list of all full-time hires, number of candidates and employment search source of hire.

Operations director—position filled 11/1/2021 One candidate came from CPB listing; second from unknown source; third was an internal candidate. Successful candidate was internal.

Recruitment sources:

Corporation for Public Broadcasting Jobline Website
www.cpb.org/jobline/

High Plains Public Radio
210 N. 7th Street
Garden City, KS
www.hppr.org

Indeed.com
www.indeed.com
[6,564 impressions; 135 clicks; two applicants]

Greater Public
www.greaterpublic.com

Recruitment Initiatives

- High Plains Public Radio mentored five high school interns, all from Amarillo.
- HPPR brought in two college interns from Garden City Community College
- HPPR outreach efforts have been hampered by pandemic restrictions.