

2025 Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2024 through July 31, 2025

Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

I. Full time vacancies filled during period

- Director of Business Operations (Business Administrative Associate)

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
Jobs.IllinoisState.edu	Normal, IL	yes

III. Total number of persons interviewed for all full-time vacancies filled during period:

- 7

IV. Total number of persons interviewed for all full-time vacancies filled during period, per source:

- 7

V. Outreach activities (attach a list and brief description of activities performed during period):

Internship and Student Employment Program: WGLT offers paid internship opportunities to students at Illinois State University, with 8-12 student employees at any given time. Individuals are generally recruited through contact with Illinois State University's School of Communications, its student newspaper (The Daily Vidette), student radio station (WZND), and student television station (TV-10), though some Illinois State students from other areas of study approach the station independently after seeing the internship offerings on the station website.

Hosting of Job Fair: WGLT typically hosts informational tables during Family Weekend and at the annual Festival ISU, Illinois State University's festival to expose students to campus and community employment and volunteer opportunities and to allow Registered Student Organizations to recruit. Several WGLT employees speak to Communication classes each semester to raise awareness of the station and recruit internship candidates.

VI. Contact information for referral sources regularly used to seek candidates):

- Illinois State University Human Resources, Campus Box 1300, Normal, IL 61790, 309-438-8311
- Higher Ed Jobs, 715 Lake St, Suite 400, Oak Park, IL 60301, 708-848-4351
- Inside Higher Ed, 1015 18th St NW, Suite 1100, Washington, DC 20036, 202-448-6106
- Illinois Department of Employment Security, 800-342-7533, ides.illinois.gov
- LinkedIn, [LinkedIn.com](https://www.linkedin.com)
- Western Avenue Community Center, 600 N. Western Ave., Bloomington, Illinois, 309-829-4807
- Youthbuild McLean County, 360 Wylie Dr #305, Normal, IL 61761, 309-454-3898