

## **KASU Diversity Statement**

Inclusiveness and diversity are vital elements in the work of Arkansas State University and KASU. The radio station reflects the policy of Arkansas State University, which is committed to maintaining an educational and working environment that allows for a diversity of views, cultures, and experiences.

KASU adheres to the Equal Employment Opportunity policy of Arkansas State University, which states that we do not discriminate on the basis of color, sex, sexual orientation, gender identity, race, age, national origin, religion, marital status, veteran status, genetic information or disability in any of its practices, policies or procedures. This includes, but is not limited to, employment at KASU and all programs and activities of the station.

Arkansas State University prides itself on the diversity of its staff and faculty. The university is an equal opportunity, affirmative action institution that operates in compliance with applicable laws and regulations. The university expressly prohibits any form of discriminatory harassment (including sexual harassment, dating and domestic violence, sexual assault, and stalking) on any of its campuses.

The Corporation for Public Broadcasting's Diversity Eligibility Criteria require that public media organizations like KASU formally adopt goals for diversity and report to the community progress towards reaching those goals. With that in mind, KASU has the following goals and guiding principles related to diversity:

- To continue to develop and implement strategies for diverse recruitment and retention of our staff and volunteers, especially those who create content.
- To produce content that includes diverse voices, opinions and perspectives.
- To continue to provide opportunities to educate management and staff on maintaining an inclusive and diverse environment.
- To seek input from diverse populations within our community on programs and activities in which KASU is involved.

For more information on Arkansas State University's Diversity and Equal Employment Opportunity policies, please visit: <https://www.astate.edu/diversity> and <https://www.astate.edu/a/affirmative-action/>