



## MEMORANDUM

DATE: September 29, 2021  
TO: Shawnee Tribe Staff  
FROM: Chief Barnes  
RE: Tecumseh Memorial Day – Tuesday, October 5

To commemorate the day of Tecumseh's death at the Battle of the Thames and honor his courageous life of service to the Shawnee people and Indian Country at large, the Shawnee Tribe Business Council will be entertaining a resolution to officially declare October 5 "Tecumseh Memorial Day."

Starting with Tecumseh Memorial Day 2021, Shawnee Tribe employees will receive one day of paid time off from work to observe the holiday. Please note that the holiday will specifically be set aside to perform acts of service to the local community or to the Shawnee Tribe.

Beginning in 2022, the Tribe will facilitate formal options for group service projects and will implement a reporting process for employees to describe their service project to HR and Tribal leadership.

I encourage you to spend this year's holiday volunteering at a shelter, cooking a meal for the homeless or your elder relatives, cleaning up the streets in your neighborhood, or giving your time back to the Tribe to get ahead on a project here at work.

If you have any questions, please direct them to Melissa in HR.

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