

2022 Annual EEO Public Inspection File

High Plains Public Radio

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080 (c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared for KANZA Society Inc, dba High Plains Public Radio which comprises the stations listed in the chart that follows. All files are located at High Plains Public Radio's main studio listed below in addition to the hppr.org website.

210 North 7th Street

Garden City, KS 67846

Contact Person: Marva Clark

Phone: 620-275-7444

Hours of Operations: 8:00 am -5:00 pm, Monday- Friday

Stations:

KANZ	91.1	Garden City, KS
KZAN	91.7	Hays, KS
KZNA	90.5	Hill City, KS
KZNK	90.1	Brewster, KS
KZNZ	91.5	Elkhart, KS
KJJP	105.7	Amarillo, TX
KTDH	89.3	Dalhart, TX
KTOT	89.5	Spearman/Perryton, TX
KTXP	91.5	Bushland, TX
KCSE	90.7	Lamar, CO
KGUY	91.3	Guymon, OK

Reporting Period: February 1, 2022- January 31, 2023

No. of Full-Time Employees: 9
3 of which work out of the
Amarillo Broadcast Studio

Small Market Exemption: Yes

During the Reporting Period, a total of 1 full-time position was opened. Pursuant to Section 73.2080 (c)(6) each position is listed in detail.

List of Positions Filled

Date of Hire:	Job Title	Recruitment Source Referring Hiree
10/31/2022	Content Operations Manager	www.cpb.org/jobline

Recruitment Source Summary

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total number of interviewees this source has provided during this period (if any)	Full-time Positions for which this source was utilized
High Plains Public Radio 210 N. 7 th Street Garden City, KS – Website www.hpvr.org	0	1
Corporation for Public Broadcasting Jobline Website 800-272-2190 www.cpb.org/jobline/	6	1
* None of the recruitment sources above have requested notification of vacancies*		

Initiatives

- > High Plains Public Radio mentored four high school interns, all from Amarillo.
- > Hosted artwork as part of “Garden City Arts Walk” on “First Fridays” program.
- > HPPR staff spoke with local high school and civic groups.