## **Grantee Information**

ID	1882
Grantee Name	Vermont PBS
City	Colchester
State	VT
Licensee Type	Community

1.1 Employment of Full-Time Television and Joint Employees

Jump to question: 1.1 ✔

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below.

The first grid includes all female emp and the last grid includes all persons	ployees, the second						
1.1 Employment of Full-Time Te	elevision and Joir	nt Employees				Jump f	to question: 1.1 🕶
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000 - TV Only							0
Officials - 1000 - Joint		1			4		5
Managers - 2000 - TV Only					1		1
Managers - 2000 - Joint				1	2		3
Professionals - 3000 - TV Only					2		2
Professionals - 3000 - Joint		1			17		18
Technicians - 4000 - TV Only					2		2
Technicians - 4000 - Joint							0
Sales Workers - 4500 - TV Only							0
Sales Workers - 4500 - Joint					1		1
Office and Clerical - 5100 - TV Only							0
Office and Clerical - 5100 - Joint					3		3
Craftspersons (Skilled) - 5200 - TV Only					0		0
Craftspersons (Skilled) - 5200 - Joint							0
Operatives (Semi-Skilled) - 5300 - TV Only							0
Operatives (Semi-Skilled) - 5300 - Joint							0
Laborers (Unskilled) - 5400 - TV Only							0
Laborers (Unskilled) - 5400 - Joint							0
Service Workers - 5500 - TV Only							0
Service Workers - 5500 - Joint							0
Total	0	2	0	1	32	0	35
1.1 Employment of Full-Time Te		nt Employees					to question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000 - TV Only							0
Officials - 1000 - Joint					2	1	3
Managers - 2000 - TV Only					1	0	1
Managers - 2000 - Joint					2		2

Professionals - 3000 - TV Only					2		2
Professionals - 3000 - Joint					2		2
Technicians - 4000 - TV Only					7		7
Technicians - 4000 - Joint	1	1	0		5		7
Sales Workers - 4500 - TV Only							0
Sales Workers - 4500 - Joint					1		1
Office and Clerical - 5100 - TV Only							0
Office and Clerical - 5100 - Joint					1		1
Craftspersons (Skilled) - 5200 - TV Only							0
Craftspersons (Skilled) - 5200 - Joint					0		0
Operatives (Semi-Skilled) - 5300 - TV Only							0
Operatives (Semi-Skilled) - 5300 - Joint							0
Laborers (Unskilled) - 5400 - TV Only							0
Laborers (Unskilled) - 5400 - Joint							0
Service Workers - 5500 - TV Only							0
Service Workers - 5500 - Joint							0
Total	1	1	0	0	23	1	26
1.1 Employment of Full-Time Te	elevision and Joint	t Employees		Jump to que	estion: 1.1 🕶		
Major Job Category / Job Code				Persons with	th Disabilities		
Officials - 1000 - TV Only							
Officials - 1000 - Joint							
Managers - 2000 - TV Only							
Managers - 2000 - Joint							
Professionals - 3000 - TV Only							
Professionals - 3000 - Joint							
Technicians - 4000 - TV Only							
Technicians - 4000 - Joint							
Sales Workers - 4500 - TV Only							
Sales Workers - 4500 - Joint							
Office and Clerical - 5100 - TV Only							
Office and Clerical - 5100 - Joint							
Craftspersons (Skilled) - 5200 - TV C	Only						
Craftspersons (Skilled) - 5200 - TV C	t						
Craftspersons (Skilled) - 5200 - TV C Craftspersons (Skilled) - 5200 - Joint	t V Only						
Craftspersons (Skilled) - 5200 - TV C Craftspersons (Skilled) - 5200 - Joint Operatives (Semi-Skilled) - 5300 - TV	i V Only pint						
Craftspersons (Skilled) - 5200 - TV C Craftspersons (Skilled) - 5200 - Joint Operatives (Semi-Skilled) - 5300 - To Operatives (Semi-Skilled) - 5300 - Jo	i V Only pint						
Craftspersons (Skilled) - 5200 - TV Craftspersons (Skilled) - 5200 - Joint Operatives (Semi-Skilled) - 5300 - TV Operatives (Semi-Skilled) - 5300 - Joint Operatives (Semi-Skilled) - 5400 - TV Only	i V Only pint						
Craftspersons (Skilled) - 5200 - TV C Craftspersons (Skilled) - 5200 - Joint Operatives (Semi-Skilled) - 5300 - TV Operatives (Semi-Skilled) - 5300 - Jo Laborers (Unskilled) - 5400 - TV Only Laborers (Unskilled) - 5400 - Joint	i V Only pint						
Craftspersons (Skilled) - 5200 - TV Craftspersons (Skilled) - 5200 - Joint Operatives (Semi-Skilled) - 5300 - TO Operatives (Semi-Skilled) - 5300 - TO Operatives (Unskilled) - 5400 - TV Only Laborers (Unskilled) - 5400 - Joint Service Workers - 5500 - TV Only	i V Only pint				0		
Craftspersons (Skilled) - 5200 - TV Craftspersons (Skilled) - 5200 - Joint Operatives (Semi-Skilled) - 5300 - TV Operatives (Semi-Skilled) - 5300 - Joint Laborers (Unskilled) - 5400 - TV Only Service Workers - 5500 - Joint	t V Only pint y	t Employees		Jump to que	0 estion: 1.1 V		

1.2 Major Programming Decision Makers

Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?

		African nerican	Hi	ispanic	Nativ America		sian/Pa	ıcific	Non-H	White, lispanic		re Than ne Race		Total
Female				1						4				5
Major Programming Decision														
Makers						_								
Male Major Programming Decision Makers										2		1		3
Total		0		1	(	9		0		6		1		8
1.2 Major Pro	grammin	g Decision Ma	akers						Jun	np to question:	1.2 🗸			
Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1.														
1.3 Employme	ent of Pai	rt-Time Televi	sion a	nd Joint Empl	oyees				Jun	np to question:	1.3 🕶	)		
				ees, both TV-only pployees, and the						es all female				
1.3 Employme	ent of Pai			and Joint Empl	oyees	Madha				10/1	***			uestion: 1.3 🕶
Major Job Cate Job Code	egory /	Africa America Female	n	Hispanic Females		Native American Females		Asian/Paci Femal		Wh Non-Hispa Fema	nic		Than Race nales	Total
Officials - 1000														0
Managers - 200	0													0
Professionals -	3000													0
Technicians - 40	000		7 [											0
Sales Workers -	- 4500		7 [											0
Office and Clerio	cal -													0
Craftspersons (	Skilled)													0
Operatives (Ser skilled) - 5300	mi-													0
Laborers (Unski 5400	illed) -													0
Service Workers 5500	s -													0
Total		(	9	0		0			0		0		0	0
1.3 Employme	ent of Pai	rt-Time Televi	sion a	nd Joint Empl	oyees								Jump to q	uestion: 1.3 🕶
Major Job Cate	egory /	Africa America Male	n	Hispanic Males		Native American Males		Asian/Paci		Wh Non-Hispa Ma			Than Race //ales	Total
Officials - 1000														0
Managers - 200	0													0
Professionals -	3000		7 [											0
Technicians - 40	000		1 [											0
Sales Workers -	- 4500		 1 [											0
Office and Cleric	cal -		7 [											0
5100 Craftspersons (	Skilled)		 ] [											0
- 5200 Operatives (Ser skilled) - 5300	mi-													0
Laborers (Unski	illed) -													0
Service Workers	s -													0
Total		(	9	0		0			0		0		0	0

1.2 Major Programming Decision Makers

Jump to question: 1.2 ➤

Major Job Category / Job Code				Persons with	n Disabilities
Officials - 1000					
Managers - 2000					
Professionals - 3000					
Technicians - 4000					
Sales Workers - 4500					
Office and Clerical - 5100					
Craftspersons (Skilled) - 5200					
Operatives (Semi-skilled) - 530	00				
	,,,				
Laborers (Unskilled) - 5400					
Service Workers - 5500					
Total					0
1.4 Part-Time Employment	t			Jump to que	estion: 1.4 🗸
Of all the part-time employees worked 15 or more hours per v		ow many worked less th	nan 15 hours per wee	ek and how many	
1.4 Part-Time Employment	t			Jump to que	estion: 1.4 🕶
Number working less than 15 h	nours per week				
1.4 Part-Time Employment	t			Jump to que	estion: 1.4 🗸
Number working 15 or more ho	ours per week				
4.5 Eull Time Hiring					
1.5 Full-Time Hiring  Enter the number of full-time e (Do not include internal promo					estion: 1.5 🕶
1.5 Full-Time Hiring		, ,	·	·	
No full-time employees were h	ired (check here if applic	cable)		Jump to que	estion: 1.5 🗸
, ,	` ''	,			
1.5 Full-Time Hiring				Jump to que	estion: 1.5 🕶
Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000	1		1		2
Managers - 2000					0
Professionals - 3000		1			1
Technicians - 4000					0
Sales Workers - 4500				0	0
Office / Service Workers -				1	1
5100-5500					
Total	1	1	1	1	4
1.6 Full-Time and Part-Time	e Job Openings			Jump to que	estion: 1.6 🕶
Enter the total number of full-tipreviously filled positions and iregardless of whether they we whether it was filled by an intet the promotion of an employee newly created position to be fill	newly created positions. re filled during the year. rnal or an external candi who stays in essentially	Include all positions that If a job opening was fille date. Do not include as the same job but has a	It became available of the during the year, in- job openings any po- different title (i.e. wh	luring the fiscal year, clude it regardless of sitions created through ere there was no vacand	ey or
1.6 Full-Time and Part-Time	e Job Openings			Jump to que	estion: 1.6 🕶
Number of full-time and part-tir	me job openings				6
1.7 Hiring Contractors				lump to que	estion: 1.7 🕶
During the fiscal year, did you	hire independent contrac	ctors to provide any of t	ne following services		JOSIOII. 1.1 ▼
1.7 Hiring Contractors	•	•	ŭ		estion: 1.7 🗸
ming contractors					Il that apply
None				Olleck a	а. арріу
Development Activities					
Legal Services					

Human Resources Services		
Accounting/Payroll Services		<b>~</b>
Computer Operations		<b>~</b>
Engineering		
Comments		
Question	Comment	
No Comments for this section		