



Carbondale Community Access Radio

Meeting Name: KDNK Board of Directors Meeting
Date: May 18, 2026
Time: 5:30 pm
Location: KDNK Station: 76 S. 7th St. Carbondale, CO 81623
Attendees: Hannah Kaufman, Eric Berry, Mugsy Seldeen, Megan Passmore, Ted Haugland, Brigid Dunlap, Angus Barber (Remote), Pearson Roberts, Ken Rosenberg

Item	Details	Notes
Start & Welcome	Call to order	Mugsy called the meeting to order at 5:35
Review/Approval of April Minutes	Vote: Approved April 2025 minutes	Mugsy motions to approve, Hannah seconds. All in favor.
GM Report	Updates: Megan Passmore	<ul style="list-style-type: none">• Received 1st Draft KDNK App expected for Beta next week.• Eli/Megan/Mugsy now allowed to make financial transactions on behalf of KDNK.• Audit is underway. Should be finalized in early June - findings to be part of June BOD meeting.• Bingo night and Dandelion Day were both successful.• Lily gave notice - we are now hiring a news reporter.• Working on shifting the service for the 2 week show archive.• Next event is Spinal Tap at Crystal Theater May 28.• Quote for Sunlight transmitter and RF equipment currently under budget. Should address channel imbalance and ability to remotely monitor equipment.
Board Discussion	Updates: Mugsy Fay	<ul style="list-style-type: none">• Board/staff targeted for June 16 9-12 AM tentatively at Sopris Park. Mugsy/Megan and Eric to work on the topics and will also review items in the 2021 Strategic Plan.• No Board/Staff 1:1's this year but will remain on the perpetual calendar.• Would like to set up a joint meeting with KDNK and Sopris Sun boards. Potentially a post-board meeting at Beerworks or other location near the studio.

Item	Details	Notes
Investment Discussion	Facilitator: Mugsy	<ul style="list-style-type: none"> ● Megan is getting an assessment of the condition of the studio building to determine which items in the building should be addressed in the near to mid-term (e.g., HVAC) ● Other ideas discussed included: <ul style="list-style-type: none"> ○ Creating a KDNK endowment. ○ Mid-Year Staff bonuses. ○ Hiring a Development Director. ○ Additional Marketing / KDNK Promotions. ○ Solar Panels (requires roof replacement). ○ Replacing the building entirely. ○ Redesigning the building (e.g., moving the studio location). ○ Enhanced NPR Programming (e.g., Tiny Desk concerts). ● The BOD decided to revisit these topics after the audit and the staff retreat. ● Over the summer Eli, Mugsy and Megan will refine the budget categories and available capital that can be allocated to over KDNK station improvements.
Development Committee	Updates: Brigid Dunlap	<ul style="list-style-type: none"> ● Development Meeting last Friday. First letter sent to the potential major donor list. Hoping to meet in person with interested parties. ● The Development Committee is also looking into Legacy giving campaigns. ● Tracy to meet with the Development Committee to review the underwriting process and opportunities. Also suggested the Development committee consider digital (App) underwriting as a possible new revenue source. ● The team is working on building out reporting metrics for revenue to be displayed in Salesforce to better see how donation revenue is trending. Next step is to formalize requirements. ● The BOD discussed the idea of capital campaigns to fund some of the station improvements. Brigid said she would consider how that might be managed. ● Brief discussion over setting up fundraising dinners.
Change reserve policy to hold 9 months in operating funds.	Vote: Change in Reserve Policy Approved	<ul style="list-style-type: none"> ● Mugsy made a motion to change the reserve policy from 6 to 9 months. Ted seconds. All were in favor. ● This will be taken into account as part of KDNK investment budgeting.
Finance Committee	Updates: Eli LaVaude	<ul style="list-style-type: none"> ● Starting Q2 ahead of financial plans. ● Will be finalizing investment budgets after the audit is complete along with updating where surplus money is invested including accounting for the new reserve policy approved during the meeting (see above)..

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Events Committee	Updates: Hannah Kaufman	<ul style="list-style-type: none"> ● Upcoming Events: <ol style="list-style-type: none"> 1. Movie Night - Spinal Tap (5/28) 2. June no events 3. July - Mountain Fair ● Looking for people to distribute Spinal Tap posters - spreadsheet to track locations. ● Events committee meeting to be scheduled in early June to prep for Mountain Fair.
CAB Committee	Updates: Eric Berry	<ul style="list-style-type: none"> ● Eric tried to reach out to KGNU about listenership feedback management. COuld not reach the right people at the station. ● Will now also try to reach out to KVNF as well. ● Tuesday July 7 next meeting.
Tech Committee	Updates: Ted Haugland	<ul style="list-style-type: none"> ● Current focus is on getting the KDNK App released. ● Transmitter purchase date targeted for the summer with installation in late summer or early autumn. ● Development committee to look into digital underwriting potential.
Executive Session	No Exec Session Planned	No Exec Session Required.
Adjourn Meeting		Mugsy adjourned the meeting at 7:40 PM. Hannah seconded. Next Meeting June 15th at 5:30 PM.