

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

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|---|--|-------------------------------------|
| a. Name of Employer Trinity Ann Arbor Outpatient Labs | | b. Telephone No. [REDACTED] |
| | | c. Case No. |
| | | f. Fax No. |
| d. Address (Street, city, state, and ZIP code) 5333 McAuley Dr. Ypsilanti, MI 48197 | e. Employer Representative [REDACTED] | g. e-mail |
| | | h. Number of workers employed 70 |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare Lab | j. Identify principal product or service Healthcare Laboratory Services | |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The employer has been engaging in conduct in violation of the NLRA. In the Past two weeks, the Employer has engaged in surveillance activity, and intimidation of employees because of their support of the Union. The employer went as far as searching employees person and property, without permission from the employees, for Union signup cards.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
SEIU Healthcare Michigan

| | | |
|---|--|---|
| 4a. Address (Street and number, city, state, and ZIP code) 3031 W. Grand Blvd Detroit, MI 48204 | | 4b. Telephone No. [REDACTED] |
| | | 4c. Case No. [REDACTED] |
| | | 4d. Fax No. [REDACTED] |
| | | 4e. e-mail [REDACTED]@[REDACTED].org |

5. Full name of national or international labor organization of which this is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

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|--|--|--|
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Akeem Pack <hr/> <i>(signature of representative or person making charge)</i> | | Te. No. [REDACTED] |
| | | Office, if any, Case No. [REDACTED] |
| | | Fax No. [REDACTED] |
| 3031 W. Grand Blvd. Detroit, MI 48204 Address _____ | | e-mail [REDACTED]@[REDACTED].org |
| March 9, 2023 Date _____ | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.