

WBAA(AM) & WBAA-FM
EEO PUBLIC FILE REPORT
April 1, 2021-March 31, 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
N/A		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current (<i>newspaper ad & website posting</i>) 6930 Carroll Ave., Suite 350 Takoma Park, MD 20912 Phone: 301-270-7240 Contact Name: Kathleen Unwin current.org	No	0
2	Corporation for Public Broadcasting Jobline 401 Ninth Street, NW Washington, DC 20004 Contact Name: Human Resources cpb.org/jobline	No	0
3	Purdue University Careers Website 401 S. Grant Street West Lafayette, IN 47907 Contact Name: Human Resources purdue.edu/hr/careers	No	0
4	Station Website 712 Third Street West Lafayette, IN 47907 Phone: 765-494-3960 Contact Name: Mike Savage WBAA.org	No	0
5	On-Air Announcements (<i>one or more SEU stations</i>)	No	0
6	Word-of-Mouth Referral	No	0
7	Purdue Research Foundation Careers Website 1281 Win Hentschel Blvd. West Lafayette, In 47906 Contact Name: Human Resources https://www.purdue.edu/prf/careers/index.html	No	0
8	PRADO listserv www.pradoweb.org	No	0
9	LinkedIn www.linkedin.com	No	0
10	Indeed Website www.indeed.com	No	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Facebook/Station Page(s) www.facebook.com	No	0
12	National Association of Black Journalists www.nabjcareers.org	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

#	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in job fair	On March 26, 2022, the stations co-sponsored the virtual Indiana Broadcasters Association Employment Opportunity Fair. Participants included our Executive Director, who interacted with interested attendees about opportunities at the stations specifically and careers in the broadcast industry generally.
2	Internship Program	From March 1, 2021 to March 31, 2022, our stations hosted interns from Purdue University. The interns worked in our news, production, and operations department and were supervised by our Program, News, and Operations Directors. The interns' duties included news reporting and writing, program editing, break content creation and automation.
3	Training	In September of 2021 our WBAA-FM and WBAA(AM) staff attended a virtual training hosted by CPB. The training focused on how to prevent harassment in the workplace and discussed what constitutes acceptable and unacceptable workplace behavior; how to recognize harassment and bias when they occur; and how to report and respond to violations.