



# SUGAR CREEK CHARTER SCHOOL

**"Where strong minds and strong character are valued and nurtured."**

**February 1, 2021, Statement**

**H. Bryan Ives III, Board Chair**

Sugar Creek Charter School believes in embracing diversity and that a nurtured young mind is a strong mind.

This morning, the leadership of Sugar Creek Charter was made aware that one of our teachers posted antisemitic comments on personal social media accounts. We conducted an investigation and found these comments not only violate the social media policies all our employees agree to uphold, it violates Sugar Creek Charter's clear and publicly posted policies on [Civil Rights Compliance](#) and [Non-Discrimination](#). These policies are paramount to our school's ability of creating an environment where diversity is embraced and celebrated. This teacher is no longer employed at our school.

This teacher passed all background checks and behavioral assessments. The administration was never made aware of these viewpoints or philosophy. We regularly review our policies on personal social media use and our zero-tolerance philosophy of discrimination, which employees must sign in agreement.

Sugar Creek Charter was founded to provide traditionally disenfranchised youth the best chance at a life-changing education. We, better than most, understand that every child is entitled to the same love, support and opportunity. Hateful speech and discrimination against any person of any religion, race or color, will never be tolerated at Sugar Creek Charter. We will continue to look for every opportunity to help our students, teachers and staff uncover the biases that undermine our mission of embracing diversity.

