

EEO PUBLIC FILE REPORT

FOR

KSUI-FM and WSUI-AM

**EEO PUBLIC FILE REPORT
FOR
KSUI-FM and WSUI-AM, Iowa City, Iowa
Licensed to: Iowa Public Radio, Inc.**

October 1, 2025 – September 30, 2026

The report below lists all full-time vacancies filled during the reporting period.

All full-time positions are posted on the Iowa Public Radio website: <https://www.iowapublicradio.org/careers-at-ipr>.

Mailing Address:

**710 South Clinton Street
University of Iowa
Iowa City, IA 52240-4214**

Telephone Number: 515-383-8407

Contact Person: Lynn Jones-Folsom

E-mail Address: ljfolsom@iowapublicradio.org

<u>Job Title</u>	<u>Total Interviewed</u>	<u>Interviewees Source of Referral</u>	<u>Selected Hire Source of Referral</u>	<u>Recruitment Sources Utilized, From Attachment A</u>
Eastern Iowa Reporter	4	Public Media Journalists Association (1), LinkedIn – Iowa Public Radio (1), Friend/Colleague or other referrals (2)	Public Media Journalists Association	1, 6, 7, 8, 9, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 24, 26, 29, 30, 32, 33, 34, 36
Morning Show Host and Producer	6	Iowa Public Radio website (1), Indeed (2), LinkedIn – Iowa Public Radio (1), ZipRecruiter (1), Friend/Colleague or other referrals (1)	Iowa Public Radio website	1, 6, 7, 8, 9, 10, 12, 14, 16, 17, 18, 19, 20, 22, 23, 24, 26, 29, 30, 31, 32, 33, 36
Operations & IT Specialist	7	Iowa State University Career Services (1), University of Northern Iowa Career Services (1), Indeed (1), LinkedIn – Iowa Public Radio (2), Friend/Colleague or other referrals (2)	Indeed	1, 3, 6, 7, 8, 9, 10, 14, 16, 17, 18, 19, 20, 22, 23, 24, 25, 28, 29, 33, 36

Radio Broadcast Engineer	4	Indeed (1), Friend/Colleague or other referrals (3)	Indeed	1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 15, 16, 17, 19, 20, 22, 23, 24, 27, 28, 29, 31, 33,35, 36
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Attachment "A"**

1	Adzuna 212 New Kings Road London, SW6 4NZ 44 7970 904344 https://www.adzuna.com/ Total interviewees for reporting period: 0	2	Cornell College 600 1st St Mt Vernon, IA 52314 319-895-4334 https://cornellcollege.edu/ Total interviewees for reporting period: 0
3	Corporation for Public Broadcasting Website 401 9th Street, NW Washington, DC 20004-2129 202-879-9600 https://www.cpb.org/jobline/ Total interviewees for reporting period: 0	4	Creighton University 2500 California Plz Omaha, NE 68178 402-280-2700 https://www.creighton.edu/ Total interviewees for reporting period: 0
5	Des Moines Area Community College 2006 S Ankeny Blvd Ankeny, IA 50023 515-964-6200 https://www.dmac.edu/ Total interviewees for reporting period: 0	6	Drake University 2507 University Avenue Des Moines, IA 50311-4505 515-271-2011 https://app.joinhandshake.com/jobs Total interviewees for reporting period: 0
7	Dual Career Network* Contact: Garry Klein 616 Jefferson Building Iowa City, IA 52242 319-335-3524 https://hr.uiowa.edu/careers/dual-career-services/ Total interviewees for reporting period: 0	8	Filipino-American Association of Iowa* Contact: Alma Reed 515-418-5003 http://www.filamofiowa.org Total interviewees for reporting period: 0
9	Friend/Colleague or other referrals NOTE: Non-IPR recruiting source. Applicants were referred to available positions through friends or other sources that were aware of the opportunity. Total interviewees for reporting period: 8	10	Glassdoor LLC c/o CT Corporation 330 North Brand Boulevard Glendale, CA 91203-2336 https://www.glassdoor.com/Community/index.htm Total interviewees for reporting period: 0

11	Grand View University 1200 Grandview Ave Des Moines, IA 50316 515-263-2800 https://www.grandview.edu/ Total interviewees for reporting period: 0	12	Grinnell College 1115 8th Ave Grinnell, IA 50112 641-269-4000 https://app.joinhandshake.com/jobs Total interviewees for reporting period: 0
13	Hawkeye Community College 1501 E Orange Rd Waterloo, IA 50701 319-296-2320 https://www.hawkeyecollege.edu/ Total interviewees for reporting period: 0	14	Indeed 6433 Champion Grandview Way Building 1 Austin, TX 78750 512-459-5300 https://www.indeed.com/ Total interviewees for reporting period: 4
15	Iowa Broadcasters Association 102 North 2 nd Avenue Newton, IA 50208 515-224-7237 http://iowabroadcasters.com/aws/IBA/pt/sp/careers Total interviewees for reporting period: 0	16	Iowa Public Radio staff email E-mail to all staff announcing the open position and encouraging them to recruit. Total interviewees for reporting period: 0
17	Iowa Public Radio Website 2111 Grand Avenue Des Moines, IA 50312-5393 515-725-1700 https://www.iowapublicradio.org/careers-at-ipr Total interviewees for reporting period: 1	18	Iowa State University Career Services 1320 Gerdin Business Building Ames, IA 50011 https://cyhire.iastate.edu/employers/ Total interviewees for reporting period: 1
19	Jooble Kyiv, Ukraine https://jooble.org/ Total interviewees for reporting period: 0	20	LinkedIn – Iowa Public Radio 1000 West Maude Sunnyvale, CA 94085 https://www.linkedin.com Total interviewees for reporting period: 4

21	Minnesota State Univ. Moorhead 1104 7th Ave S Moorhead, MN 56563 218-477-2161 https://www.mnstate.edu Total interviewees for reporting period: 0	22	Monster Website 133 Boston Post Rd, Suite 15 Weston, MA 02493 978-461-8000 https://www.monster.com/ Total interviewees for reporting period: 0
23	Myjobhelper 33 Irving Pl Fl 3 New York, NY 10003 https://www.myjobhelper.com Total interviewees for reporting period: 0	24	PostJobFree Inc. 101 Marketside Ave Ste 404-206 Ponte Vedra, FL 32081 https://www.postjobfree.com/ Total interviewees for reporting period: 0
25	Public Media Business Association 2365 Harrodsburg Rd Lexington, KY 40504 https://www.pmbaonline.org Total interviewees for reporting period: 0	26	Public Media Journalists Association PO Box 838 Sturgis, SD 57785 https://pmja.org Total interviewees for reporting period: 1
27	Simpson College 701 N C St Indianola, IA 50125 https://simpson.edu 515-961-6251 Total interviewees for reporting period: 0	28	Trovit.com Website Diagonal 601 9th Floor Barcelona, Barcelona 08028, ES https://trovit.com/ Total interviewees for reporting period: 0
29	University of Iowa 100 Pomerantz Center, Suite C310 Iowa City, IA 52242 319-335-1023 https://app.joinhandshake.com/jobs Total interviewees for reporting period: 0	30	University of Missouri – Columbia Columbia, MO 65211 573-882-2121 https://missouri.edu Total interviewees for reporting period: 0
31	University of Missouri – Kansas City 5120 Rockhill Road Kansas City, MO 64110 816-235-1337 http://www.umkc.edu/ Total interviewees for reporting period: 0	32	University of Nebraska-Omaha 6001 Dodge St, Omaha, NE 68182 402-554-2800 https://www.unomaha.edu Total interviewees for reporting period: 0

33	University of Northern Iowa 102 Gilchrist Hall Cedar Falls, IA 50614-0384 319-273-6857 https://app.joinhandshake.com/jobs Total interviewees for reporting period: 1	34	University of Wisconsin Oshkosh 800 Algoma Blvd Oshkosh, WI 54901 920-424-1234 https://www.uwosh.edu Total interviewees for reporting period: 0
35	Wartburg College 100 Wartburg Boulevard Waverly, IA 50677 319-352-8615 https://info.wartburg.edu/employment Total interviewees for reporting period: 0	36	ZipRecruiter Website 604 Arizona Ave Santa Monica, CA 90401-1610 877-252-1063 https://www.ziprecruiter.com/ Total interviewees for reporting period: 1

Grand total interviewees for reporting period: 21

Sources designated with an * have requested notification of open positions.

**KSUI-FM and WSUI-AM
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Attachment "B"**

KSUI-FM and WSUI-AM engaged in the following outreach activities as covered during the term of this report:

Type of Activity	Description
(i) Job fair participation – In two years' time: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions	Human Resources Manager Donna Wolk participated in the Park Fair Mall June 2026 Career Fair hosted by IowaWorks. This event brought together actively hiring employers, on-site support from IowaWORKS staff and a welcoming space for job seekers to explore their next career step.
(iv) Participation in community group events – In two years' time: Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities	On April 17, 2026, <i>Talk of Iowa</i> Host Charity Nebbe moderated an author discussion for the Des Moines Public Library's AVID author series with Maria Semple about her book <i>Go Gentle</i>. On June 2, 2026, Host Charity Nebbe and a panel of experts discussed "Founding Mothers: The Women Who Raised Our Nation" by Cokie Roberts in front of a live audience that submitted questions as a celebration of the 250th anniversary of the Declaration of Independence. Dani Gehr, Talk Show Producer, participated in a University of Iowa Communicating Ideas Workshop panel August 13, 2026. Dani joined a panel of a TV news anchor, a media consultant, a former print journalist, and the Associate Professor of Instruction for a 90-minute Q-and-A discussion of what makes a good interview on each of the platforms. On April 8, 2026, <i>Talk of Iowa</i> Host Charity Nebbe was the keynote speaker at the 2026 Global Issues Conference. Charity spoke regarding her work as a journalist, author, and host on Iowa Public Radio. Activities included local student delegates who participated in country caucuses, drafted position statements, debated global topics, and voted on formal resolutions.

	River to River Host Ben Kieffer moderated a discussion with Bret Stephens. Bret is an opinion columnist for The New York Times and winner of the 2013 Pulitzer Prize for commentary. This was part of the Levitt Lecture that took place at the University of Iowa in Iowa City on November 10, 2025. On November 5, 2025, River to River Host Ben Kieffer moderated Drake University's Bucksbaum lecture with Kai Ryssdal, host and senior editor of the nationally syndicated financial news program Marketplace. River to River Host Ben Kieffer moderated a discussion with David Axelrod. David is a former chief strategist and senior advisor to President Barack Obama. This was part of the Levitt Lecture that took place at the University of Iowa in Iowa City on May 8, 2026. River to River Host Ben Kieffer moderated a discussion with William Kristol. William is a leading participant in American political debates and a widely respected analyst of American political developments. This was part of the Levitt Lecture that took place at the University of Iowa in Iowa City on September 15, 2026. Digital Producers Dani Gehr and Natalie Dunlap served as mentors in the 2026 Next Generation Journalism Project sponsored by Iowa Public Radio. Mentors are paired with emerging journalists, and guide the journalists to acquire new skills, and give them the opportunity to report and produce their own multimedia stories.
(v) Internship program – In two years' time: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	KSUI-FM and WSUI-AM continued its internship program offering opportunities to students and recent graduates involving digital, news and talk show production. The internship program works with students at the University of Iowa as well as students from other Iowa higher education institutions and recent graduates, offering hands-on, skills-developing internships preparing for employment after graduation. Several students who have participated in the program have later enjoyed successful careers in public media.

	A student from the University of Iowa worked with the Talk Show team from August 2025 until May 2026. She helped with running the board during live talk shows, writing podcast descriptions for both daily talk shows, producing billboards and editing archives for rebroadcast, and occasionally screening calls during live shows. A student from Oberlin College, who worked with the talk show team as a 2025 summer intern, returned in June post-graduation. She has been running the board during live talk shows, writing podcast descriptions for both daily talk shows, producing billboards and editing archives for rebroadcast, screening calls during live shows. She also pre-interviews guests, has produced segments in the field for broadcast, and researched, booked and produced shows.
(viii) Training programs – In two years' time: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	KSUI-FM and WSUI-AM encourage participation in career-development opportunities that include webinars, in-person training and attending conferences. In the ever-changing public media environment, participation in such programs allows employees to increase their knowledge in areas relevant to their work. A few of those programs are outlined as examples of how KSUI-FM and WSUI-AM support training opportunities for its staff. Talk of Iowa Host Charity Nebbe was chosen by the Poynter Institute to participate in a cohort of journalists selected for its 2026 Leadership Academy, an immersive, in-person program designed to equip media professionals with the skills needed to lead modern news organizations. Donor Relations Manager Meghan Polk attended Greater Public's Public Media Growth Conference on July 8 – 10, 2026. This conference is the industry's premier annual gathering focused on accelerating revenue, growing audiences, and sustaining public broadcasting stations. The event brings together content creators, marketers, fundraisers, and leadership to collaborate on modern funding strategies and digital innovation.

(xiv) Training to management level personnel – In two years' time: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	

NOTE: The station employment unit is located in a market with a population of fewer than 250,000, and therefore is required to complete two long-term outreach activities every two years.