

2026 ANNUAL EEO PUBLIC FILE REPORT

WUOT 91.9 FM/University of Tennessee, Knoxville

Station(s): WUOT 91.9 FM
 Community of License: Knoxville, TN

Reporting Period: April 1, 2025 – March 31, 2026

No. of Full-time Employees: 5-10 _____ /More than 10 X

The information required by FCC Rule 73.2080(c)(6) is provided below.

1. A list of all full-time vacancies filled by the station’s employment unit during the preceding year, identified by job title.
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, recruitment organizations that specifically requested notification of job vacancies, which should be separately identified), identified by name, address, contact person, and telephone number
3. The recruitment source which referred to the hire for each full-time vacancy during the preceding year.
4. Data reflecting the total number of people interviewed for full-time vacancies during the preceding year and the total number of interviewees referred to by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of initiatives undertaken to satisfy the requirement to complete four “menu options” within a two-year period.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
07.08.2025	Comms Specialist	UTK Internal Career Site

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 3

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
UTK Internal Career Site	1
UTK External Career Site	2

RECRUITMENT SOURCE SUMMARY

University of Tennessee	hr@utk.edu	https://hr.utk.edu/staff-positions/	105 Student Services Building 1331 Circle Park Knoxville, TN 37996	865-974-6642
Inside Higher Education		https://careers.insidehighered.com	1150 Connecticut Avenue NW Suite 400 Washington, DC 20036	202-659-9208
Higher Ed Jobs		https://www.higheredjobs.com/search/	Chicago, IL	814-861-3080

Direct Recruiting: WUOT has increased the use of direct recruitment proactively attracting a wide range of candidates. LinkedIn, Facebook, X, and other Social Media outlets are used to identify potential candidates. Efforts are made to reach out directly and encourage applicants to apply for openings.

OUTREACH INITIATIVES AND ACTIVITIES

Date	Responsible Staff	Description
Ongoing	Director	UTK EEO harassment and Discrimination Training: All WUOT staff are required to take annual harassment and discrimination training from UTK HR
Ongoing	Director	College Internship with the UT College of Communication and

		information. WUOT works with communication students every semester
Ongoing	Director/News Director	Bi-weekly editorial meetings with student media outlets

Broadcast fifty-two (52) weekly announcements on WUOT, inviting individuals and community organizations to request a list of WUOT job vacancies.