



**Board of Trustees Meeting**  
**Tuesday, September 23, 2025**  
**5:30-7:30 pm**  
**Location: Hybrid-Vestal/Zoom**

**Board Members in Attendance:** Linda Biemer, Ian Harrop, Ann Marie Adams, Jill Shea-Feury, Renata Dabrowska, Darryl Wood, Rohan Jayasena, Duane Spilde, Carl Speicher, Diana Riesman, Juan Vazquez- Leddon, Carol Beechy, Daniel Norton, Beth Bossong, Maria Strinni, Allen Buyck, Rob de la Fuente, and Susan Pirozzolo.

**Absent:** Anne Bailey, Dave Radin, Caroline Kalteflieter, Gary Kuch

**Staff:** Brianna Moreno, Amelia Pena, Natasha Thompson, James Godleski, Chris DiRienzo, Christine Dempsey, Peter Zayac. Stacey Mosteller, Rich Maynard, and Phoebe Taylor-Vuolo.

**Guests:** Pierre Morrisseau

- 1) **Welcome and Check-in**, *Linda Biemer*, 5:30pm
- 2) **Announcements**, *Linda Biemer*
  - a) There were no announcements.
- 3) **Review and Approval of June 24th, 2025 Minutes**, *Linda Biemer*

**Beth made a motion to approve the minutes. Ann-Marie seconded the motion. All were in favor. No Beth objections or abstentions. The minutes are approved.**
- 4) **Management Report**, *Natasha Thompson*
  - a) Ian asked what the Board can do to ensure the safety of the reporters? Phoebe has put together a list of reporters' concerns and is working on clear protocol. Ann-Marie said this protocol should be established by the end of the year. Jill asked if there is a union protocol we can adopt?
- 5) **President & CEO Report**, *Natasha Thompson*
  - a) Natasha reviewed the President & CEO report with the group about fundraising and personnel.
    - Beth asked if Natasha is hopeful about the grant proposals? Natasha said yes.
    - Juan asked if others are having trouble with Development recruitment as well? Natasha said yes. Ann-Marie added that there are a lot of similar positions open. Natasha said we are looking to engage a search firm to help us fill the position.
- 6) **Committee Reports**
  - a) **Executive Committee**, *Linda Biemer*
    - The Committee discussed funding, and planned for the New Board Member Orientation, which was successful. They also debriefed the Scenario Planning

Discussion. Natasha returned from leave on September 2nd. James Godleski and Chris DiRienzo filled in as Co-CEOs in the interim.

b) Finance/Audit Committee, Carl Speicher

- The Committee discussed August financials, Year End updates and the tower sale process. There has been an increase in donations in the first 2 months. Monthly sustainers are up \$20K per month.

(1) Ian asked what's being done about aging receivables? James said we're looking at it. Our reserves are fine and there are no collectability issues. Panko has been paid off since the report.

**The Finance Committee made the motion to approve August financials.  
All in favor. No objections/ abstentions.**

c) Governance/Nominating Committee, Dan Norton

- The Governance Committee didn't meet so no report.

d) Investment Committee, Darryl Wood

- Endowment is up to over \$600k for the year. One of the new responsibilities is to work with SEED on the 401k plan.
- Carl asked about restrictions on the Endowment. Nothing is restricted right now. The Committee is working on an operating statement which would move up to 5% for Board use.

e) Development Committee, Rob de la Fuente

- The Committee finalized their FY26 goals including developing a Naming Policy, Philanthropic MOUs, Post-Drive Thank-a-thons, peer to peer soliciting, reviewing 500+ donors, and identifying a vice chair for the Committee.
- They are working on a strong stewardship plan to increase donations such as the thank-a-thon. The response from the last thank-a-thon was very positive.

f) Infrastructure Committee, Al Buyck

- The Committee spent time reviewing successes from last year. There were discussions about moving from Google to Microsoft. The committee continues to take financial means into consideration.

7) **Chairperson's report, Linda Biemer**

- a) Linda had nothing else to report.

8) **Open Discussion, Linda Biemer**

- a) Darryl loved the board/staff mixer.  
b) Beth loved the Pints for Public Media events. They were a big success!

9) **Public Comments, Linda Biemer**

- a) There were no public comments.

**Duane made a motion to go into Executive Session to discuss Rescission Scenario Planning,  
Carl seconded the motion to go into Executive Session.**

10) **Executive Session**, *Natasha Thompson*.  
No report was generated from this session.

11) **Adjournment**, *Linda Biemer*, 7:36pm

**Linda adjourned the meeting following the Executive Session at 7:36pm.**