

1. Employment

Please enter the number of FULL-TIME Radio employees in the grids below. The first grid includes all female employees, and the last grid includes all persons with disabilities

Employment of Full-Time Radio Employees		African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females
1.1	Major Job Category/Job Code/Joint Employee					
	Officials - 1000					
	Managers - 2000					
	Professionals - 3000	1				3
	Technicians - 4000					
	Sales Workers - 4500					
	Office and Clerical - 5100					
	Craftspersons (Skilled) - 5200					
	Operatives (Semi-Skilled) - 5300					
	Laborers (Unskilled) - 5400					
	Service Workers - 5500					
	Total	1	0	0	0	3

Employment of Full-Time Radio Employees		African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males
	Major Job Category/Job Code/Joint Employee					
	Officials - 1000					
	Managers - 2000					1
	Professionals - 3000					3
	Technicians - 4000					
	Sales Workers - 4500					
	Office and Clerical - 5100					
	Craftspersons (Skilled) - 5200					
	Operatives (Semi-Skilled) - 5300					
	Laborers (Unskilled) - 5400					
	Service Workers - 5500					
	Total	0	0	0	0	4

Employment of Full-Time Radio Employees		Persons with Disabilities
	Major Job Category/Job Code/Joint Employee	
	Officials - 1000	
	Managers - 2000	
	Professionals - 3000	
	Technicians - 4000	

Sales Workers - 4500	
Office and Clerical - 5100	
Craftspersons (Skilled) - 5200	
Operatives (Semi-Skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	
Total	0

Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African-American female)

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Major Programming Decision Makers		African-American	Hispanic	Native-American	Asian/Pacific	White, Non-Hispanic
<p>* Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager, if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee in Question 1.1</p> <p>Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?</p>						
1.2	Female Major Programming Decision Makers					
	Male Major Programming Decision Makers					1
	Total	0	0	0	0	1

1.3 Employment of Part-Time Radio Employees						
<p>* Please enter the number of Part-Time employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.</p>		African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females
Major Job Category/Job Code/Joint Employee						

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Officials - 1000					
Managers - 2000					
Professionals - 3000					
Technicians - 4000					
Sales Workers - 4500					
Office and Clerical - 5100					
Craftspersons (Skilled) - 5200					
Operatives (Semi-Skilled) - 5300					
Laborers (Unskilled) - 5400					
Service Workers - 5500					
Total	0	0	0	0	0

Employment of Part-Time Radio Employees					
	African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males
Major Job Category/Job Code/Joint Employee					
Officials - 1000					
Managers - 2000					
Professionals - 3000					1
Technicians - 4000					
Sales Workers - 4500					
Office and Clerical - 5100					
Craftspersons (Skilled) - 5200					
Operatives (Semi-Skilled) - 5300					
Laborers (Unskilled) - 5400					
Service Workers - 5500					
Total	0	0	0	0	1

Employment of Part-Time Radio Employees	
Major Job Category/Job Code/Joint Employee	Persons with Disabilities
Officials - 1000	
Managers - 2000	
Professionals - 3000	
Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	
Craftspersons (Skilled) - 5200	
Operatives (Semi-Skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	

Total	0
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1.4 Part-Time Employment

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full-time?

Number working less than 15 hours per week	
Number working 15 or more hours per week	1

1.5 Full-Time Hiring

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

No full-time employees were hired (check here if applicable)	x
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Major Job Category/Job Code/Joint Employee	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000					0
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	0	0	0	0	0

1.6 Full-Time and Part-Time Job Openings

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job has a different title (i.e. where there was no vacancy or newly created position to be filled.) If no full-time or part-time job openings occurred, please enter zero.

Number of full-time and part-time job openings	0
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1.7 Hiring Contractors

During the fiscal year, did you hire independent contractors to provide any of the following services?

Check all that apply

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Underwriting solicitation related activities	
Direct Mail	
Telemarketing	
Other Development Activities	
Legal Services	x
Human Resources Services	
Accounting/Payroll Services	x
Computer Operations	
Website design	
Website content	
Broadcasting engineering	
Engineering	
Program Director Activities	
None of the Above	