



Carbondale Community Access Radio

Meeting Name: KDNK Board of Directors Meeting

Date: June 16th, 2025

Time: 5:30 pm

Location: KDNK Station: 76 S. 7th St. Carbondale, CO 81623

In Attendance: Mugsy Seldeen, Hannah Kaufman, Eric Berry, Erin Hollingsworth, Bridgid Dunlap (virtually), Ela Jaszczak, Chris Hassig

| Item | Details | Notes | Follow Up/Action Items |
|------------------------------------|---|---|--|
| Start & Welcome | Call to order | Mugsy called the meeting to order at 5:35 PM | |
| Review and Approval of May Minutes | | Erin motions to approve May minutes, Hannah seconds. All in favor. | |
| GM Report | Megan out of town. See attached report. | | Follow-up car insurance quotes + cost of car maintenance. Press release re: new board in studio? Hiring Committee for new position - will send email. |
| Board Discussion | Joining lawsuit? Replacing Pedro's seat on board | Question regarding joining lawsuit - Need more information - emailed Megan, but a decision must be made by 6/20. Anyone interested should send a brief bio to board@kdnk.org . | Homework: Board members should reach out to potential board members. Please have anyone interested email board@kdnk.org . |

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| | <p>Board / Staff Retreat</p> <p>GM mid-year review</p> | <p>June 24 @ 9:30 AM, Sopris Park Erin & Hannah will coordinate for food Mugsy will finalize agenda</p> <p>Will check in with previous board members regarding process</p> | <p>Budget for board/staff retreat food costs.</p> <p>Establish channels for accessing budget - staff/committees want/need access</p> |
| Committee Updates | <ul style="list-style-type: none"> • Tech • Events • HR • Development • CAB • Finance | <ul style="list-style-type: none"> • Tech: Glenwood Caverns transmitter was down, new cable ordered. • Events: Typical Ghosts CD launch party on Friday. Mountain Fair coming up. • HR: Employee handbook review, Erin & Mugsy can help • Development: Chris looking into donation software to streamline donations/donor communications. • CAB: Initial meeting July 15? Q4 meeting October 14? 5:30 PM at the station. | <p>When will Sunlight transmitter equipment be purchased?</p> |
| Adjourn Meeting | | Mugsy adjourned regular meeting at 7:24 PM | |
| Executive Session | | Board entered executive session 7:24 PM | |
| Adjourn Executive Session | | Mugsy adjourned executive session at 7:42 PM | |

GM report for KDNK Board Meeting - June 16, 2025

- Building/ Tech updates
 - A member of KDNK is interested in donating their Prius for station use. Glenwood Insurance finally provided a quote
 - This quote is liability-only with a \$1,000,000 Combined Single Limit for the Auto Liability and Uninsured/Underinsured Motorist coverage. Since we're quoting this as liability-only, I did include a small \$15,000 limit for Uninsured Motorist Property Damage coverage which would provide some property coverage solely in the instance you would be hit by another party that does not carry insurance.
 - Annual Premium for this quote is \$1,922 if paid in monthly installments, or \$1,595 if paid in full.
 - Jason Segal (KDNK Member who installed the AZYEP office flooring.) is working on retiling and putting in new mounting hardware for the toilet in order to get the 2nd bathroom working again
 - Console upgrade is finished!
 - Sunlight Transmitter upgrade will happen in the fall. Ron will do a formal proposal for the site over the summer. If our needs are different than what we budgeted, I will provide the board with a revised equipment list and cost prior to ordering any equipment.
 - The Glenwood Caverns translator was down for ~20 hours. We thought it was an equipment failure, lucking a breaker on the unit had gotten bumped while the maintenance guy was doing some cleaning around our equipment. There are other issues with the equipment that are being worked on. Ron, the engineer, visited the site last Friday to do some diagnostics. Other updates on this issue will be provided from the tech committee later in the meeting. *(Or now if they want to provide.)*
- Admin updates
 - Federal Funding update - In case you missed the email... Jeff Hurd and the House voted to approve rescission, meaning eliminating funding for FY26 (To effect KDNK in Q4 of 2025) and FY27 for public media. This measure still needs to be passed by the Senate in order to take effect. Megan can provide more details and update info when she returns. It is expected that the Senate will take up the measure in July. Go to Protect My Public Media, if you have not already and sign up for their alerts. ProtectMyPublicMedia.Org
 - Cody has transitioned to hourly work for KDNK. He will be working 10 hours or less per week as the Music Director.
 - A current job opening is posted. This is an hourly job with the expected weekly hours of 30-36. Please share with all your networks. Would anyone want to be on the hiring committee? (Megan is hoping to do interviews the last week of June, if enough applicants come in.)

- The Vanguard Account is now fully functional. \$150,000 was transferred from the Alpine Bank Money Market Account to the VAnguard money market account on June 5, 2025.
 - Does anyone on the board have HR experience? Shoshana (Former board president) and I were working on updating the employee handbook in 2024, but didn't get it across the finish line. I would appreciate board help in finalizing a revision, especially with direction from the board on the housing stipend.
- Grants
 - Received the City of Aspen check for \$18,700.
- Events
 - KDNK is hosting a CD release party for Typical Ghost on Friday, June 20th from 6-9PM. They are playing for free. We will be offering Mountain Heart beer for donations. Hope you can all attend. Check out the sign up sheet to volunteer.