EEO PUBLIC FILE REPORT

Dates: April 1, 2022-March 31, 2023

DATE SUBMITTED TO PUBLIC FILE/POSTED ONLINE: MARCH 22, 2023

| Call Sign | Fac. Id. | Community of License |
|-----------|----------|----------------------|
| WEKU | 18307 | Richmond, KY |
| WEKH | 18306 | Hazard, KY |
| WEKP | 173819 | Pineville, KY |
| WEKC | 92574 | Corbin, KY |

| Community Referral Organizations | | | | | |
|----------------------------------|-------------------|------------------------|---------------------------|--------------|--|
| Source | Contact | Website | Address | Phone | |
| NAACP | contact@ | Lexnaacp.net/jobs | 1510 Newtown Pike, | 859-252-7336 | |
| Lexington | LexNAACP.net | | Lexington, KY 40523 | | |
| | | | | | |
| Urban League | rsvp@ullexfay.org | Ullex.org | 148 DeWeese St. | 859-233-1561 | |
| | | | Lexington, KY 40507 | | |
| Eastern | Samantha Jones | Hr.eku.edu/employment | 521 Lancaster Ave. Coates | 859-622-5094 | |
| Kentucky | | | 24A, Richmond, KY 40475 | | |
| University | | | | | |
| Kentucky | Chris Winkle | Kba.org | 101 Enterprise Drive · | 502-848-0426 | |
| Broadcasters | | | Frankfort · Kentucky | | |
| Association | | | 40601 | | |
| Kentucky | - | Kcc.ky.gov | 275 East Main St., 2WB, | 502-564-5331 | |
| Career Center | | | Frankfort, KY 40601 | | |
| Kentucky | - | Kynonprofits- | P O Box 24362 | 859-963-3203 | |
| Nonprofit | | jobs.careerwebsite.com | Lexington, KY 40524 | | |
| Network | | | | | |

| National Recruitment Sources | | | | | |
|------------------------------|---------|----------------------------|--|----------|--|
| Source | Contact | Website | Address | Phone | |
| Current.org | - | Jobs.current.org | 4400 Massachusetts NW | 202-885- | |
| | | | Washington DC 20016 | 6412 | |
| Diverse Jobs | - | Diversejobs.net | 10520 Warwick Ave, Suite | 703-385- | |
| | | | B-4, Fairfax, VA 22030 | 2402 | |
| Greater Public | - | Greaterpublic.org/jobs | 401 North 3 rd St, Suite 601, | 800-454- | |
| | | | Minneapolis, MN 55401 | 2314 | |
| Corporation for | - | Cpb.org/jobline | 401 9 th Street NW, | 202-879- | |
| Public | | | Washington DC 40004-2129 | 9600 | |
| Broadcasting | | | | | |
| National | - | Nabj.org/page/NABJisHiring | 1100 Knight Hall, Ste. 3101 | 301-405- | |
| Association of | | | College Park, Maryland | 0248 | |
| Black | | | 20742 | | |
| Journalists | | | | | |
| Indeed | - | Indeed.com | 6433 Champion Grandview | - | |
| | | | Way, Building 1, Austin, TX | | |
| | | | 78750 | | |

| National | Alex Nogales | Nhmc.org/jobs | 55 Grand Ave., Pasadena, | 626-792- |
|--------------------------|---------------|-------------------------|-----------------------------|----------|
| Hispanic | | | CA 91105 | 6462 |
| Media | | | | |
| Coalition | | | | |
| Higher ED | - | Higheredjobs.com | 328 Innovation Blvd., Suite | 814-861- |
| Jobs | | | 235, State College, PA | 3080 |
| | | | 16803 | |
| | | | | |
| | | V | D. 1.1 | |
| D 14! | D4 - E:11 - 1 | Vacancies Filled During | | 77: |
| Position Filled | Date Filled | Source | # of Interviewee(s) | Hiree |
| Membership | 8/15/2022 | WEKU.org | 1 | |
| & Engagement Coordinator | | Eku.edu | 2 | 1 |
| Coordinator | | LinkedIn | 2 | |
| | | Indeed.com | 1 | |
| | | | | T |
| Reporter II | 1/3/2023 | WEKU.org | 1 | 1 |
| | | Eku.edu | 1 | |
| | | LinkedIn | 2 | |
| | | Indeed.com | 1 | |
| | | CPB.org | 1 | |
| Digital | 2/13/2023 | Eku.edu | 2 | 1 |
| Marketing | 2/13/2023 | LinkedIn | 3 | 1 |
| Coordinator | | Indeed.com | 1 | |
| Coordinator | | indeed.com | 1 | |

Outreach Initiatives and Activities, April 1, 2022 - March 31, 2023

| | Menu Options | | | | |
|------------|----------------|----------------------------|--|--|--|
| Date | Menu Number | Responsible Staff | Description | | |
| ongoing | 14 | Director & General Manager | EKU EEO Harassment and Discrimination Training: WEKU Staff are required to take annual online harassment and discrimination awareness training from EKU HR. | | |
| ongoing | 5 | News Director | College Internship with EKU College of Communication: WEKU is working with the college to build a pipeline of interest in public broadcasting from EKU communication students. | | |
| 10/2/2022 | 3 | Director & General Manager | Cosponsor of EKU Job Fair: Set Up booth to generate interest and recruit local talent for various public radio positions. | | |
| 11/17/2022 | 5 | News Director | The News Director spoke to The Intro to Media Writing class about internship opportunities and how a career in public broadcasting serves the community. | | |

| 11/21/2022 | 5 | News Director | The News Director spoke to the Photo Journalism |
|-----------------------|---|---------------|---|
| | | | class about internship opportunities and how a career |
| | | | in public broadcasting serves the community. |
| 11/22/2022 | 5 | News Director | The News Director spoke to the Performance in |
| | | | Broadcast Media class about internship opportunities |
| | | | and how a career in public broadcasting serves the |
| | | | community. |
| | | | • |
| Total Menu Options: 3 | | | |