

**WGCU, WGCU-FM and WMKO**  
**WGCU Public Media at Florida Gulf Coast University**  
**EEO Public File Report for October 1, 2024 to September 30, 2025**

**I. Vacancy Information**

On-Air Radio News Director

Position: P103618

Requisition: R0005596

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com and LinkedIn.
- B. Hire was internal candidate
- C. Two (2) candidates interviewed and sourced from:
  - (1) Internal
  - (1) FGCU Website

TV News Producer & Writer

Position: P113453

Requisition: R0005624

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, LinkedIn, NAHJ, NABJ and Current.org.
- B. Hire was a new FGCU employee (FGCU Website)
- C. Five (5) candidates interviewed and sourced from:
  - (3) Employee Referral
  - (2) FGCU Website

Advancement Specialist, WGCU

Position: P115801

Requisition: R0005613

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Cbp.org, Indeed.com and LinkedIn.
- B. Failed Search
- C. No interviews.

#### Arts & News Editor

Position: P115783

Requisition: R0005598

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com and LinkedIn.
- B. Hire was an internal candidate
- C. Two (2) candidates interviewed and sources from:
  - (1) Internal
  - (1) FGCU Website

#### Local Sponsorship Account Manager

Position: P104871

Requisition: R0005657

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, LinkedIn, and Chronicle.com.
- B. Hire was new to FGCU (FGCU Website)
- C. Two (2) candidates interviewed and sourced from:
  - (1) FGCU Website
  - (1) Employee Referral

#### Producer, II

Position: 31007000

Requisition: R0006003

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, LinkedIn, and Chronicle.com.
- B. Hire was new to FGCU (FGCU Website)
- C. Three (3) candidates interviewed and sourced from:
  - (1) FGCU Website
  - (1) Indeed
  - (1) Employee Referral

Video Producer/Editor

Position: P107514

Requisition: R0005904

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, and LinkedIn.
- B. Failed Search
- C. One (1) Candidate interviewed and sourced from:
  - (1) LinkedIn

Accountant I

Position: 30142000

Requisition: R0006029

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, and LinkedIn.
- B. Hire was an Internal Candidate
- C. Three (3) Candidates were interviewed and sourced from:
  - (1) LinkedIn
  - (2) Internal

Local Sponsorship Account Manager

Position: P104871

Requisition: R0006066

- A. Advertised: DiversityJobs.com, Current.org, FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DisabledInHigherEd.com, Indeed.com, and LinkedIn.
- B. Hire is new to FGCU (Indeed)
- C. Two (2) Candidates interviewed and sourced from:
  - (1) FGCU Website
  - (1) Indeed

Associate General Manager, Business Partnerships & Corporate Investments

Position: P104853

Requisition: R0006076

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DisabledInHigherEd.com, Indeed.com, LinkedIn and Current.org.
- B. Hire is new to FGCU (Employee Referral)
- C. Six (6) candidates interviewed and sourced from:
  - (1) Print Ad
  - (2) FGCU Website
  - (3) Employee Referrals

Sales Support & Insights Analyst

Position: P104872

Requisition: R0006140

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DisabledInHigherEd.com, Indeed.com and LinkedIn.
- B. Hire is new to FGCU (LinkedIn)
- C. Six (6) candidates interviewed and sourced from:
  - (2) LinkedIn
  - (2) FGCU Website
  - (1) Employee Referral
  - (1) Glassdoor

Digital Media Manager, WGCU

Position: 20479000

Requisition: R0006283

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, Indeed.com and LinkedIn.
- B. Hire is new to FGCU (Employee Referral)
- C. Four (4) candidates interviews and sourced from:
  - (1) Employee Referral
  - (2) Indeed
  - (1) Glassdoor

Audio/Visual Producer

Position: P107514

Requisition: R0006657

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, Indeed.com and LinkedIn.
- B. Search is ongoing

On-Air TV News Director

Position: P118620

Requisition: R0006729

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, Indeed.com, RTDNA.org, PMJA.org, NABJ.org and LinkedIn.
- B. Search is ongoing

Marketing & Promotions Manager

Position: P118419

Requisition: R0006731

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, Indeed.com and LinkedIn.
- B. Search is ongoing

### Chief Broadcast Engineer

Position: 30902000

Requisition: R0006755

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, Indeed.com, cpb.org, sbe.org and LinkedIn.
- B. Failed Search (change pay grade)
- C. Two (2) candidates interviewed and sourced from:
  - (1) Internal OPS
  - (1) FGCU Website

### Chief Broadcast Engineer

Position: 30902000

Requisition: R0006836

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, Indeed.com and LinkedIn.
- B. Search is ongoing

## **II. Recruitment Sources**

- **The following websites we automatically scrape our website for employment advertisements:**

### **Jobs Posted 10/04/2025 to 3/11/2025 (R0005596 to R0006029):**

Chronicle.com, HigherEdJobs.com, NativeAmericansinHigherEd.com, DisabledInHigherEd.com, HispanicsinHigherEd.com, VeteransinHigherEd.com, HBCUconnect.com, DiverseEducation.com, LinkedIn.com and Indeed.com

### **Jobs Posted 3/25/2025 to 9/18/2025 (R0006066 to R0006836):**

Chronicle.com, HigherEdJobs.com, DisabledInHigherEd.com, VeteransinHigherEd.com, LinkedIn.com and Indeed.com

**Paid additional advertising:**

**JobElephant**

Stefan Andersen

[Stefan@jobelephant.com](mailto:Stefan@jobelephant.com)

800.311.0563

JobElephant.com

**Indeed**

Direct link off of <https://fgcu.wd5.myworkdayjobs.com/en-US/eaglejobs>

**LinkedIn**

Direct link off of <https://fgcu.wd5.myworkdayjobs.com/en-US/eaglejobs>

**(5) Internships and Student Opportunities:**

(3) Fellowships - paid

(2) Student OPS reporter/hosts

(5) Student TV production volunteers for service learning hours

**(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:**

WGCU upper-level vacancies were posted on some of the following job banks and websites:

DiversityJobs.com

Current.org

**(14) Training to Management Level Personnel on EEO and Preventing Discrimination:**

All WGCU staff, including Management, will have completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Ethics and Compliance at Florida Gulf Coast University.

**(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:**

WGPU managers meet with the WGPU Advisory Council to share current job openings and the FGCU hiring process. WGPU managers also reach out to FGCU College Departments to share related opportunities with prospective students and/or alumni.