

Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2023 through July 31, 2024
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

I. Full time vacancies filled during period

- None

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
N/A		

III. Total number of persons interviewed for all full-time vacancies filled during period:

- N/A

IV. Total number of persons interviewed for all full-time vacancies filled during period, per source:

- N/A

V. Outreach activities (attach a list and brief description of activities performed during period):

Internship and Student Employment Program: WGLT offers paid internship opportunities to students at Illinois State University, with 8-12 student employees at any given time. Individuals are generally recruited through contact with Illinois State University's School of Communications, its student newspaper (The Daily Vidette), student radio station (WZND), and student television station (TV-10), though some Illinois State students from other areas of study approach the station independently after seeing the internship offerings on the station website. Of students hired, including both paid and for-credit only students during the period covered by this report, at least 9 of the 19 identified as women and at least 5 identified as minority.

Hosting of Job Fair: WGLT typically hosts informational tables during Family Weekend and at the annual Festival ISU, Illinois State University's festival to expose students to campus and community employment and volunteer opportunities and to allow Registered Student Organizations to recruit. Several WGLT employees speak to Communication classes each semester to raise awareness of the station and recruit internship candidates.

VI. Contact information for referral sources regularly used to seek candidates):

- Illinois State University Human Resources, Campus Box 1300, Normal, IL 61790, 309-438-8311
- Higher Ed Jobs, 715 Lake St, Suite 400, Oak Park, IL 60301, 708-848-4351
- Inside Higher Ed, 1015 18th St NW, Suite 1100, Washington, DC 20036, 202-448-6106
- Illinois Department of Employment Security, 800-342-7533, ides.illinois.gov
- LinkedIn, [LinkedIn.com](https://www.linkedin.com)
- Western Avenue Community Center, 600 N. Western Ave., Bloomington, Illinois, 309-829-4807
- Youthbuild McLean County, 360 Wylie Dr #305, Normal, IL 61761, 309-454-3898