

**KDNK Board of Directors
Meeting Minutes
November 21, 2022**

5:45 pm – Brought to order with

Quorum present: Raleigh, Kara, Eloisa, Aly, Greg, Shoshana.

Members of the Public present: Ella Jaszczak

October Minutes: Unanimously approved @ 7:00

Executive Director Report/Finance Committee (5:49)

Steve Cole – Steve is retiring but has offered to stay on for a short time as a stop-gap.

Financial Updates (5:55)

- The bank account is at \$291k
- KDNK has been approved for the CPB grant - this year is ~\$141k
- Stay tuned for an exciting grant update to KDNK...
- KDNK received the Anshutz Grant - \$7,500!

KDNK Cohort of Media Outlets (6:00) - this group is working on how to best serve the Latino community.

- Discussing an open house presentation at TACAW
- This cohort reported to the Colorado Media Project
- Having conversations around a “transcreator”
- Discussing a print/audio hub to house the resulting content

KDNK Birthday Party (6:05)

- Amy Kimberly is very engaged in planning
- Amy K. and Bob S. have both had success so far with fundraising
- The board needs to step up and help make this come together. It would be great to have the board commit \$7,000-\$8,000 from the budget and collectively raise the same.
- Luke Nestler is going to help pull together the history piece
- **Motion by Kara S.: Committing \$7,500 to be raised by the Board and any shortage to be covered by the general operating budget or reserves - Unanimously approved.**
- We need to have dedicated time for planning in the January meeting
 - Mortgage burning?
 - Capital campaign for the solar project?

Programming (6:30)

- Pre-empting programming to air conversations with the LGBT community in light of recent events in Colorado Springs

- The English in Action Crew is going to be meeting at TACAW on Thursday, December 8th. KDNK will be showing up to cover this.

Annual Membership Meeting (6:45) - December 12th

- Need to send out the Board candidates and bios for voting
- Include RSVP in the google doc used to vote
- An email needs to go out on 11/28/2022 and one additional reminder closer to the date of the meeting.
- Agenda
 - Updates and discussion for the future of KDNK
 - Board members can step up and cover some of the areas that need to be discussed
 - Eloisa can provide updates on Spanish-speaking programming and touch on the perspective of a first-year board member
 - Kara will provide financial updates
 - Aly will update on events
 - We should consider having Bob S. and Amy Kimberly show up to start promoting the birthday party.
 - Highlight Steve Cole and Labor of Love (Greg will take care of staff highlights)
 - No PowerPoint for this one
- Brandon Jones is pulling together a CAB meeting for November 30th

Events (6:57)

- Chili cook-off January 21
- [get other updates from Raleigh]
- Labor of Love (6:35) - The November 8th deadline is flexible. The Board needs to hop on the final asks immediately.

Move to Executive Session by Shoshana R. and seconded by Mac S. (7:00)

Bonuses and pay increases for the staff

- Greg will take a look at the budget and follow up at the next meeting
 - Greg and the Board both need to consider the same for Greg
- We need to consider the allocation of human resources and any changes to the staff structure
- We need to consider how we will fill in Anderson's role especially as it pertains to events
- What is the biggest staffing need? Should KDNK still consider an operations manager?

MOVE TO EXECUTIVE SESSION CPR (6:40) - to discuss updated programming agreement.

Out of Executive Session (7:10)

Wrapping up the Labor of Love discussion

- Discuss the Village Smith receiving some sort of compensation
- The Smithy has their own liquor license

- There will be preregistration to put in the payment ahead of time and everyone who does will receive one drink ticket.