Annual EEO Public File Report for KAKM(TV) and KSKA(FM), Anchorage, AK, Alaska Public Media, Inc.,
For the period October 1, 2025 to September 30, 2026.

Position Number	Position Title	Date Open	Date Filled	Recruitment Sources	Number Interviewed	Number Hired
1	Administrative Assistant	10/16/2025	11/13/2025	Indeed	3	1
				AKPM Website		
					3	1
2	Digital Web Poducer/Reporter	10/23/2025	01/20/2026	Indeed		1
				Referral	3	
				Journalismjobs.com	2	
				LinkedIn	1	
				Social Media	1	
				Indie Alaska***		
				NPR***		
				AKPM Website	1	
					8	1
3	Director of Video Production	12/18/2025	02/24/2026	AKPM Website	2	1
				Indeed	2	
				LinkedIn		
				Referral		
				Foraker		
				Greater Public		
				CPB	3	
				Media Bistro ***		
				NETA Website		
					7	1
4	Multimedia Producer	02/02/2026	05/06/2026	Referral	3	1
				AKPM Website	3	
				Social Media		
				Indeed	1	
				LinkedIn		
				Journalismjobs.com		
					7	1
5	Director of Corporate Support and	04/08/2026	06/01/2026	Foraker	1	
				Referral		
				LinkedIn		
				AKPM Website	2	1
				Social Media		
				Indeed	1	
					4	1
6	Creative Services Producer- Rehire of employee after their contract employment overseas ended	05/04/2026	05/13/2026	AKPM Website	1	1
					1	1
7	News and Public Affairs Producer	06/23/2026	07/28/2026	AKPM Website	2	1
				Referral	1	
				LinkedIn		
				Social Media		
				Indeed		
				Public Media Jobs		
				Radio***		
				Journalismjobs.com		
				jobs.current.org		
					3	1
8	Major Legacy Giving Officer Changed to Major Legacy Giving Associate	06/24/2026	08/04/2026	AKPM Website	1	1

				Referral		
				LinkedIn		
				Social Media		
				Indeed	5	
				Foraker	1	
					7	1
9	Administrative & Development Assistant	08/07/2026	9/24/2026	AKPM Website	1	
				Referral		
				LinkedIn		
				Social Media	1	
				Indeed	3	1
					5	1
	Source AKPM did NOT directly post on, but candidates came from ***					

No	Recruitment Source	Contact	Source Entitled to
1	Alaska Public Media Website 3788 University Drive Anchorage, AK 99508	www.alaskapublic.org Tel: 907-50-8415	Yes
2	CPB Job Hotline Corporation for Public Broadcasting 401 9th Street, NW, Washington DC	www.cpb.org/jobline Tel: 202-879-9600	No
3	Foraker Group 161 Kelvin Street Suite 101 Anchorage, AK 99501	www.forakergroup.org Tel: 907-743-1200	No
4	Public Media Jobs (Current) 4400 Massachusetts Avenue, NW, Suite LL05	www.jobs.current.org news@current.org	No
5	Employee Referral/Facebook/LinkedIn		No
6	Journalism Jobs	www.journalismjobs.com info@journalismjobs.com Tel: 510-5087386	No
7	Indeed.com	www.indeed.com/employers	No
8	NETA Consulting 939 South Stadium Road Columbia, SC 29201	http://www.netaonline.org Tel 803-7995517	No
9	Idealist.org	www.idealist.org/en/orgs/resources	No
10	Anchorage Chamber of Commerce 1016 W 6th Avenue, Suite 303 Anchorage, AK 99501	https://business.anchoragechamber.org/jobs Tel: 907-272-2401	No

No	Date	Initiative	Description	Department	Personnel Involved
1	Throughout the year	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Digital Forecasting for 2026 & Beyond	Development	Chief Development & Marketing Officer; Administrative Assistant
2	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR's "Fall AI Webinar: Experimentation and Implementation" Training focused on practical applications of artificial intelligence, experimentation, and implementation strategies to expand employees' technical and operational skills.	Content; Administration & Operations	Chief Operating Officer & Senior Vice President of Content; Director of Radio & Audio Services
3	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Webinar "NPR U: Understanding Voice and Speech" Professional development training focused on voice, speech, and effective audio communication skills applicable to broadcast production and content leadership	Content	Director of Radio & Audio Services
4	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Innovative and Inspired Corporate Support Campaigns. Training focused on developing corporate support, campaign planning, and revenue-generation skills for Development personnel.	Development	Senior Account Executive; Director of Corporate Support & Philanthropy
5	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	BIG Presents: Local Nielsen TV Dashboard + DOMO Streaming. Training focused on the use of audience measurement, television analytics, and streaming data tools to support data-informed decision-making.	Development	Senior Account Executive; Director of Corporate Support & Philanthropy
6	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	FY26 Integrated Fundraising Series: End-of-Year Prep - Workshop 5. Professional development focused on fundraising planning and end-of-year campaign preparation.	Development	Membership Database Manager
7	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Monday.com webinar: Task and Project Management Part 1 and 2. Training provided employees with project planning, workflow management, task coordination, and project oversight skills applicable to positions with increased operational and supervisory responsibility.	Administration & Operations	Chief Operating Officer & Senior Vice President of Content
8	October 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Monday.com webinar: Grants Management Part 1 and 2. Training developed skills related to grant planning, tracking, workflow management, coordination, and oversight.	Administration & Operations	Chief Operating Officer & Senior Vice President of Content
9	November 2025	(iv)events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities	Alaska Broadcasters Association 2025 Convention	Content	Director of Radio & Audio Services
10	November 2025	(xiv)training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Anti Harassment Training. Training provided to AKPM personnel, including management-level employees, addressing workplace harassment, discrimination prevention, reporting responsibilities, retaliation, and appropriate workplace conduct.	Administration & Operations	All Personnel
11	November 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	The First 100 Days and Beyond: How to Maximize Your Donor Momentum in FY26	Development	Director of Development
12	November 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	CDP's Q3 '25 State of Fundraising Webinar. Professional development focused on current fundraising performance, industry trends, benchmarking, and the use of fundraising information to inform development strategy.	Development	Director of Development
13	November 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Hosts Executive Content Managers webinar with guest presenters Chris Schiavone (City Square Associate) and Joyce MacDonald (Greater Public). Professional development focused on content management, leadership, and strategies for overseeing public media content operations.	Content	Chief Operating Officer & Senior Vice President of Content
14	December 2025	(xii) listing of upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	Director of Video Production job posted on Greater Public, CPB, NETA	Administration & Operation	HR Manager
15	December 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Unlock the Power of Your Donor File with Giving DNA. Training focused on donor data analysis, segmentation, prospect identification, and use of donor information to strengthen fundraising strategy.	Development	Director of Development
16	December 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public: Strategies for Engaging Mid-Level Donors. Training focused on donor engagement, cultivation, stewardship, and strategies for strengthening mid-level donor relationships.	Development	Director of Corporate Support & Philanthropy
17	December 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Roundtable: Sharing Event Strategies for 2026. Professional development session focused on event planning, engagement strategies, and approaches for strengthening fundraising and donor events.	Development	Director of Development; Manager of Major & Legacy Giving
18	December 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Great Public: Corporate Support Quick Takes – Top 3 Digital Sponsorship Opportunities. Training focused on digital sponsorship opportunities, corporate support strategy, and approaches for developing sponsorship revenue.	Development	Director of Corporate Support & Philanthropy
19	December 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Roundtable: Planned Giving Year in Review. Session reviewed trends and developments in planned giving.	Development	Manager of Major & Legacy Giving
20	December 2025	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Received training as iSolved administrator.	Content	Chief Operating Officer & Senior Vice President of Content
21	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Podcast/streaming analytics webinar "SGreports Master Class" by StreamGuys. Training on using streaming and podcast analytics and reporting tools to evaluate audience and content performance.	Content	Director of Radio & Audio Services
22	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Digital Fundraising for Public Media. Training focused on digital fundraising strategies and practices used to support donor engagement and revenue generation in public media.	Development	Administrative Assistant
23	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Creating Audience First Digital Content. Training focused on developing digital content with audience needs, engagement, and platform strategy in mind.	Development	Administrative Assistant
24	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Google Ads 101, Hootsuite Social Media Posting. Training on foundational digital advertising and social media management tools and practices.	Development	Administrative Assistant
25	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Curiosity in Action, a Framework for Inclusive Thinking. Training introduced a framework for applying curiosity and inclusive thinking to workplace communication, collaboration, and decision-making.	Development	Director of Corporate Support
26	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Vertical Video Metrics Spreadsheet Maintenance	Development	Administrative Assistant
27	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Basic Allegiance Training & Best Practices. Training on use of the Allegiance platform and best practices associated with Development and donor-management functions.	Development	Administrative Assistant
28	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	How to Lead a Successful Nonprofit Tech Change, 2026. Training focused on leading and implementing technology change within a nonprofit organization.	Development	Director of Development
29	January 2026	(xiv)training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Anti Harassment Training. Training provided to AKPM personnel, including management-level employees, addressing workplace harassment, discrimination prevention, reporting responsibilities, retaliation, and appropriate workplace conduct.	Administration & Operations	All Personnel
30	January 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Webinar - Local Nielsen TV Dashboard 101: Gain Confidence with the Basics. Training on navigating the Nielsen TV Dashboard and using audience measurement data to understand television performance	Content	Chief Operating Officer & Senior Vice President of Content
31	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Nonprofit Leader Connection: Navigating the Nonprofit Landscape. Training focused on nonprofit leadership, organizational strategy, and navigating challenges affecting nonprofit organizations.	Development	Chief Development & Marketing Officer
32	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Roundtable: Making the Most of Public Media Giving Days 2026. Professional development focused on Giving Day strategy, campaign planning, donor engagement, and fundraising execution.	Development	Director of Development

33	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Arctic Entries Story Coaching Learning Session. Training focused on storytelling, coaching, communication, and presentation skills.	Development	Chief Development & Marketing Officer
34	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Inclusive Philanthropy: Two-Part Webinar Series. Training focused on inclusive fundraising practices, donor engagement, and philanthropic strategy.	Development	Director of Development; Manager of Individual Giving
35	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Roundtable: Sustaining the Wave: Individual Giving Strategies Post-Federal Funding. Training focused on individual-giving strategy, donor retention, and sustaining fundraising performance during funding changes.	Development	Brand Manager
36	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Building Your Passport Action Plan: How to Raise Passport Eligibility Thoughtfully. Training focused on developing and implementing strategies to increase Passport eligibility and strengthen member engagement.	Development	Membership Database Manager
37	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Stewardship Deep Dive: Build and Execute a Retention-Focused Stewardship Plan. Training focused on donor stewardship, retention strategy, relationship management, and execution of stewardship plans.	Development	Membership Database Manager
38	February 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Public Media Learns: PBS Community Engagement Path Modules 1 & 2. Training focused on community engagement strategy, relationship-building, and designing engagement efforts for measurable impact.	Development	Administrative Assistant
39	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Webinar: An Introduction to PMI. Training provided an overview of project management principles, tools, and practices that can support planning, coordination, and execution of organizational projects.	Content	Director of Radio & Audio Services
40	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	BIG Present: Nielsen 101 Local TV Basics. Training focused on local television audience measurement, Nielsen data, and interpreting ratings and audience-performance information.	Development	Senior Account Executive; Director of Corporate Support & Philanthropy; Brand Manager; Membership Database Manager; Chief Development & Marketing
41	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Veritus - Learning Call: DEP (Donor Engagement Plan) and Not So Sexy Parts of Fundraising. Training focused on donor engagement planning, fundraising process, relationship management, and execution of development strategies.	Development	Manager of Individual Giving
42	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Carl Bloom Associates (CBA): Spotlight on Sustainers: How to Grow and Keep Monthly Donors. Training focused on monthly-giving acquisition, donor retention, engagement, and sustaining recurring-gift programs.	Development	Manager of Individual Giving
43	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Allegiance: Mid-Level Donors, Major Impact: The Missing Bridge Between Your Annual Fund and Major Gifts. Training focused on donor segmentation, mid-level giving strategy, cultivation, and developing pathways from annual giving to major gifts.	Development	Manager of Individual Giving; Director of Development
44	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR Fundamental Friday's Hosting Scripted Vertical Video & Writing Headlines Google and Readers Will Love. Training focused on scripted vertical-video presentation, headline writing, digital audience engagement, and content optimization.	Development	Marketing Specialist
45	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Major Impact: The Missing Bridge Between Your Annual Fund and Major Gifts. Training focused on mid-level donor strategy, cultivation, and strengthening the pathway between annual giving and major gifts.	Development	Manager of Individual Giving
46	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	The Anatomy of a High-Performing Fundraising Sweepstakes. Training focused on planning, structuring, and evaluating fundraising sweepstakes to support donor acquisition, engagement, and revenue goals.	Development	Membership Database Manager
47	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public: Building a Message that Meets This Moment, Part 1. Training focused on developing effective organizational messaging and adapting communications to current audience, donor, and public-media needs.	Development	Manager of Individual Giving; Chief Development & Marketing Officer, Director of Development
48	March 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	From Audience Engagement to Donor Revenue Growth Lab. Training focused on connecting audience engagement strategies to donor conversion, fundraising, and revenue growth.	Development	Administrative Assistant
49	April 2026	(iv)events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities	Alaska Press Club Conference	News; Development	News Personnel, Marketing Specialist
50	April 2026	(iv)events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities	Alaska Press Club's Conference's Radio Day	Content	FM Technical Operator; Director of Radio & Audio Services; Chief Operating Officer & Senior Vice President of Content
51	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Foraker - Let's Talk About Fundraising (Especially if Fundraising Is Not Your Only Job).Training focused on practical fundraising approaches, donor engagement, and integrating fundraising responsibilities into broader nonprofit leadership roles.	Development	Chief Development & Marketing Officer
52	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	From On-Air to On-Tour: Using Travel to Fuel Fundraising & Donor Loyalty. Training focused on using station travel, events, and audience experiences to strengthen donor engagement, loyalty, and fundraising opportunities.	Development	Chief Development & Marketing Officer; Director of Development
53	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Smart Giving Strategies. Training focused on fundraising approaches, donor strategy, and techniques for strengthening charitable giving.	Development	Director of Development
54	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Invisible Donors: Unmasking the True Impact of Your Campaigns. Training focused on analyzing campaign performance, identifying donor behavior that may not be immediately visible, and using campaign data to inform fundraising	Development	Director of Development
55	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	PBS Local Nielsen TV Dashboard Learn & Share. Training focused on navigating Nielsen television audience data, interpreting performance metrics, and applying audience insights to station decision-making.	Development	Manager of Individual Giving
56	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Veritus: Crushed by the Metrics. Training focused on using fundraising metrics effectively, evaluating performance, and balancing quantitative measures with donor relationship management.	Development	Manager of Individual Giving
57	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Webinar: What's Working with Public Media Newsletters presented by Current.Training focused on newsletter strategy, audience engagement, content practices, and techniques for improving digital communications performance.	Development	Marketing Specialist
58	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Roundtable: Fundraising Beyond Federal Funding. Professional development focused on diversifying revenue, donor strategy, and sustaining fundraising efforts in a changing funding environment.	Development	Manager of Major & Legacy Giving
59	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Public Media Innovators Public Media SEO Assistant Overview Webinar presented by PBS. Training focused on search engine optimization tools and techniques for improving the discoverability and performance of public media	Development	Marketing Specialist
60	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	How to Effectively Fundraise from Millennial and Gen Z Donors in 2026. Training focused on donor engagement, communication, cultivation, and fundraising strategies for younger generations.	Development	Administrative Assistant
61	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Understanding the Evolving Media Landscape. Training focused on changes in media consumption, audience behavior, digital platforms, and trends affecting public media strategy.	Development	Administrative Assistant
62	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	"How to Chair a Meeting" sessions with TurningWest, provided by ITVS. Training focused on meeting facilitation, agenda management, group discussion, decision-making, and effective meeting leadership.	Content	Chief Operating Officer & Senior Vice President of Content
63	April 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	PBS Annual Speaker Training. Training focused on presentation, public speaking, message delivery, and effective communication techniques.	Content	Traffic Manager
64	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public's webinar: FCC Underwriting Guidelines & Compliance Workshop. Training focused on FCC underwriting rules, compliance requirements, and application of underwriting standards in public media.	Content; Development	Director of Radio & Audio Services; Director of Corporate Support & Philanthropy; Chief Development & Marketing Officer; Director of Development, Senior Account Executive

65	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	RRC's webinar: mSurvey Demonstration with Nielsen Audio. Training introduced use of Nielsen Audio's mSurvey tools and demonstrated how audience research data can be used to understand listener behavior and inform station strategy.	Content; Development	Director of Radio & Audio Services; Senior Account Executive; Director of Corporate Support & Philanthropy; Chief Development & Marketing Officer; Director of Development
66	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	StreamGuys webinar: How Public Radio Engineers Support Streaming Revenue. Training focused on the relationship between streaming technology, digital audio operations, and revenue opportunities in public radio.	Content	Director of Radio & Audio Services
67	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Alaska Public Media Custom training for PBS audience numbers. Training focused on understanding, interpreting, and applying PBS audience data to support station planning and decision-making.	Development	Chief Development & Marketing Officer
68	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Leveraging Profile for Station Success. Training focused on using Profile data and tools to support audience understanding, station strategy, corporate support, and revenue-development efforts.	Development	Director of Corporate Support & Philanthropy; Chief Development & Marketing Officer; Director of Development
69	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NETA - Monetizing with in our mission "Rethinking Revenue in Public Media". Training focused on revenue diversification, mission-aligned earned revenue, and strategies for developing sustainable public media revenue streams.	Development	Director of Corporate Support & Philanthropy; Chief Development & Marketing Officer; Director of Development; Membership Database Manager; Database and Research Associate
70	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	PBS Custom Training w/Lily James. Training provided Development staff with instruction on PBS systems, tools, or practices relevant to their Development responsibilities.	Development	Development Staff
71	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Webinar: Creating Lasting Momentum in Your On-Air Campaigns, a Case Study fro LAist. Training focused on on-air fundraising strategy, campaign planning, messaging, and techniques for sustaining donor response and campaign momentum.	Development	Marketing Specialist; Manager of Major & Legacy Giving; Manager of Individual Giving
72	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	YPTC From Noise to Narrative: Data Visualization for Nonprofits. Training focused on organizing, interpreting, and presenting data through effective visualizations to support communication and decision-making.	Development	Manager of Major & Legacy Giving
73	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	FreeWill Webinar 5 Must-Know Strategies to Navigate Fundraising in an Election Year. Training focused on donor communication, fundraising strategy, and maintaining donor engagement during election-year conditions.	Development	Manager of Major & Legacy Giving; Administrative Assistant
74	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	How to build an AI Agent in Monday.com. Training focused on creating and configuring an AI agent within Monday.com to support workflow automation, task management, and operational efficiency.	Development	Administrative Assistant
75	May 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	RRC Platform Training Webinar w/David Ginsburg. Training focused on use of the RRC platform and its tools, functions, and workflows.	Development	Administrative Assistant
76	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR webinar Live Audience Trends & Programming Tips.Training focused on interpreting audience trends and applying programming strategies to strengthen audience engagement and content performance.	Content	Director of Radio & Audio Services
77	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Traffic department training. Training focused on traffic operations, scheduling processes, workflow coordination, and procedures necessary to support station programming and broadcast operations.	Development	Chief Development & Marketing Officer; Traffic Manager
78	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	PBS Summer School, Give Me 50 Mins, I'll Show You How Public Media Can Win on YouTube. Training focused on YouTube content strategy, audience development, platform practices, and techniques for improving digital reach and engagement.	Development	Senior Account Executive
79	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Carl Bloom Associates - CBA Digital Advertising 101, 201 & 301. Multi-level training focused on digital advertising strategy, campaign development, targeting, optimization, and measurement.	Development	Manager of Individual Giving; Administrative Assistant
80	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public: PBS BIG Presents: Connecting Audience Insights Across TV and Digital. Training focused on integrating television and digital audience data and applying cross-platform insights to station strategy and audience engagement.	Development	Senior Account Executive
81	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public - M+R Benchmarks for Public Media 2028. Training focused on interpreting digital and fundraising benchmarks and using comparative performance data to evaluate and strengthen public media fundraising strategy	Development	Manager of Individual Giving
82	June 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	FreeWill Webinar "How to Raise Larger Gifts from Gen X in 2026. Training focused on donor cultivation, communication, engagement, and fundraising strategies for increasing giving among Gen X donors.	Development	Administrative Assistant
83	July 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	RRC webinar "Shifting Ears: Audience Trends, What They Mean and What Comes Next". Training focused on interpreting changing audience behaviors and applying audience trends to programming and station strategy.	Content	Director of Radio & Audio Services
84	July 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Accelerate Fundraising Bootcamp - Steal This Idea, Practical AI Skills for Today's Fundraiser. Training focused on practical use of AI tools in fundraising, including donor engagement, communications, workflow efficiency, and campaign development	Development	Chief Development & Marketing Officer; Director of Development
85	July 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	PBS Station Services: Make the Most of What You've Got: Social Media Success from Scratch, 2026 "Summer School". Training focused on social media strategy, content development, audience engagement, and building effective social media practices with limited resources.	Development	Senior Account Executive
86	July 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Roundtable: Right People, Right Stuff: How You Are Reaching Who Matters. Professional development focused on identifying priority audiences, strengthening outreach, and aligning engagement strategies with organizational goals.	Development	Manager of Major & Legacy Giving
87	July 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public-Writing Effective Non-Profit Copy and Underwriting Copy. Training focused on writing effective nonprofit messaging and compliant underwriting copy for public media audiences and sponsors	Development	Director of Corporate Support & Philanthropy
88	July 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	FCC regulations for Public Media Sponsorship. Training focused on FCC sponsorship and underwriting requirements, compliance standards, and application of those regulations to public media corporate support.	Development	Director of Corporate Support & Philanthropy
89	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR's Fundamental Fridays webinar: Translating Your Audio Strengths into Visual Storytelling. Training focused on adapting audio storytelling skills for visual formats, including story structure, visual presentation, and cross-platform content development.	Content	Director of Radio & Audio Services
90	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Wireless Mic Training session. Hands-on training focused on setup, operation, troubleshooting, and effective use of wireless microphone equipment for broadcast and field production.	Content, News	Director of Radio & Audio Services; Alaska Desk Training Editor
91	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Generating Digital Revenue with Inform Media Network webinar from Stream Guys. Training focused on digital audio monetization, revenue opportunities, and strategies for supporting streaming revenue.	Content; Development	Director of Radio & Audio Services; Director of Corporate Support & Philanthropy
92	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR's Fundamental Fridays webinar: Field Recording Fundamentals. Training focused on field recording techniques, equipment use, audio capture, and production practices.	Content	Director of Radio & Audio Services
93	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NETA Designing Creative Organizations. Training focused on organizational practices that support creativity, innovation, collaboration, and effective team environments.	Content	Director of Video Production
94	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR Field Recording Fundamentals. Training focused on field recording techniques, equipment use, audio capture, and production practices.	Content	Multimedia Producer
95	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Greater Public Design Basics in Canva. Training focused on graphic design fundamentals and use of Canva to create effective visual communications and promotional materials.	Content	Director of Video Production
96	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR Interview for Stronger Stories session. Training focused on interviewing techniques, question development, active listening, and using interviews to strengthen storytelling.	Content	Director of Video Production; Multimedia Producer

97	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	101: A Foundation of Guide Listings | TAC & PAC Webinar. Training focused on foundational guide-listing practices, procedures, and operational requirements.	Content	Traffic Manager
98	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Maximize DAF Gifts: Access $2M+ in #HalfMyDAF Matching Funds. Training focused on donor-advised fund giving, matching-gift opportunities, donor outreach, and strategies for increasing DAF-related contributions.	Development	Chief Development & Marketing Officer; Manager of Major & Legacy Giving; Director of Development; Administrative Assistant
99	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	LoN: KAKM: PBS virtual meeting review the monthly LoN reports - How to interpreting the data. Training focused on interpreting monthly reports, understanding performance data, and applying report findings to station decision-making.	Development	Senior Account Executive
100	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Content Design + Optimization for the AI Era. Training focused on content development, optimization, and effective use of AI-supported approaches for digital communications.	Development	Chief Development & Marketing Officer
101	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	NPR: Fundamental Fridays: From Mic to Camera. Training focused on translating audio-production and presentation skills to video, including on-camera storytelling and visual-content practices.	Development	Manager of Individual Giving
102	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	The Art of Coaching Vocal Performance. Training focused on coaching techniques for improving vocal delivery, performance, communication, and on-air presentation.	Development	Manager of Individual Giving
103	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	FreeWill Ask the Experts: How one week of the year can generate millions in planned gift commitments. Training focused on planned-giving campaign strategy, donor outreach, timing, and techniques for increasing planned-gift commitments.	Development	Manager of Major & Legacy Giving
104	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Maximize DAF Gifts: Access $2M+ in #HalfMyDAF Matching Funds. Training focused on donor-advised fund giving, donor communication, matching opportunities, and strategies for increasing DAF-related contributions.	Development	Manager of Major & Legacy Giving
105	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Tier-ing Up Membership: Creative Strategies to Drive Membership. Training focused on membership strategy, donor acquisition, retention, engagement, and approaches for increasing membership participation.	Development	Membership Database Manager
106	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Navigating Crisis Situations on Social Media with Care, 2026 Summer School. Training focused on crisis communication, social media response, message management, and appropriate communication during sensitive or high-risk situations.	Development	Database and Research Associate
107	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	Allow us to re-introduce ourselves: PBS Station Donations, A Practical Guide to Paid Media for Public Media Stations. Training focused on paid-media strategy, campaign planning, audience targeting, and use of digital advertising to support station fundraising and engagement.	Development	Membership Database Manager
108	August 2026	(viii)training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	How to Make Your Writing Stand Out in the Age of AI. Training focused on effective writing, editing, voice, and communications practices in an AI-supported environment.	Development	Administrative Assistant
109	September 2026	(xiv)training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Anti Harassment Training. Training provided to AKPM personnel, including management-level employees, addressing workplace harassment, discrimination prevention, reporting responsibilities, retaliation, and appropriate workplace conduct.	Administration & Operation	All Personnel
110	September 2026	(iv)events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities	NETA + PMBA Conference. AKPM leadership participated in a public media industry conference featuring professional development, networking, and sessions related to public media operations and workforce issues.	Development & Office of the President	President and CEO, Chief Operating Officer and SVP of Content