

EEO PUBLIC FILE REPORT
BOARD OF TRUSTEES, UNIVERSITY OF KENTUCKY

STATION EMPLOYMENT UNIT (List all stations in unit)			PERIOD COVERED
STATION CALL LETTERS	COMMUNITY OF LICENSE	FCC FACILITY ID NUMBER	FROM: April 1, 2023 TO: March 31, 2024
WUKY	Lexington, KY	4303	
			DATE COMPLETED March 31, 2024

FULL TIME VACANCIES FILLED AND RECRUITMENT SOURCES USED

Total number of full-time job vacancies filled: 1

Total number of persons interviewed for all full-time job vacancies: 3

JOB TITLE	RECRUITMENT SOURCES (Contact/Address/Tel. Number)	
Radio Station General Manager Total # persons interviewed: <div style="border: 1px solid black; display: inline-block; padding: 2px 10px;">3</div>	<u>UK Online Employment System</u> <input checked="" type="checkbox"/> Check if source referred interviewee(s). Total: 2 <input type="checkbox"/> Check if source referred person hired	Contact: Ashley Hays Address: 107 Scovell Hall, UK, Lexington, KY 40506 Tel. No. (859) 562-0571
	<u>Diverse Issues in Higher Education</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person(s) hired	Web: www.diverseeducation.com
	<u>African American Hires</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired	Web: www.africanamericanhires.com
	<u>All Bilingual Jobs</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired	Web: www.allbilingualjobs.com
	<u>All Hispanic Jobs</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired	Web: www.allhispanicjobs.com

	<p><u>All LGBT Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.allgbtjobs.com</p>
	<p><u>Asian Hires</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.asianhires.com</p>
	<p><u>Black Perspective</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.blackpersepective.com</p>
	<p><u>Disability Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.disabilityjobs.net</p>
	<p><u>Disability Solutions</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.disabilitytalent.org</p>
	<p><u>disABLED Person</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.disabledperson.com</p>
	<p><u>Diversity Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.diversityjobs.com</p>
	<p><u>EmployDIVERSITY</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.employdiversity.com</p>
	<p><u>Hire Our Heros</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: _____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.hireourheroes.com</p>

	<p><u>Hispanic Today</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.hispanic-today.com</p>
	<p><u>Job Opportunites for Disabled American Veterans</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.jofdav.com</p>
	<p><u>Latino Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.latinojobs.org</p>
	<p><u>Military Vet Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.militaryvetjobs.com</p>
	<p><u>Native Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.nativejobs.org</p>
	<p><u>Over Fifty Jobs</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.overfiftyjobs.com</p>
	<p><u>Rally Point</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.rallypoint.com</p>
	<p><u>tapAbility</u></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.tapability.org</p>

	<p><u>HigherEdJobs.com</u> <input checked="" type="checkbox"/> Check if source referred interviewee(s). Total: <u>1</u> <input type="checkbox"/> Check if source referred person hired</p>	<p>Address: 328 Innovation Boulevard Suite 235 State College, PA 16803 Tel. No: (814) 861-3080 Email: Jobseeker@higheredjobs.com Web: www.higheredjobs.com</p>
	<p><u>Us Military Pipeline</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.usmilitarypipeline.com</p>
	<p><u>Latinos in Higher Education</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Web: https://www.latinosinhighered.com</p>
	<p><u>Veterans Jobs</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.veteranjobs.net</p>
	<p><u>Veterans Enterprise</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.veteransenterprise.com</p>
	<p><u>We Hire Women</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.wehirewomen.com</p>
	<p><u>Women for Hire</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Web: www.womenforhire.com</p>
	<p><u>Women in Business and Industry</u> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: www.wib-i.com</p>

EEOC: WUKY Community and Workforce Engagement (2023 – 2024)



Date	Location	County	Event	Description
03/23/23	The Campbell House Lexington, Curio Collection by Hilton 1375 S Broadway, Lexington, KY 40504	Fayette	WUKY - Commerce Lex Opportunity Exchange	Commerce Lexington's Spring Opportunity Exchange event featured networking, exchange of ideas, and interaction for minority-owned and small businesses in the Lexington region. The event also connects minority business owners with procurement representatives from some of the largest companies in the region. WUKY representatives, Dr. Abeni El-Amin and Angie Dennis advertised for a fund drive position.
04/08/23	UK Gatton Student Center Harris Ballroom 160 Avenue of Champions Lexington, KY 40508	Fayette	Fayette County Urban Government – Career Fair: Summer Youth Program	WUKY attended the Fayette County Urban Government – Career Fair: Summer Youth Program WUKY was part of the 6 Week Summer 2023 Youth Program with onsite work training for one intern between June 1 - July 31, 2024. Contact: Shanreka Shackelford, Interim Executive Director, Partners for Youth, Dept. of Social Services, 859-280-8003. WUKY representative, Angie Dennis was present and provided administration of this program.
05/17/23	DV8 at the 594 E Third Street, Lexington, KY	Fayette	What's Brewing at WUKY	WUKY representatives, Dr. Abeni El-Amin and Angie Dennis advertised for a Membership Development position.
06/12/23	Lyric Theater 300 E. 3rd Street Lexington, KY 40508	Fayette	WUKY CAB Meeting	WUKY representatives, Dr. Abeni El-Amin and DeBraun Thomas advertised for a Membership Development position.
07/19/23	WUKY 2640 Spurr Rd University of Kentucky Lexington, KY 40511	Fayette	WUKY - Commerce Lexington: Staff and Ambassadors	Several Commerce Lexington businesses visited WUKY on Spur Road to Spring Opportunity Exchange event featured networking, exchange of ideas, and interaction for minority-owned and small businesses in the Lexington region. The event also connects minority business owners with procurement representatives from some of the largest companies in the region. WUKY representatives, Dr. Abeni El-Amin and Angie Dennis were present.
09/14/23	Lyric Theater 300 E. 3rd Street Lexington, KY 40508	Fayette	Commerce Lex Opportunity Exchange	Commerce Lexington's Spring Opportunity Exchange event featured networking, exchange of ideas, and interaction for minority-owned and small businesses in the Lexington region. The event also connects minority business owners with procurement representatives from some of the largest companies in the region. WUKY representatives, Dr. Abeni El-Amin and Angie Dennis were present.
9/2/23	Bucktown Festival 35 7th St, Winchester, KY 40391	Clark	Bucktown Festival	WUKY provided towels and water bottles. Dr. Abeni El-Amin promoted WUKY by discussing careers in media.
9/1/23	Julietta Market 101 W Loudon Ave, Lexington, KY 40508	Fayette	Juliet Market Block party	WUKY provided towels and water bottles. Dr. Abeni El-Amin promoted WUKY by discussing careers in media.
9/9/23	512 Georgetown Street	Fayette	Senior Application Day	WUKY provided towels and water bottles. WUKY representative, Dr. Abeni El-Amin was present.
9/29/23	Kentucky State University 400 E Main St Frankfort,	Franklin	Homecoming Weekend (KSU Football)	The purpose of the table was to promote health awareness and WUKY by distributing T-shirts, water bottles, and towels to students and alumni in the Student Center. The event took place during Homecoming Weekend, ensuring a substantial student and alumni presence. The table attracted a significant number of visitors throughout the Homecoming Weekend to encourage support of WUKY moving forward. WUKY representative, Dr. Abeni El-Amin was present.

	Kentucky 40601			
10/4/23	Kentucky State University 400 E Main Street Frankfort, KY 40601	Franklin	KSU Job Fair	The Kentucky State University Job Fair, held on Wednesday, 10/4/23 at the Exum Center, provided an excellent platform to promote WUKY. This event not only allowed the team members to explore career opportunities but also served as an opportunity to promote WUKY. Dr. El-Amin promoted WUKY by discussing careers in media.
1/27/24	Voyage Movement 440 W 7th St, Paris, KY 40361	Bourbon	Community Free Meals	We set up a WUKY Table and which we were able to share our mission to the volunteers and workers. WUKY provided towels and water bottles. Over 75 participants attended. WUKY representative, Dr. Abeni El-Amin was present.
2/7/24	Whitney Young Community Center	Fayette	Senior Bingo Night with Blake	During the event, we successfully organized and showcased our outreach table featuring WKU water bottles and towels. The promotional materials, including flyers for upcoming events was provided. We effectively encouraged them to engage with WUKY on social media and via HD3, fostering a sense of community. WUKY representative, Dr. Abeni El-Amin was present.