

2025 EEO PUBLIC FILE REPORT
FORM BP-02 Private (and Public) File
Station WYSU 88.5 FM, Youngstown, Ohio

June 1, 2024 – May 31, 2025 Reporting Period

This EEO Public File Report is filed in WYSU-FM's Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330-941-3363, or email us at info@wysu.org.

VACANCY INFORMATION:

No vacancies were filled during the reporting period.

WYSU, in conjunction with the YSU Office of Human Resources, routinely provides notification of vacancies to the following key recruitment sources:

- ZipRecruiter.com
- Government-Jobs.com
- Indeed.com
- WYSU On Air Spots and WYSU Newsletter
- WYSU Webpage
- WYSU Facebook
- WYSU Instagram
- HigherEdJobs.com
- YSU Job Posting
- The Associate of Fundraising Professionals, Mahoning-Shenango Chapter, Website and Facebook page
- Higher Educations Recruitment Consortium
- Gift Officer at Mercy Health Foundation Mahoning Valley
- Vice President & Deputy CEO · United Way of Trumbull County
- President, YSU Foundation
- WYSU Advisory Board Members
- CEO, Youngstown Area Jewish Federation
- Director, Center for Nonprofit Leadership and Senior Lecturer in the YSU Department of Management and Marketing
- Executive Director, Leadership Mahoning Valley and the Center for NonProfit Excellence

EEO OUTREACH ACTIVITIES:

The following list contains a brief description of menu option activities undertaken by WYSU-FM pursuant to the FCC's EEO rules during the time period covered by this report.

Internship programs designed to assist members of the community to acquire skills needed for broadcast employment:

WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of: engineering, programming, development, web design, business administration, and cataloging. From June 1, 2024, through May 31, 2025, 7 students were employed for a combined total of 70 hours per week. The students were supervised by WYSU's Associate Director of Broadcasting, the Development Coordinator, and the Business Operations Specialist.

Scholarship programs designed to assist students interested in pursuing a career in broadcasting:

WYSU-FM sponsors, and is responsible for funding, two broadcast/journalism scholarships (the WYSU-FM Broadcasting Scholarship and the Robert W. Peterson Scholarship). Both scholarships are awarded for the academic year beginning with the Fall semester (August to May). The WYSU Director is responsible for the content and terms of the scholarships; they are administered by the Youngstown State University Foundation.

The WYSU-FM Broadcasting Scholarship helps to develop the next generation of broadcasters. Applicants for this scholarship must be full-time, a traditional or non-traditional student, majoring in Telecommunications, with a minimum GPA of 2.7.

The Robert W. Peterson Scholarship is available each year to a second-year student in English, Journalism, or Communications.

WYSU also established Barbara Krauss Memorial Scholarship in FY2020. Applicants must be enrolled in the Dana School of Music, majoring in Music Recording and Technology, with a minimum GPA of 2.8.

WYSU provides application and funding information for these scholarships with regular on-air announcements and a constant presence on its website.

WYSU-FM Broadcast Scholarship:

2024-2025: 1 recipient

Robert W. Peterson Scholarship:

2024-2025: Available but not awarded this year.

Barbara Krauss Memorial Scholarship:

2024-2025: Available but not awarded this year.

Training programs to enable station personnel to acquire skills that could qualify them for higher level positions:

Training Programs offered and engaged in by staff, and managed by the Director of Broadcasting, are designed to enable WYSU station personnel to acquire skills that could qualify them for higher-level positions, as well as to enrich and support their current job duties and responsibilities. During the reporting period, WYSU staff received these trainings:

Work/Life Training Institute Webinars	June '24-April '25	1	Employee	Administrative Specialist
University IT Security Training	June '24-April '25	2	Employees	Director of Broadcasting + Broadcast Engineer + Admin Spclt + Asst Dir
The Ohio Ethics Law: Searching for Ethics Webinar	June '24-April '25	1	Employee	Director of Broadcasting + Assistant Director
PCI Compliance Training	07/17/2024	1	Employee	Administrative Specialist
Learning OneDrive	07/18/2024	1	Employee	Assistant Director
University Travel Policy Training	07/18/2024	1	Employee	Assistant Director
Jampro Antennas, Inc. Choosing and troubleshooting broadcast antenna arrays	07/25/2024	1	Employee	Broadcast Engineer
Henry Engineering Line power conditioning and UPS choices	08/08/2024	1	Employee	Broadcast Engineer
Telos Alliance Loudness measurements & control in broadcast & streaming environments	08/15/2024	1	Employee	Broadcast Engineer
HR Search Committee Training	08/15/2024	1	Employee	Assistant Director
Microsoft Teams Quick Tips	08/20/2024	1	Employee	Assistant Director
Microsoft Teams: Working with Files	08/20/2024	1	Employee	Assistant Director
Fraud Reporting and Training - YSU	September 2024	2	Employees	Director of Broadcasting + Administrative Spclst + Asst Director
ABIP inspector in New Mexico Points of interest concerning legal operation of a broadcast facility	09/19/2024	1	Employee	Broadcast Engineer
Group discussion Disaster Recovery; HD Radio asymmetrical sidebands	10/03/2024	1	Employee	Broadcast Engineer
Telos Alliance Omnia broadcast audio processing	10/23/2024	1	Employee	Broadcast Engineer
Group discussion Solving interferences to broadcast services	10/31/2024	1	Employee	Broadcast Engineer
Memsys Product Conversations	02/12/2025	2	Employees	Broadcast Engineer + Administrative Spclst
Capital Airspace Dealing with the FAA	02/13/2025	1	Employee	Broadcast Engineer
JobX Training Workshop	03/06/2025	1	Employee	Administrative Specialist
NEOED Search Committee Training	03/08/2025	1	Employee	Assistant Director

San Francisco Importance of reliable grounding in a broadcast facility	03/20/2025	1	Employee	Broadcast Engineer
REC Networks "Delete, Delete, Delete" - a discussion of "DOGE" efforts to streamline rules and regulations for broadcasters	04/24/2025	1	Employee	Broadcast Engineer
Data Security: Phishing	05/24/2025	1	Employee	Jazz Host
Data Security: Malware	05/24/2025	1	Employee	Jazz Host
Data Security: Mobile Security and Third-Party Websites	05/24/2025	1	Employee	Jazz Host
Data Security: Passwords	05/24/2025	1	Employee	Jazz Host
Data Security: Physical Security and Unintended Disclosures	05/24/2025	1	Employees	Jazz Host
Recognize and Prevent Hazing	05/24/2025	1	Employee	Jazz Host