

School Board of Brevard County

2700 Judge Fran Jamieson Way • Viera, FL 32940-6601

Mark J. Rendell, Ed.D., Superintendent



January 28, 2026

Dear Brevard Public School Employee,

Over the past several years, public school districts across Florida have experienced a decline in student enrollment. We are no different and have also seen a decline in student enrollment. As you may know, student enrollment directly influences the funding we receive. So, this reduction in enrollment, and subsequent reduction in funding, has required us to make adjustments to our budget. During that time, we have proactively reduced our spending and have thus far been able to absorb the reduction in funding without any impact on personnel. However, as we prepare the budget for the coming school year, that will no longer be the case.

Because employee salaries and benefits are more than 80% of district expenditures, we have reached the point where we need to reduce our staffing costs. The approach is to implement reductions in non-school positions first. Each district department has been tasked with a 7% reduction in staffing costs for next year. Some of these reductions will be achieved with the elimination of vacant positions, but some will require the elimination of filled positions. The goal will be to get leaner in these departments, while still maintaining support to schools.

We will also review each school's staffing plan to identify any potential reductions for the upcoming school year. Classroom teaching positions may only be impacted if there are not enough students to fill a class. These positions are tied to enrollment and class size requirements. Over time we have added support positions to schools, and it is those positions that will be reviewed.

I know that conversations about budget reductions can create uncertainty. This communication is to alert you to the work we have ahead of us, not to cause alarm. This is preparation for the upcoming year. The goal is to provide impacted employees plenty of time to prepare should positions be eliminated. As we go through this process, please do not hesitate to ask questions and communicate concerns.

I want to assure you that while these decisions are never easy, our focus remains exactly where it should be: on students, classrooms, and the people who support them every day. Our priority is to protect teaching and learning while managing our resources carefully and responsibly.

Thank you for the work you do each day for our students, families, and community.

Sincerely,

Dr. Mark J. Rendell
Superintendent

