

2022 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): April 1, 2021 through March 31, 2022

Call sign of station comprising the reporting Station Employment Unit: WUOT

I. Full-time vacancies filled during period

Job Title: News Director

Date filled: December 6, 2021

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired?
UT HR Website	LaTangela Underwood	Knoxville, TN	865-974-6642	yes/no
WUOT website	Greg Hill	Knoxville, TN	865-974-5375	yes/yes
Current trade online		Takoma Park, MD		yes/no
Nat'l Assoc. or Black Journalists	Advertising Dept.	Washington, DC	301-405-0248	no/no
CPB online job postings		Washington, DC	202-879-9600	yes/no
PMJA (Public Media Journalists Assoc.)		Sturgis, SD		no/no

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III. Total number of persons interviewed for all full-time vacancies filled during period: 12

IV. Total number of interviewees for all full-time vacancies filled during period per source:

Source	Contact Person	Address	Tel. No.	Interviewees Referred (#):
UT HR website	LatTangela Underwood	Knoxville, TN	865-974-1837	4
WUOT website	Greg Hill	Knoxville, TN	865-974-6569	1
Current trade online		Tacoma Park, MD		5
Nat'l Assoc of Black Journalists	Adv. Dept	Washington, DC	301-405-0248	0
CPB online job postings		Washington, DC	202-879-9600	2

V. Outreach activities during period

- Broadcast fifty-two (52) weekly announcements on WUOT, inviting individuals and community organizations to request a list of WUOT job vacancies.
- Provided hands-on training experience in radio news for students through an intensive practicum program
- Director Regina Dean and Acting News Director Chrissy Keuper participated in UT's College of Communications Student Job Fair October 13, 2021
- Director Regina Dean participated in a resume writing workshop for a UT journalism class November 3, 2021
- Director Regina Dean spoke to the Knoxville Downtown Rotary Club and discussed public broadcasting job opportunities February 9, 2022

