Full Time Job Vacancies/Interviewee Data

<table>
<thead>
<tr>
<th>Position</th>
<th>Job Title</th>
<th>Date Filled</th>
<th>Total # Interviewed</th>
<th>Sources Referring Interviewees</th>
<th>No. of Interviewees Per Source</th>
<th>Hiree Referral Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Marketing and Digital Media Producer</td>
<td>06/01/2021</td>
<td>3</td>
<td>TTU (1)</td>
<td>3</td>
<td>TTU</td>
</tr>
<tr>
<td>2.</td>
<td>Communications Engineer</td>
<td>07/05/2021</td>
<td>5</td>
<td>TTU (1)</td>
<td>5</td>
<td>TTU</td>
</tr>
<tr>
<td>3.</td>
<td>Assistant Producer</td>
<td>07/20/2021</td>
<td>3</td>
<td>TTU (1)</td>
<td>3</td>
<td>TTU</td>
</tr>
<tr>
<td>4.</td>
<td>Manager – Development (Lubbock)</td>
<td>10/06/2021</td>
<td>2</td>
<td>TTU (1)</td>
<td>2</td>
<td>TTU</td>
</tr>
</tbody>
</table>

Total number of interviewees for all full time positions: 13

There is attached hereto a list of the recruitment sources utilized by the stations and the total number of interviewees referred by each recruitment source. (Attachment A)

For position 1 KTTZ-TV/FM used recruitment sources 1-6, 9 set forth on Attachment A. For position 2 KTTZ-TV/FM used recruitment sources 1-8, set forth on Attachment A. For position 3 KTTZ-TV/FM used recruitment sources 1-6, 9 set forth on Attachment A. For position 4 KTTZ-TV/FM used recruitment sources 1-6, 8, 10, 12, 13 set forth on Attachment A.

There is also attached hereto a narrative of the station’s Supplement EEO Outreach Activities (Attachment B).
Attachment A

List of Recruitment Sources:

(1) Texas Tech University*
   HR Administration
   Box 41093
   Lubbock, Texas  79409-1093
   806-742-3851
   https://jobs.texastech.edu/postings/search
   Total Interviewees Referred: 13

(2) KTTZ.org/Social Media
   Box 42161
   Lubbock, TX 79409
   806-742-2209
   http://kttz.org
   Total Interviewees Referred: 0

(3) KTTZ on air broadcast signal
   Box 42161
   Lubbock, TX 79409
   806-742-2209
   Total Interviewees Referred: 0

(4) KCOS on air broadcast signal
   9050 Viscount Blvd, Ste. A440
   El Paso, TX 79925
   Total Interviewees Referred: 0

(5) Women For Hire
   WomenForHire.com
   Total Interviewees Referred: 0

(6) Advancing Women
   AdvancingWomen.com
   Total Interviewees Referred: 0

*All job announcements are sent to Indeed, Blacks in Higher Ed, LGBT in Higher Ed, Hispanics in Higher Ed, Women in Higher Ed, Disabled in Higher Ed, Work in Texas, and Veterans in Higher Ed.
(7) Society of Women Engineers
SWE.org

Total Interviewees Referred: 0

(8) Texas Association of Broadcasters
https://www.tab.org/job-bank

Total Interviewees Referred: 0

(9) Women in Media
https://www.productionhub.com/jobs

Total Interviewees Referred: 0

(10) The Association for Women in Communications
https://www.awclubbock.org/

Total Interviewees Referred: 0

(11) Public Relations Association of the Southwest
https://prsouthwest.wordpress.com

Total Interviewees Referred: 0

(12) Public Radio Association of Development Officers (PRADO)
https://www.pradoweb.org/

Total Interviewees Referred: 0

(13) Lubbock Economic Development Alliance
https://lubbockeda.org/

Total Interviewees Referred: 0

Full Time Job Vacancies:
KTTZ-TV/FM, KNCH FM, and KCOS-TV are licensed to Texas Tech University and are required to process all positions with the Texas Tech University Human Resources office.
Attachment B

Statement of Supplemental EEO Outreach Activities

During this reporting period the station participated in the following EEO Outreach Activities:

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Fair</th>
<th>Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/24/2022</td>
<td>Texas Techpo</td>
<td>Becky Ivey</td>
</tr>
<tr>
<td>Date</td>
<td>Community Outreach/Speaking</td>
<td></td>
</tr>
<tr>
<td>06/29/2021</td>
<td>Panhandle STEM Conference</td>
<td>Reagan Doyal</td>
</tr>
<tr>
<td>07/02/2021</td>
<td>First Friday Art Trail</td>
<td>Kaysie Ellingson</td>
</tr>
<tr>
<td>07/26/2021</td>
<td>AP Summer Institute</td>
<td>Reagan Doyal</td>
</tr>
<tr>
<td>07/27/2021</td>
<td>AP Summer Institute</td>
<td>Reagan Doyal</td>
</tr>
<tr>
<td>07/28/2021</td>
<td>AP Summer Institute</td>
<td>Reagan Doyal</td>
</tr>
<tr>
<td>07/28/2021</td>
<td>West Texas Town Hall</td>
<td>Kaysie Ellingson</td>
</tr>
<tr>
<td>07/29/2021</td>
<td>AP Summer Institute</td>
<td>Reagan Doyal</td>
</tr>
<tr>
<td>09/16/2021</td>
<td>Beyond the Report digital screening</td>
<td>Kaysie Ellingson, Jonathan Seaborn</td>
</tr>
<tr>
<td>09/25/2021</td>
<td>Flatland Film Festival</td>
<td>Jonathan Seaborn</td>
</tr>
<tr>
<td>Date</td>
<td>Intern Program</td>
<td>Manager</td>
</tr>
<tr>
<td>Spring 2021</td>
<td>1 Student Intern -- News – Lubbock</td>
<td>Kaysie Ellingson</td>
</tr>
<tr>
<td>Summer 2021</td>
<td>2 Student Intern – News – Lubbock</td>
<td>Kaysie Ellingson</td>
</tr>
</tbody>
</table>

KTTZ-TV/FM, KNCH FM, and KCOS-TV are licensed to Texas Tech University, a State of Texas entity. As a part of the university, KTTZ-TV/FM, KNCH FM, and KCOS-TV employees are required by the State of Texas to participate in an EEO training course when hired and a refresher course every two years. Additionally, to comply with the Communications Act, the Corporation for Public Broadcasting (CPB) requires that employees of public broadcasting stations who receive community service grant funding, complete a yearly EEO training course. All Texas Tech Public Media employees are up-to-date on this.